northern beaches council

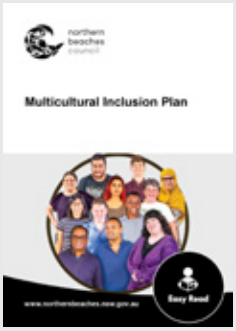
Multicultural Inclusion Plan

Easy Read

www.northernbeaches.nsw.gov.au

About this information

This information is about a new plan the Northern Beaches Council wrote.



The plan is called **Multicultural Inclusion Plan**.

We will say **plan** for short.

The plan says how we will support **multicultural** people in the Northern Beaches.

Multicultural means people from many different countries and places.

We want to make sure everyone on the Northern Beaches feels part of the community.

The plan says what we can all do to make everyone feel welcome.

The plan is for 5 years.

It starts in 2024 and ends in 2029.

Why we need the plan

There are many multicultural people who live on the Northern Beaches.

We want to make sure they all

- Feel welcome
- Are treated with respect.

This plan also helps us learn new things from each other.

How we made the plan

We talked to many multicultural people to make this plan.

We talked to people who

- Were born in Australia
- Were born in other countries
- Have family who were born in other countries.

We asked them what things are good in the Northern Beaches.

We asked them what we could do better.

We asked them what would help them feel

- Welcome
- Safe
- Part of the community.

We used what they told us to write this plan.

About the plan

There are 2 big things in the plan that we want to work on.

The 2 things are

1. All people feel welcome in community spaces

2. Help multicultural people do the things they want to do.

We will tell you what we will do to make these 2 things happen.

1. All people feel welcome in community spaces

We want to make sure all people feel welcome in community spaces.

When we talked to multicultural people they said that everyone should be treated with respect.

They want to share what matters to them with everyone in the community.

They also told us that more multicultural people should work at Council.

This is what we want to do

We will support more events that show things that are important to multicultural people.

We will make sure community spaces help everyone feel welcome.

We will support the community to make sure everyone can join in.

2. Help multicultural people do the things they want to do

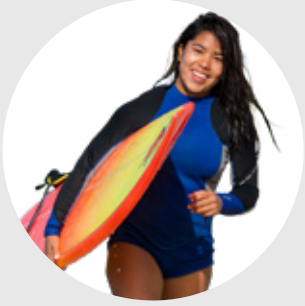
We want to make sure no one feels left out in our community.

Many multicultural people

- Speak other languages than English
- Are still learning to speak English well.

They told us sometimes information can be hard to understand.

This might be information about support or things to do.



This makes it hard for some multicultural people to

- Get the support they need

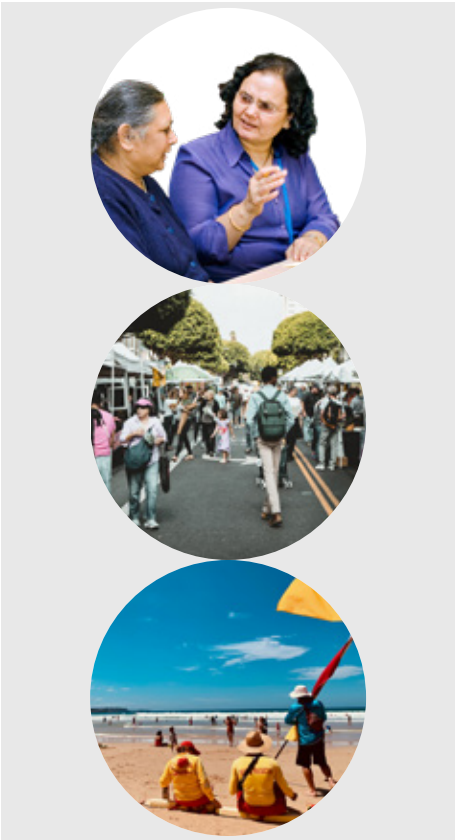
- Join the things they would like to do.

Multicultural people also want to tell Council what they think about things.

They want to tell Council what matters to them in the community.

This is what we want to do

We will make sure Council information is in a way everyone can understand.



This might be information about

- Support
- Events
- Things to do.

We will support people who speak a different language to get the information they need.

We will make sure multicultural people are part of decisions Council makes.

We want to have good relationships with multicultural people.

How do we know the plan works

We will keep talking to the community about the plan.

We know the plan works when multicultural people tell us they

- Like living on the Northern Beaches

- Have what they need to do the things that matter to them.

When the plan ends we will talk to the community again.

We will ask them

- What we did well

- What still needs to change

- If there are new things that should be in the next plan.

Contact

You can contact us if you want to know more about the plan.

You can

- Phone us on **1300 434 434**
- Send an email to **council@northernbeaches.nsw.gov.au**
- Go to our website at **www.northernbeaches.nsw.gov.au**

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