

# AGENDA

## **INCLUSIVE COMMUNITIES STRATEGIC REFERENCE GROUP MEETING**

Notice is hereby given that a meeting of the Inclusive Communities Strategic Reference Group will be held in the Manly Chambers, Belgrave St, Manly on

**THURSDAY 22 JUNE 2017**

Beginning at 5.00pm for the purpose of considering and determining matters included in this agenda.

## **To Committee Members**

Alex McTaggart (Chair)	Implementation Advisory Group
Kay Millar	LRC - Social
Vanessa Moskal	LRC - Social
Susan Alexander	Mona Vale Chamber of Commerce
Maria-Elena Chidzey	Manly Community Centre&Services Inc.
Mark Daly	Resident – Frenchs Forest Ward
Amanda Farrar	Resident – Curl Curl Ward
Bill Gye	Scotland Island Residents' Association
Julia Hornsby	Warriewood Residents Association
Tania Johnson	Uniting - Ability Links
Greg Jones	Resident – Narrabeen Ward
Elaine Kent	Resident – Manly Ward
Carolyn McKay	NBI (Northern Beaches Interchange)
Amanda Parkinson	Sydney North Health Network (Left Organisation)
Yvonne Parsons	Mona Vale Hospital Auxilliary
Kathryn Pritchard	Resident – Curl Curl Ward
Susan Watson	Manly Drug Education & Counselling Centre
Sandie Wong	Resident – Frenchs Forest Ward

## **Council Officer Contacts**

Mick Darda	Executive Manager Place Management
Lindsay Godfrey	Executive Manager Community Services
Kate Lewis	Executive Manager Community Engagement
Leeanne Kelly	Manager Youth & Families & Communtiy Development
Hannah Schulz-Fulham	Community Development Officer
Fiona Winter	Community Development Officer
Sherryn McPherson	Governance Support Officer

## **Quorum**

Majority of members (excluding vacant positions)

**Agenda for a meeting of the Inclusive Communities Strategic Reference Group**

**to be held on Thursday 22 June 2017**

**in the Manly Chambers, Belgrave St, Manly**

**Commencing at 5.00pm**

<b>1.0</b>	<b>APOLOGIES</b>	
<b>2.0</b>	<b>DECLARATION OF PECUNIARY AND CONFLICTS OF INTEREST</b>	
<b>3.0</b>	<b>REVIEW OF MEETING NOTES</b>	
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<b>5.0</b>	<b>UPDATE ON ACTIONS FROM LAST MEETING</b>	
	Nil	
<b>6.0</b>	<b>GENERAL BUSINESS</b>	
	<b>NEXT MEETING</b>	

## **2.0 CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS**

### **2.1 MINUTES OF INCLUSIVE COMMUNITIES STRATEGIC REFERENCE GROUP HELD 20 APRIL 2017 .....1**

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#### **RECOMMENDATION**

That the Minutes of the Inclusive Communities Strategic Reference Group held 20 April 2017, copies of which were previously circulated to all Members, be confirmed as a true and correct record of the proceedings of that meeting.

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# NOTES

## **INCLUSIVE COMMUNITIES STRATEGIC REFERENCE GROUP MEETING**

held in the Manly Chambers, Belgrave St, Manly on

**THURSDAY 20 APRIL 2017**

## **Minutes of the Inclusive Communities Strategic Reference Group Meeting**

**held on Thursday 20 April 2017**

**in the Manly Chambers, Belgrave St, Manly**

**Commencing at 5.00pm**

### **ATTENDANCE:**

#### **To Committee Members**

Alex McTaggart (Chair)	Implementation Advisory Group
Kay Millar	Social Local Representative Committee
Vanessa Moskal	Social Local Representative Committee
Maria-Elena Chidzey	Manly Community Centre & Services Inc.
Amanda Farrar	Resident – Curl Curl Ward
Bill Gye	Scotland Island Residents' Association
Julia Hornsby	Warriewood Residents Association
Tania Johnson	Uniting - Ability Links
Elaine Kent	Resident – Manly Ward
Carolyn McKay	NBI (Northern Beaches Interchange)
Amanda Parkinson	Sydney North Health Network
Yvonne Parsons	Mona Vale Hospital Auxiliary

#### **Council Officer Contacts**

Lindsay Godfrey	Executive Manager Community Services
Fiona Winter	Community Development Officer – Social Planning
Janine Curtis	Community Development Officer
Hannah Schulz-Fulham	Community Development Officer
Sherryn McPherson	Administration Officer Governance

#### **Quorum**

Majority of members (excluding vacant positions)

## 1.0 APOLOGIES

### 1.1 APOLOGIES – HELEN LEVER

#### DECISION

That apologies for non-attendance be received from Sue Alexander, Susan Watson, Greg Jones, Sandra Wong, Mark Daly & Kathryn Pritchard.

#### Note:

Alex McTaggart sought feedback as to why there are so many apologies; for example, is it due to time or location? The following matters were raised:

- Meetings scheduled during and around school and public holidays can create an issue, would be great if away on holidays or on business, Council could improve technology surrounding and introduce live streaming.
- The meetings need to include more discussion / workshops and less presentations
- Two (2) hour meetings are not long enough and need to be extended.

#### RECOMMENDATION

That a survey of members be undertaken at the next meeting of the reference group on ways to improve meeting structures in the future.

