

AGENDA

COMMUNITY & BELONGING STRATEGIC REFERENCE GROUP

Notice is hereby given that a meeting of the Community & Belonging Strategic Reference Group will be held in the Council Chambers, Manly on

WEDNESDAY 13 JUNE 2018

Beginning at 6:00pm for the purpose of considering matters included in this agenda.



Committee Members

Cr Candy Bingham (Chair)

Cr Penny Philpott Cr Kylie Ferguson Cr Sarah Grattan

Tamzin Lee

Roslyn Marsh Avalon Preservation Association

Simon Moriaty

Michelle Povah Northern Beaches Child & Family Interagency

Diane Robbins Lifeline

Jennifer Wharton Samuel Wilkins

Maria-Elena Chidzey Community Northern Beaches Inc. (CNB)

Cathy Hockey Lorrie Morgan Margaret Shonk

Susan Watson Easylink Community Transport

Council Officer Contacts

Kylie Walshe Executive Manager Community, Arts & Culture

Annie Laing Governance Officer

Quorum

A majority of members including the Chair or one of the elected Councillors.



Agenda for Community & Belonging Strategic Reference Group Meeting to be held on Wednesday 13 June 2018 in the Council Chambers, Manly Commencing at 6:00pm

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1.0 APOLOGIES

All members are expected to attend the meetings or otherwise tender their apologies to either the Chair or Governance at councilmeetings@northernbeaches.nsw.gov.au.

2.0 DECLARATION OF PECUNIARY AND CONFLICTS OF INTEREST

Members are advised of the following definitions of a "pecuniary" or "conflict" of interest for their assistance:

Section 442 of the Local Government Act, 1993 states that a "pecuniary" interest is as follows:

- "(1) [Pecuniary interest] A Pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person or another person with whom the person is associated.
- (2) [Remoteness] A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter."

Members should reference the Local Government Act, 1993 for detailed provisions relating to pecuniary interests.

Council's Code of Conduct states that a "conflict of interest" exists when you could be influenced, or a reasonable person would perceive that you could be influenced by a personal interest when carrying out your public duty.

3.0 CONFIRMATION OF MINUTES OF PREVIOUS MEETING

3.1 MINUTES OF COMMUNITY & BELONGING STRATEGIC REFERENCE GROUP MEETING HELD 4 APRIL 2018

RECOMMENDATION

That the Minutes of the Community & Belonging Strategic Reference Group meeting held 4 April 2018, copies of which were previously circulated to all Members, be confirmed as a true and correct record of the proceedings of that meeting.



4.0 AGENDA ITEMS

ITEM 4.1 ARTS & CULTURE PROJECTS

REPORTING OFFICER ARTS AND CULTURAL DEVELOPMENT OFFICER

TRIM FILE REF 2018/309733

ATTACHMENTS NIL

EXECUTIVE SUMMARY

ISSUE

To provide an update on the following major Arts & Cultural projects currently underway:

- Creative Art Space (North)
- Northern Beaches Coast Walk New Public Art Installations
- Mona Vale Performance Space
- Manly Art Gallery & Museum Masterplan.

BACKGROUND

In 2017, a range of Arts and Culture based projects were announced by the Administrator, utilising funds from the Merger Savings Fund which captured the financial benefits of the newly merged Councils (Administrator's Minute No. 09/2017, 27 June 2017). Included in this was the creation of a Creative Art Space in the north of the Local Government Area (LGA) and funding for public art on the new Northern Beaches Coastal Walk.

In addition, Council is currently undertaking investigations and community consultation on a proposal for a new Performance Space in Mona Vale and will be carrying out a Masterplan for the Manly Art Gallery and Museum.

To provide and gather information on these key projects, Council recently held an Arts and Cultural Projects - Information and Networking Event at Glen Street Theatre on 16 May in which over 150 people attended. By bringing these projects together the community was able to give input and receive updates on each project (as listed below). It was extremely valuable for the project teams to be able to engage with the community in this way.

This event showcased projects and initiatives including:

- Arts and Cultural Strategy
- Creative Art Space (North)
- Mona Vale Performance Space
- Manly Art Gallery and Museum
- Coastal Walkway Public Art Trail
- Avalon Place Plan.

An update on four (4) of these key projects is provided in this report.



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DISCUSSION

This report seeks to inform the Community and Belonging Strategic Reference Group on arts projects and update them on current progress.

RECOMMENDATION OF ARTS AND CULTURAL DEVELOPMENT OFFICER

That the Strategic Reference Group members note the contents of this report.



REPORT

1. Creative Art Space (North)

At the Council meeting held on 27 June 2017, Council resolved to allocate \$1 million to a new Creative Art Space in the north of the LGA:

That Council:

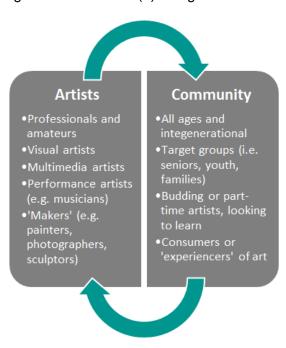
A. Allocate funds from the Merger Savings Fund to the following programs and projects:

a. Arts and Cultural Program:

- i. Creative Art Space at the northern end of the Northern Beaches local government area (e.g. Avalon or Newport) \$1 million in 2017/18
- ii. Public Art in key locations (e.g. coastal walkway) with commissions from local artists where possible \$500,000 per year for four years commencing in 2017/18...

