



## Probity Advisor

### **Purpose**

A Probity Plan will need to be prepared by an independent probity advisor, consistent with the approach adopted for previous precincts in the Growth Centres. The Probity Plan will need to address the following probity fundamentals developed by the NSW Independent Commission Against Corruption's (ICAC), tailored to suit the circumstances of the Precinct:

- Value for money;
- Maintaining impartiality;
- Managing conflicts of interest;
- Maintaining accountability and transparency; and
- Maintaining confidentiality.

The purpose of the Probity Plan is to provide a framework which identifies the potential probity risks in the planning process and establishes procedures to minimise the impact of those risks. Probity audits will need to be undertaken during and at end of the Precinct Planning Process.

### **Scope of Work**

The objectives of engaging a probity auditor are to:

- Ensure DP&I delivers the project in a fair and open way that demonstrates the highest levels of integrity consistent with the public interest;
- Assist DP&I and other project stakeholders in adopting an appropriate project governance structure and protocols to avoid real and perceived conflicts of interest;
- Monitor and audit the Precinct Planning Process in accordance with the Probity Plan and take ameliorative measures to address changing circumstances and/or additional risks; and
- Avoid unauthorised release of confidential information.

### **Probity Plan**

The probity advisor will need to:

- Review the adopted Project Plan and Community Participation Plan for the Ingleside Precinct Planning Process and provide advice on the appropriateness of the governance structure, protocols and approach to interacting with internal and external stakeholders;
- Identify potential conflicts of interest and probity risks associated with the scope of the project, governance structure, relationships and procurement strategy, and discuss these with DP&I (including OSL), Council and UrbanGrowth NSW;
- Prepare a Probity Plan, which clearly outlines the processes to be followed by DP&I and other key stakeholders to avoid and appropriately manage those identified conflicts and probity risks.

### **Probity Audit and Advice**

The probity advisor will take up an ongoing role in the project and will be required to:

# Ingleside

- Provide ongoing advice to the DP&I Project Manager in relation to probity risks and attend PWG/PCG and Community Reference Group (CRG) meetings, as necessary;
- Undertake an audit of the Precinct Planning Process and project governance against the Project Plan and Probity Plan at key stages throughout the process, including prior to exhibition and gazettal; and
- Discuss the findings of the audit with DP&I and deliver the findings in a Probity Audit Report/s.