## 2.0 DECLARATION OF PECUNIARY AND CONFLICTS OF INTEREST

Nil

## 3.0 CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

### 3.1 MINUTES OF INCLUSIVE COMMUNITIES STRATEGIC REFERENCE GROUP HELD 16 FEBRUARY 2017

#### RECOMMENDATION

That the Minutes of the Inclusive Communities Strategic Reference Group held 16 February 2017, copies of which were previously circulated to all Members, are hereby confirmed as a true and correct record of the proceedings of that meeting.

(Kay Millar / Vanessa Moskal)

## 4.0 AGENDA ITEMS

### 4.1 MULTICULTURAL ISSUES

#### DISCUSSION

Janine Curtis – Community Development Officer addressed the group on this item.

With the new amalgamated council boundaries, there is an opportunity to review this paper and discuss its relevance to the broader Northern Beaches. The SRG members are invited to read through the document and to make comment on various aspects, in particular the six strategic directions contained within.

A copy of the presentation provided to the group is attached to the Notes at **Attachment 1**.

The group recommended that Council:

- Consider the inclusion and promotion of a multicultural day as part of either Australia, Harmony or Social Inclusion Day.
- Communicate and showcase through local publications such as Pittwater Life and Peninsula Living – What's on Pages and Council's website – Your Say – Your Voice

• Encourage and empower multicultural communities to have their own voice.  
The development of a multicultural strategy was identified as a key priority in Warringah Council's Operational Plan for 2014/15.

More than 800 people from various cultural backgrounds were consulted as part of this strategy. The engagement was conducted in 2014/15 and focused on the former Warringah local government area.

As a result, six key strategic directions were identified:

1. Housing
2. Employment, Education and Training
3. Access to Information and Services
4. Identity and Belonging
5. Celebrations and Events
6. Health and Safety

The Strategy was adopted by the Council of the time on 22 September 2015.

## **RECOMMENDATION OF EXECUTIVE MANAGER COMMUNITY SERVICES**

1. That the information presented and discussed at the meeting be noted.
2. The group recommended that Council:
  - a) Review and investigate the possibility to include and promote multicultural day as part of either Australia, Harmony or Social Inclusion Day.
  - b) Communicate and showcase through local publications such as Pittwater Life and Peninsula Living – "What's on" Pages and Council's website – Your Say – Your Voice
  - c) Encourage and empower multicultural communities to have their own voice.

### **NOTE:**

Amanda Farrer joined the meeting at 5.22pm.



## **4.2 DISABILITY INCLUSION ACTION PLAN**

### **DISCUSSION**

Fiona Winter, Community Development Officer- Social Planning addressed the group on this item

The NSW Disability Inclusion Act 2014 specifies that all public authorities are required to have a Disability Inclusion Action Plan (DIAP) by 1st July 2017. The four year Disability and Inclusion Action Plan seeks to improve the access and inclusion of all Council's business, services and facilities. The actions identified in this plan will be integrated within the Operational Plan and Delivery Program for the organisation.

The plan needs to consider four focus areas:

- 1) Developing positive community attitudes and behaviours
- 2) Creating liveable communities,
- 3) Supporting access to meaningful employment
- 4) Improving access to systems and processes.

Council has undertaken extensive consultation between November 2016 and February 2017 to develop its first Draft Disability Inclusion Action Plan. This included consultation with people with disability and carers, service providers, and internal stakeholders.

Community input from the consultation to develop this document has informed the development of Council's first Community Strategic Plan.

The draft DIAP will be available for a period of public exhibition and comment at:

<http://yoursay.northernbeaches.nsw.gov.au/DIAP>

### **RECOMMENDATION OF EXECUTIVE MANAGER COMMUNITY SERVICES**

That the update be noted.

## **4.3 DEVELOPING AN INCLUSIVE COMMUNITY - WORKSHOP**

### **DISCUSSION**

Janine Curtis Community Development Officer and Hannah Schulz-Fulham Community Development Officer addressed the group on this item.

The aim of this workshop is to acknowledge and build upon the work completed to date by the Strategic Reference Group (SRG) on the issues and priorities for 'Inclusive Communities' which will inform the development of an Inclusive Communities Key Issues Paper for the incoming Council in September 2017.

The Inclusive Communities SRG has had a number of opportunities to identify the key issues and priorities for 'Inclusive Communities' which have informed the development of the Draft Community Strategic Plan. In addition to these engagement exercises the SRG has been able to build upon their current knowledge on the issues involved with 'Inclusive Communities' through a series of detailed information presentations on the rollout of the NDIS and the Aged Care reforms.

The next step for the SRG and the aim of this workshop is to build upon the body of work that has

been created so far and to deliver an Inclusive Communities Discussion Paper for the incoming Council in September 2017.

## **RECOMMENDATION OF EXECUTIVE MANAGER COMMUNITY SERVICES**

That a copy of the results will be reviewed and sent to the group for additional feedback. Please send additional feedback to Hannah Schulz-Fulham, Community Development Officer: [Hannah.Schulz-Fulham@northernbeaches.nsw.gov.au](mailto:Hannah.Schulz-Fulham@northernbeaches.nsw.gov.au). Feedback will then be collated into one document (refer **Attachment 1**). Further opportunities for feedback will be available and included into a draft discussion paper which will be discussed at the next meeting.

## **4.4 DEVELOPING THE COMMUNITY STRATEGIC PLAN - UPDATE**

### **DISCUSSION**

Lindsay Godfrey, Executive Manager – Community Services addressed the group on this item.

The development of the CSP is currently in Stage 2, with a Discussion Paper released and various community forums held throughout the Northern Beaches. Almost 300 people have attended forums so far, and provided valuable feedback on the draft goals and strategies. All 11 SRGs were consulted in their February 2017 meetings, with a workshop on draft goals and strategies for the Discussion Paper.

Consultation details and the full Discussion Paper can be found at <http://yoursay.northernbeaches.nsw.gov.au/communitystrategicplan2>

All comments from the SRGs were considered and analysed. The comments were generally thoughtful and helpful in understanding that Council was on the right track with the Discussion Paper goals and strategies. The comments varied in relevance from strategies for the 10-year CSP, to actions for Council's next Operational Plans and Delivery Programs, and actions that Council could consider in future service delivery.

Where it was considered relevant, some of the goals and strategies were 'tweaked' and adjusted at this stage to provide greater clarity and definition. The comments will still be used in the context of further adjustments to CSP goals and strategies, and considerations for future planning and performance targets.

With regards to the specific comments raised in February by the Inclusive Communities SRG, the following was noted:

Comments regarding accessibility and diversity were noted for the CSP, and have been referred for further consideration in Council's future Delivery Program and development controls.

The next steps in developing the CSP include a focus group to be held in April, further refinement of the goals and strategies, and production of the draft CSP document in May-June. This will then be exhibited for final community feedback in July-August 2017.

## **RECOMMENDATION OF EXECUTIVE MANAGER CORPORATE STRATEGY & PLANNING**

That the SRG note the information update on the development of the Community Strategic Plan

## **5.0 UPDATE ON ACTIONS FROM LAST MEETING**

Nil

*The meeting concluded at 7:15pm*

This is the final page of the Minutes comprising 7 pages  
numbered 1 to 7 of the Inclusive Communities Strategic Reference Group  
meeting held on Thursday 20 April 2017 and confirmed on Thursday 22 June 2017

## Places for People

**Goal 7: Our well –designed public spaces inspire social interaction and inclusion and support health and wellbeing.**

**Strategy 7a: Develop urban design requirements that support the health, wellbeing, safety and inclusion particularly for seniors and people who live with a disability.**

**Note: This group was facilitate by Janine Curtis**

### **Barriers**

- Older people not being tech savvy
- Voice not being heard (Perception vs reality by older people) – some older people perceive that they are invisible to society and that their voices are not heard i.e. a silent sector of the population
- WHS/ safety concerns/ regulations/ litigious – we live in a society that is particularly litigious and concerned with safety and regulations. Sometimes this can prevent fun public spaces being developed as designers are afraid of people hurting themselves or of being sued for damages
- Physical access (transport, users) – Some public spaces can be difficult to access due to their physical location, and physical access for some users (e.g. people with physical disabilities)

## Places for People

**Goal 7: Our well –designed public spaces inspire social interaction and inclusion and support health and wellbeing.**

**Strategy 7a: Develop urban design requirements that support the health, wellbeing, safety and inclusion particularly for seniors and people who live with a disability.**

### Opportunities

- Online engagement better online engagement in design so that residents get to decide on what the infrastructure will look like (e.g. playgrounds, select three designs and have the community pick their favourite)
- Exercise equipment suitable for older people in parks
- Games in public spaces, e.g. chess
- Sensory gardens.
- More community gardens- make them easier to set up – build it & they will come – Council could take a lead role in creating more community gardens as there is too much effort required on individuals to get them up and running
- Better maintenance of public parks/ reserves/ spaces (grass mowing, paving)
- Clever design to minimise maintenance issues
- Appropriate lighting to activate late night spaces + safety
- Wider walkways + paths + bike paths
- Universal design of picnic tables etc. so that people in wheelchairs can also sit at tables
- Design permanent gazebos/ umbrellas/ stages/ shade shelters for market stalls and events- three phase power amphitheatre – use funding to create more public infrastructure that makes it easier for community events, markets and festivals to occur such as ...
- Floating stage on the water e.g. Carmen <https://www.viator.com/tours/Sydney/Opera-Performance-on-Sydney-Harbour/d357-2554HARBOUR>

## Places for People

**Goal 7: Our well –designed public spaces inspire social interaction and inclusion and support health and wellbeing.**

**Strategy 7b: Collaborate with the community to design public open spaces and neighbourhoods that cater for a wide range of uses and social interaction**

### **Barriers**

- Getting the community to focus on the details- ask specific questions not so many open ended questions. – Stick to yes/no type consultations- pick one of three designs. (as per previous page / playground designs)
- Council needs to build in more time of planning/ roll out phase of project Some projects seem rushed to get them completed, allow more time in the planning stage for more community engagement

## Places for People

**Goal 7: Our well –designed public spaces inspire social interaction and inclusion and support health and wellbeing.**

**Strategy 7b: Collaborate with the community to design public open spaces and neighbourhoods that cater for a wide range of uses and social interaction**

### **Opportunities**

- Engagement on final designs e.g. choose one of these three designs on playgrounds.-Gives community a vision of how it will look.
- Continue to provide many platforms/channels for consultation e.g. your say, Manly Daily
- Council to use designs submitted by tech-savvy residents e.g. urban design students (through CAD) design and tech students
- Rotundas/ stages/ waterways for floating stages. Have a series of events that rotate
- More galleries and creative spaces e/g/ Warringah Creative Space
- Use rugby/soccer clubs, scout halls & activate these vacant spaces

Places for People

Goal 8: Our community is healthy, active and engaged with the Northern Beaches lifestyle and various recreational opportunities

Strategy 8c: Encourage a broad range of activities that enable social interaction, stimulate wellbeing, and support people at each stage of their life.

Barriers

- Existing physical limitations of open spaces, some spaces too small to be multi-functional or to retrofit



## Places for People

**Goal 8: Our community is healthy, active and engaged with the Northern Beaches lifestyle and various recreational opportunities**

**Strategy 8c: Encourage a broad range of activities that enable social interaction, stimulate wellbeing, and support people at each stage of their life.**

### Opportunities

- Making attractive public spaces that can incorporate arts and culture, music, performance spaces
- Spaces that bring us together- make them more affordable
- Sport- broaden sporting opportunities for older people- less expensive e.g. yoga/tai chi in public spaces and have wet weather option indoors as a back-up
- Council to facilitate easier access of groups to use public spaces (no/low cost) less formal booking process.
- Art galleries next to sports fields- attracts different clientele/ intergenerational. E.g. Curl Curl netball courts, soccer and baseball fields next to the Curl Curl Creative Space, great for attracting passing traffic
- Incorporate more public art e.g. Shelly Beach sculptures along the walkway
- Sign post Aboriginal heritage walks on North Head – low cost exercise but very informative and meaningful
- Sign post bush walks e.g. bush tucker, plants, “did you know?” at Warriewood escarpment/ Narrabeen Lake Walk.
- Better signage/ promotion of existing facilities Some residents may not know of the vast array of facilities that Council provides
- Better communication online of playgrounds/facilities/parks etc.

## Community and Belonging

**Goal 9: Northern Beaches culture is stimulated through the arts and a variety of cultural and creative events.**

**Strategy 9b: Expand cultural activities, events and creative opportunities, including safe nightlife opportunities across the area.**

**Note: This group was facilitate by Hannah Schulz-Fulham**

### **Barriers**

- Alcohol- its negative effects on safety and behaviour.
  - Needs to be controlled.
  - Can effect cost of events.
- Mona Vale Carols used to be a good community event- however we have now lost the focus. Focus is not on families/socialising. Now focus is about alcohol.
- Lack of lighting at events can be a barrier.
- Lack of transport to and from event.
- Safety is a barrier.
- Not knowing and understanding target audience for events and activities.
- Community not having ownership of event.
- Need to manage community expectation.

## Community and Belonging

**Goal 9: Northern Beaches culture is stimulated through the arts and a variety of cultural and creative events.**

**Strategy 9b: Expand cultural activities, events and creative opportunities, including safe nightlife opportunities across the area.**

### Opportunities

- Need to have more 'family friendly' activities/ events.
- Activate empty/ under-utilised spaces.
- Provide better lighting
- Timing is important in controlling an event/crowds, i.e. an earlier/day time event for families may have less incidence of alcohol related problems.
- Value-add to existing events instead of re-inventing the wheel.
- Target parts of the community for events- age appropriate events.
- Cultural events would assist to showcase different cultures.
- Utilise community groups to deliver events.
- Community needs to 'own' an event.
- Council could lend equipment to community groups to run an event, thus lowering the cost to the community group.

# Community and Belonging

Goal 11: Our community is open and friendly, providing social and cultural opportunities for everyone.

Strategy 11a: Facilitate a strong sense of community by encouraging community groups and volunteer opportunities.

Barriers
<ul style="list-style-type: none"><li>• Social barriers- people feel invisible, particularly difficult for those from CALD backgrounds, for e.g. have to conform to ‘dress codes’, social norms.</li><li>• Lack of communication and education for the general community.</li><li>• Those from CALD backgrounds have difficulty obtaining volunteering opportunities as they don’t have any references.</li></ul>

## Community and Belonging

**Goal 11: Our community is open and friendly, providing social and cultural opportunities for everyone.**

**Strategy 11a: Facilitate a strong sense of community by encouraging community groups and volunteer opportunities.**

### Opportunities

- Utilise existing events to showcase volunteer groups- for e.g. Volunteer expo @ Pittwater Food & Wine Fair.
- Council could assist with references for those from CALD backgrounds when trying to obtain volunteer positions.
- Volunteer expo's make huge difference in promoting organisations and their volunteering opportunities.
- Council could work more closely with Community Connect to deliver better outcomes for volunteering on Northern Beaches.
- List volunteer organisations and opportunities on our website.

# Community and Belonging

Goal 11: Our community is open and friendly, providing social and cultural opportunities for everyone.

Strategy 11b: Enable all people- irrespective of age, gender, identity, sexual orientation, socio-economic status, mobility or cultural background- to participate in community life by breaking down institutional and social barriers.

## Barriers

- Group queried whether terminology of these groups is a barrier in itself?
- Safety
- Language

# Community and Belonging

Goal 11: Our community is open and friendly, providing social and cultural opportunities for everyone.

Strategy 11b: Enable all people- irrespective of age, gender, identity, sexual orientation, socio-economic status, mobility or cultural background- to participate in community life by breaking down institutional and social barriers.

## Opportunities

- More funding for volunteer coordination at Council.
- Council should endorse a statement that is inclusive of all of these groups.

## Community and Belonging

**Goal 10: Our community feels safe and supported.**

**Strategy 10a: Enable our community to feel safe and supported through the provision of quality services.**

**Note: This group was facilitated by Fiona Winter.**

### **Barriers**

- Equity, access and visibility of some members of community. Some communities have a low profile/visibility across the Northern Beaches e.g. Aboriginal community,
- A voice for particular groups (lack of).
- Resources limited.
- Gaps in services, we need to know what's needed.
- Lack of awareness of multicultural issues
- Lack of understanding of service system- some members of the community (individuals and specific communities) may have limited knowledge of what is available, and how to access services. Council cannot provide everything- there are limits in what is reasonable to expect Council to provide. Many services are provided by community organisations.
- Lack of transparency in eligibility for services.
- Limited transport connections in some areas.



## Community and Belonging

**Goal 10: Our community feels safe and supported.**

**Strategy 10a: Enable our community to feel safe and supported through the provision of quality services.**

### Opportunities

- Council has a role to advocate/ lobby and provide a voice for needed services/resources
- There is a willingness on the part of Council to work with the community. Amalgamation has brought about a change in culture.
- Northern Beaches Council is representative of the whole of the northern beaches and can advocate for the community.
- Transparent communication- knowledge of processes/systems.
- Community infrastructure in the northern beaches is strong
- Transport - Council has the potential to partner with transport providers e.g. EasyLink, potential to extend Hop Skip & Jump type service to other areas of the northern beaches.

# Community and Belonging

**Goal 10: Our community feels safe and supported.**

**Strategy 10b: Promote social inclusion through neighbourhood programmes.**

## Barriers

- Resourcing- lack of both human and financial resources
- People are not necessarily aware of what already exists Fragmentation - Identified that there may already be many things on offer but that people are not aware of them.
- Lack of sense of community
- People not knowing their neighbours. People are often time poor due to patterns and hours of work and travel being unaware of opportunities/activities
- Changing demographics in some neighbourhoods. E.g. Retirees downsizing and younger families moving into suburbs.
- Feelings of disconnect in new developments
- Transient populations in different areas of NBs Manly and Avalon identified as suburbs where there is percentage of the population that is transient.
- Permits/requirements to host an event- prohibitive  
Processes involved in getting Council approval to host an event such as a street party are bureaucratic/time consuming and act as a barrier to staging different neighbourhood programmes
- Places where people can meet and celebrate. There are a limited number of places where people can meet casually and hold activities.

## Community and Belonging

**Goal 10: Our community feels safe and supported.**

**Strategy 10b: Promote social inclusion through neighbourhood programmes.**

### Opportunities

- Engagement opportunities already exist (fragmented info).
- Use of Council resources e.g. community engagement/ events team as a resource for people wanting to host programs. Council staff may act as a resource to assist/support community members to host an activity, including compliance with any Council requirements. Capacity building role.
- Advertising opportunities – to promote what is currently on in different communities.
- Online platforms to promote neighbourhood events e.g. “Tinder”. Scotland Island uses social media successfully to promote events/activities to their community.
- Streamline administrative processes to host activities. Make it easy.
- Create “Bump in” places to meet informally/congregate. Relates to identified barrier.

# Community and Belonging

Goal 10: Our community feels safe and supported.

Strategy 10c: Build stronger communities where neighbours know and support each other.

## Barriers

- Limited places to meet.
- Topography- series of small clustered communities.
- Time limitations (people working/ travelling/ long hrs).
- Transport limitations – getting to and from activities

# Community and Belonging

Goal 10: Our community feels safe and supported.

Strategy 10c: Build stronger communities where neighbours know and support each other.

## Opportunities

- Small communities have a strong sense of community to build upon. E.g. Off shore communities such as Scotland Island have a strong sense of community, developed through different strategies including social media, regular events, established groups such as art, bushcare, RFS, Island Players.
- Partnerships with others e.g. Easy Transport/ Hop Skip & Jump extended/ sporting facilities.

## **4.0 AGENDA ITEMS**

<b>ITEM 4.1</b>	<b>INCLUSIVE COMMUNITIES DISCUSSION PAPER</b>
<b>REPORTING OFFICER</b>	<b>EXECUTIVE MANAGER COMMUNITY SERVICES</b>
<b>TRIM FILE REF</b>	<b>2017/184115</b>
<b>ATTACHMENTS</b>	<b>NIL</b>

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### **EXECUTIVE SUMMARY**

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#### **PURPOSE**

To provide the Inclusive Communities Strategic Reference Group with a summary, in the form of a draft discussion paper, of its work to date on the issues affecting residents on the Northern Beaches and some priorities and opportunities to address these. The paper will be made available prior to the meeting.

#### **DISCUSSION**

The draft discussion paper summarises the work of the Inclusive Communities SRG undertaken throughout meetings since they began in September 2016. It outlines the SRG's contribution to the Community Strategic Plan (CSP) (currently in draft) and incorporates discussion points based on agenda topics that were raised throughout the meetings. It further incorporates a condensed version of the notes taken during the CSP goal/strategy workshop exercise which took place on 20 April.

As a result, the draft discussion paper will assist the incoming Council and the staff to better understand the key priorities for inclusive communities on the Northern Beaches and how these might be addressed in future planning processes.

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### **RECOMMENDATION OF EXECUTIVE MANAGER COMMUNITY SERVICES**

That the Inclusive Communities Strategic Reference Group provide comment on the draft discussion paper, which will be provided prior to the meeting.

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<b>ITEM 4.2</b>	<b>DISABILITY INCLUSION ACTION PLAN - UPDATE</b>
<b>REPORTING OFFICER</b>	<b>EXECUTIVE MANAGER COMMUNITY SERVICES</b>
<b>TRIM FILE REF</b>	<b>2017/180265</b>
<b>ATTACHMENTS</b>	<b>NIL</b>

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#### **EXECUTIVE SUMMARY**

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##### **ISSUE**

An update on the Disability Inclusion Action Plan will be given at the SRG meeting.

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##### **RECOMMENDATION OF EXECUTIVE MANAGER COMMUNITY SERVICES**

That the Inclusive Communities Strategic Reference Group note the information update on the Disability Inclusion Action Plan

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<b>ITEM 4.3</b>	<b>AFFORDABLE HOUSING POLICY ADOPTION</b>
<b>REPORTING OFFICER</b>	<b>SUSTAINABLE URBAN PLANNING MANAGER</b>
<b>TRIM FILE REF</b>	<b>2017/182296</b>
<b>ATTACHMENTS</b>	<b>1</b> <a href="#">↓</a> Updated Affordable Housing Policy reported to Council 30 May 2017 <b>2</b> <a href="#">↓</a> Updated Action Plan reported to Council 30 May 2017

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## EXECUTIVE SUMMARY

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### PURPOSE

To provide an update on the adoption of the Affordable Housing Policy, consultation outcomes and changes made following public exhibition and to seek feedback on priorities for the Action Plan.

### AFFORDABLE HOUSING POLICY ADOPTED

The Chief Executive Officer (CEO) formally adopted the Affordable Housing Policy on 5 June 2017 following Council's resolution on 30 May 2017 (Item 9.7). The resolution included a requirement for the Affordable Housing Policy to be brought to Council for review within 12 months.

### CONSULTATION

Council exhibited the draft Policy and supporting documents from 31 March to 30 April 2017. Thirty five (35) submissions were received. Most respondents indicated strong support for the Policy. Respondents who did not support the Policy either disagreed with the need for affordable housing or thought the Policy should be further strengthened. More information is available in the [report](#).

### UPDATES TO POLICY AND ACTION PLAN IN RESPONSE TO SUBMISSIONS

Changes to the draft Action Plan and Policy as a result of the consultation included:

- An amendment to Actions around inclusionary zoning to provide more flexibility
- A commitment to expertly assess developer's site viability assessments
- An action to investigate waiving S94 fees for the provision of affordable rental housing
- Not preferencing affordable housing in Voluntary Planning Agreements
- Acknowledging the role of the private sector
- Removing restrictions on the number and category of Community Housing Providers (CHPs)

### IMPLEMENTING THE POLICY AND ACTION PLAN

Council will now implement the Policy and Action Plan. Priority will be given to appointing a CHP, with the aim of appointing only one CHP initially. A separate CHP may be appointed if required. Comment is sought from the SRG on the priorities for the Action Plan.



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**RECOMMENDATION OF SUSTAINABLE URBAN PLANNING MANAGER**

- A. That the Inclusive Communities Strategic Reference Group members note the community feedback and amendments
  - B. That the Inclusive Communities Strategic Reference Group members participate in a discussion around prioritising the Action Plan
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## **Council Policy**

### **Affordable Housing**

#### **Purpose of Policy**

Council is committed to increasing the range and supply of affordable housing in the Northern Beaches to meet the growing and changing needs of its community and particularly, key workers. The purpose of this policy is to outline Council's position and approach to the provision of affordable housing in the Northern Beaches.

The policy comprises principles and policy statements that together will guide Council's actions to support affordable housing.

#### **Principles**

- a) Establishing clear targets for the provision of affordable housing in the Northern Beaches.
- b) Leading change by example.
- c) Embedding affordable housing in Council's strategies, plans and policies.
- d) Partnering with the State and Commonwealth Government, other local councils, industry experts, the private sector, stakeholders and community housing providers to deliver affordable rental housing.
- e) Advocating for change to support affordable housing in the Northern Beaches.

#### **Policy Statements**

- a) Council is committed to a 10% affordable rental housing target for all strategic plans and planning proposals for urban renewal or greenfield development. Higher rates of provision will be sought where feasible.
- b) Targets for the provision affordable rental housing in other parts of the Council area will be established through feasibility analysis as part of Council's new local housing strategy.
- c) Mechanisms to deliver more affordable market-based or private housing will be investigated and implemented through Council's new local housing strategy.
- d) Council will enter into relationships with community housing providers to manage and deliver affordable rental housing in the Northern Beaches.
- e) Council will undertake an expression of interest to determine the best model for relationships with community housing providers to deliver affordable rental housing.
- f) Council will use the expression of interest process to determine whether to transfer title of affordable rental housing delivered to Council through the planning approval process to community housing providers.
- g) When selecting tenants, Council will give priority to persons who are employed in identified key worker occupations in the Northern Beaches Council area, persons with a disability, long term local residents, and persons with a social or economic association with the Council area.

#### **Responsible Officers**

Executive Manager Community Services and Executive Manager Strategic Land-Use Planning

#### **Related Council Policies**

- a) Property Acquisition Reserve Fund – P100 (Former Manly Council)
- b) Property Management Policy – No 200 (Former Pittwater Council)

- c) Allocation of funds obtained from the Sale of Council Real Property Policy – GOV PL 915 (Former Warringah Council)
- d) Asset Management Policy – PL 550 (Former Warringah Council)
- e) Voluntary Planning Agreements – PL 600 VPA (Former Warringah Council)

**Legislation and references**

- a) Environmental Planning and Assessment Act 1979
- b) Local Government Act 1993
- c) State Environmental Planning Policy No 70 – Affordable Housing (Revised Schemes)
- d) State Environmental Planning Policy (Affordable Rental Housing) 2009

**Definitions**

*Affordable housing:* Is defined by the *Environmental Planning and Assessment Act 1979* as: “affordable housing means housing for very low income households, low income households or moderate income households, being such households as are prescribed by the regulations or as are provided for in an environmental planning instrument”.

*Affordable rental housing:* Affordable housing managed by a community housing provider and rented to very low, low, or moderate income level households.

*Community housing provider:* A not-for-profit organisation which provides affordable rental and social housing for very low, low, to moderate income and is registered under the National Regulatory System for Community Housing.

*Housing affordability:* Relates to the general affordability of both rental and purchase housing on the open market, and is not limited to those on low to moderate incomes. A common benchmark of affordability is housing that does not absorb more than 30% of the gross income of very low, low, or moderate income households.

*Key worker occupations:* Workers on very low to moderate incomes critical to the economic and social development of the Northern Beaches, including but not limited to occupations such as school teachers, carers, midwifery and nursing professionals, hospitality and retail workers, personal carers and assistants, child carers, fire fighters, police, carers and aides, automobile, bus and rail drivers, cleaners and laundry workers.

**Review Date**

1 June 2018

**Revision History**

Revision	Date	Change	HPE CM Ref
1	28/3/2017	Draft Affordable Housing Policy	2017/054781
2	5/6/2017	Affordable Housing Policy authorised by CEO, under delegation as per Council resolution 110/17 on 30/5/2017, incorporating formatting changes.	2017/176253

## Affordable Housing Policy Action Plan

### Purpose

To increase the range and supply of affordable housing in the Northern Beaches to meet the growing and changing needs of our community.

### Principles and Actions

Principle	Action	Timing
Establishing clear targets for the provision of affordable housing in the Northern Beaches	<b>A1</b> Lobby the NSW Government to mandate the provision of a 10% affordable rental housing target for all new development in the Northern Beaches. Require targets greater than 10% where feasible.	2017-2018
	<b>A2</b> As part of Council's local housing strategy, establish an affordable rental housing target for all other parts of the Northern Beaches local government area.	2017-2019
	<b>A3</b> Monitor the changing housing needs of residents and workers and the availability of housing stock which is affordable to very low to moderate income households.	Ongoing
Leading change by example	<b>A4</b> Assess the feasibility of providing affordable rental housing on Council-owned land prior to planning for development, redevelopment, lease or sale of that land.	Ongoing
	<b>A5</b> Investigate financial incentives for the provision of affordable rental housing provided in perpetuity including development application fees reduction and rate rebates.	2017-2018
	<b>A6</b> Waive section 94A development contributions for that part of any development proposal comprising affordable rental housing.	Ongoing
	<b>A7</b> Investigate waiving S94 Fees for the provision of affordable rental housing (e.g. secondary dwellings or boarding houses).	2017-2018
Embedding affordable housing in Council's strategies, plans and policies	<b>A8</b> Recognise that affordable rental housing is essential social and economic infrastructure for the Northern Beaches in Council's land-use planning strategies, plans and policies.	Ongoing
	<b>A9</b> Incorporate affordable rental housing targets in Council's land-use planning strategies, plans and policies, supported by effective statutory controls and incentives to achieve those targets.	Ongoing
	<b>A10</b> Amend Council's Voluntary Planning Agreements (VPA) policy to reference Council's Affordable Housing Policy as a public benefit contribution consideration in conjunction with planning proposals and development applications.	2017-2018
	<b>A11</b> As part of Council's local housing strategy, investigate and promote planning mechanisms to maintain existing affordable housing and encourage the provision of new affordable housing with the public and private sector.	2017-2019

Principle	Action	Timing
Partnering with the State and Commonwealth Government, other local councils, industry experts, the private sector, stakeholders and community housing providers to deliver affordable rental housing.	<b>A12</b> Develop relationships with State and Commonwealth Government departments, the Greater Sydney Commission, Planning Panels, industry experts and other local councils to understand wider affordable housing needs and opportunities.	Ongoing
	<b>A13</b> Collaborate with industry experts and develop a framework to ensure developer's site viability assessments are expertly reviewed and assessed.	2017-2018
	<b>A14</b> Develop and undertake an Expression of Interest process to inform the tender for a preferred community housing providers to manage and deliver affordable rental housing in the Northern Beaches.	2017-2018
	<b>A15</b> Identify priority key worker occupations for tenants of affordable rental housing in the Northern Beaches.	2017-2018
	<b>A16</b> Develop management agreements with community housing providers for affordable rental housing delivered to Council through land rezoning or development consent.	2017-2018
	<b>A17</b> Actively seek involvement of the private sector through public private partnerships to develop affordable rental housing.	2018
	<b>A18</b> Advocate for the inclusion of the remainder of the Northern Beaches local government area in State Environmental Planning Policy No. 70 (SEPP 70) in conjunction with the preparation of Council's local housing strategy.	2017-2019
	<b>A19</b> Promote the benefits of, and need for, affordable housing in the Northern Beaches.	Ongoing
	<b>A20</b> Work with the NSW government to identify and prioritise the suitability of surplus Government land for affordable rental housing in the Northern Beaches.	Ongoing
	<b>A21</b> Seek amendments to the Local Government Act 1993 and/or the Environmental Planning and Assessment Act 1979 to remove legal impediments to the transfer of ownership of affordable rental housing dedicated to Council to a community housing provider.	2017
	<b>A22</b> Advocate for the NSW government to investigate shared home ownership and equity arrangements.	Ongoing
	<b>A23</b> Lobby the State and Commonwealth government for tax reform to assist in the provision of affordable housing	Ongoing
	<b>A24</b> Advocate to amend the Affordable Rental Housing State Environmental Planning Policy to enable the provision of affordable rental housing in perpetuity to obtain development bonuses (currently 10 years).	Ongoing

ITEM 4.4	COMMUNITY STRATEGIC PLAN - UPDATE ON STAGE TWO
REPORTING OFFICER	EXECUTIVE MANAGER CORPORATE STRATEGY & PLANNING
TRIM FILE REF	2017/182792
ATTACHMENTS	NIL

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## EXECUTIVE SUMMARY

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### ISSUE

To provide an update on the development of the Community Strategic Plan (CSP) following engagement with some 2,400 community members in Stage One and Stage Two.

### BACKGROUND

Stage One of community engagement for the CSP was conducted in September-November 2016, drawing feedback from nearly 1,400 people. Stage Two took place over March and April 2017, with over 1,000 people providing feedback in four community workshops, a youth workshop, focus groups, an online survey and through formal submissions.

Stage Two focused on validating the draft Vision, and validating the CSP Framework (Aspirations, Outcome Areas, Goals and Strategies) as presented in a Discussion Paper.

### COMUNITY FEEDBACK SUMMARY

Community feedback from Stage Two engagement demonstrates:

- **Confidence in the Process** to develop the CSP to date. The Discussion Paper was factual and guided an informed conversation with the community.
- **CSP Framework** - general support and satisfaction with the overall framework.
- **Aspirations** – limited comments on aspirations raised in submissions where prompted, i.e. the online survey.
- **Draft Vision** – broad satisfaction, but opportunities to make it more specific to the Northern Beaches, and to elevate the value placed on natural environment.
- **Outcomes** – Generally satisfied, though commentary highlighted the need to strengthen goals and strategies so they are more aspirational and future-focused. This particularly related to the goals and strategies for:
  - **Protection of the Environment**
  - **Environmental Sustainability**
  - **Places for People**
- **Priority Issues** – The key issues that participants were most engaged with included:
  - Transport and congestion
  - Population growth and development
  - Protecting the natural environment
  - Environmental sustainability
  - Housing affordability



There was recognition of the interrelated nature of these issues across outcome areas.

### **Next Steps**

Council acknowledges the valuable input of all the SRGs and the wider community in developing the draft CSP framework. This feedback is being incorporated into the Draft CSP, which will be presented to Council on 27 June for public exhibition.

The Draft Community Strategic Plan and Community Engagement Report will be available at <http://yoursay.northernbeaches.nsw.gov.au> following the meeting on 27 June.

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### **RECOMMENDATION OF EXECUTIVE MANAGER CORPORATE STRATEGY & PLANNING**

That the Inclusive Communities Strategic Reference Group note the update on the development of the Community Strategic Plan.

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<b>ITEM 4.5</b>	<b>ACHIEVEMENTS OF THE STRATEGIC REFERENCE GROUPS</b>
<b>REPORTING OFFICER</b>	<b>EXECUTIVE MANAGER COMMUNITY ENGAGEMENT</b>
<b>TRIM FILE REF</b>	<b>2017/183002</b>
<b>ATTACHMENTS</b>	<b>NIL</b>

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## **EXECUTIVE SUMMARY**

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### **ISSUE**

Outcomes of the 11 Strategic Reference Groups (SRG), and inviting feedback from members.

### **BACKGROUND**

The new Northern Beaches Council established 11 SRGs in September 2016, to assist the Council to develop its first Community Strategic Plan (CSP) and address priority strategic issues:

<b>Environment (3)</b>	<b>Social (5)</b>		<b>Economy(3)</b>
Natural Environment	Inclusive Communities	Art, Culture & Heritage	Affordable Housing
Waste & Recovery Management	Youth	Open Space & Recreation	Economic Development
Sustainable Transport	Community Safety		Place Making

Meeting generally every 2 months, their early focus was on the CSP. The more recent focus has been on their priority areas, to develop SRG papers and contribute to Council strategies and plans.

### **DISCUSSION**

These SRGs have represented a unique opportunity to help shape the early directions of the new organisation, expanding its scope to the wider LGA and recognising the community's diverse needs, views and issues. Figure 1 outlines their valuable strategic outcomes:

- Key role over 6 months to help develop the CSP vision, issues, priorities, goals and strategies.
- Feedback on their nominated issues across many environmental, social and economic matters.
- A variety of strategic discussion papers developed, to be drawn on by the related Business Units as they prepare new strategies, plans and policies.

It is intended that the SRG papers will be finalised in July, then presented to the Administrator for noting. These will be available to the newly elected Council. It is anticipated that new reference groups will be established in line with the new CSP outcome areas, once the elected Council has approved the 10-year plan later in 2017.

Council thanks all SRG members for their substantial commitment and valuable contributions.

SRG members are invited to provide feedback on their experience over the last 9 months and any suggestions for improvement. A survey link will be emailed to members shortly.



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**RECOMMENDATION OF EXECUTIVE MANAGER COMMUNITY ENGAGEMENT**

That the Inclusive Communities Strategic Reference Group members:

- A. Note the acknowledgment of their valuable contribution and commitment
  - B. Provide survey feedback to Council on their experience as an Strategic Reference Group member
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**Fig. 1 - Strategic contribution of the SRGs**