To date community consultation has taken place to ascertain the purpose, function and possible location of that facility:

- An initial broad scope public meeting was held in September 2017 to ascertain the appetite for a northern art space and what form it might take, 45 people attended.
- Over the past few months council worked with consultants KJA to facilitate three (3) workshops with the self-nominated Advisory Group of 38 members.
- From these workshops key findings were collected regarding users, uses, location criteria, design considerations, facilities and functions, focus and flavour.
- The key users can be organised under two (2) categories which are inextricably linked.



Top uses were identified as being; Exhibition space and Making space. However, a strong
emphasis was placed on the 'making' space being outward facing, for the community to
engage, observe or participate in the creation of work.



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- Findings from the Information and Networking Event regarding the new Creative Art Space showed a diverse range of interests when it came to specifying types of 'exhibition' space and 'studio' space. It was also prevalent in conversations that there need to be a reason to stay, such as a café.
- Council staff are currently investigating site options for design and function potential and have recently completed a Strengths, Weaknesses, Opportunities & Threats (SWOT) analysis to help establish what sites have the greatest opportunities.
- High level concept sketches will be created to demonstrate the potential designs for the sites with strong consideration of the budget constraints of \$1 000 000.
- Once complete the concept sketches of the two (2) top sites will be presented to council for endorsement before being drawn up as a plan to go out for public exhibition and comment.

2. Northern Beaches Coastal Walkway Public Art Trail

At the Council meeting held on 27 June 2017, Council resolved to allocate \$500,000 a year over 4 years (\$2 million total) to public art:

Public Art in key locations (e.g. coastal walkway) with commissions from local artists where possible - \$500,000 per year for four years commencing in 2017/18.

Consultant GML Heritage has been appointed to deliver a Strategic Plan for the installation of Public Art along the Northern Beaches Coastal Walkway.

Other works complete:

- Working Group Appointed
- Tender Process Completed
- Consultants Brief Developed
- Consultants Appointed
- Community Engagement Plan commenced
- GML Heritage have commenced research and assessments of suitable sites for the provision of Public Art
- GML to have begun community engagement with key stakeholders regarding public art opportunities along the Northern Beaches Walkway.



3. Mona Vale Performance Space

In 2017 the Administrator announced a possible partnership between Council and the Department of Education to provide space in Mona Vale for the construction of a Performance Space.

Progress to date includes the commencement of Stage 1: Feasibility Study and Business Case, including detailed Business Plan.

Works already completed:

- Advisory Group appointed.
- Consultants Brief developed.
- Consultants appointed and community engagement underway, with 90% complete.
- Feasibility Study due for completion 30 May 2018.

The Feasibility Study will be presented to Council for consideration and confirmation of the next steps of the project.

4. Manly Art Gallery & Museum Masterplan

A Masterplan for the Manly Art Gallery & Museum is to be undertaken using information gathered from key stakeholders and plans previously drafted. The Masterplan will enable Council to determine the future allocation of funding for proposed works.

Update:

- Expressions of interest were called on 19 April, with submissions closing in late May.
- Architects were directed to the 2015 approved Gallery refurbishment plans which feature new offices, a café, a new front entrance and reconfigured exhibition spaces.
- Following approval of the plans from Council, funds will be sought from future budgets and government grants to construct.

TIMING

Key milestones for each project are due for completion in 2018, with reports due to Council in late 2018 prior to the progression and/or implementation of the projects.



ITEM NO. 4.2 - 13 JUNE 2018

ITEM 4.2 DISABILITY INCLUSION ACTION PLAN

REPORTING OFFICER MANAGER, SOCIAL PLANNING & COMMUNITY DEVELOPMENT

TRIM FILE REF 2018/315194

ATTACHMENTS 1 NBC Disability Inclusion Action Plan (Included In

Attachments Booklet)

ISSUE

At the previous Community & Belonging SRG Meeting in April, only a short briefing was given on the NBC DIAP due to the large meeting agenda. We would like to further engage with the SRG on the DIAP and seek your advice on implementing the various Actions.

Northern Beaches Council is committed to providing services to our community, including people with disability, their families, carers and organisations. We continually strive to improve access to services for all members of our community.

Our commitment is demonstrated in our Disability Inclusion Action Plan 2017-2021 (DIAP) which identifies a number of key strategies and actions to address the needs of people with disability and improve access and inclusion for everyone.

The DIAP contains 19 Strategies and 78 Actions which require completion, by all sectors of Council, in its four year lifespan. Four of these Actions require activation by the Community, Arts & Culture section in the coming year.

BACKGROUND

It is a Legislative requirement that NSW Local Governments have a Disability Inclusion Action Plan under the NSW Disability Inclusion Act 2014. Northern Beaches Council adopted the DIAP in mid-2017. Extensive research and internal and external consultations were undertaken as part of the process for this first Northern Beaches Council DIAP.

DISCUSSION

Universal inclusion and access is a right to be afforded all people. Northern Beaches Council is committed to working towards making this a reality through a series of actions that make living and working on the Northern Beaches an enjoyable and equitable experience.

Council will work toward achieving this vision in a coordinated way through the development and implementation of this first Disability Inclusion Action Plan (DIAP). The DIAP has been produced within a State, Federal and International policy and legislative context which have provided a framework for Council to follow in order to achieve its commitment of universal inclusion and access.

Council's integrated planning and reporting processes provide the mechanisms for identifying opportunities, outlining the pathway for improvements, delivering action and reporting on successes. This first Northern Beaches DIAP is a four year implementation plan that not only moves Council further towards inclusion and access for all in the built environment, but also seeks to improve community attitudes and behaviours and promote and advocate for better access to systems, processes and employment opportunities.

It is important to also acknowledge the significant work that Council has already undertaken to improve the access and inclusion of its services and assets. Improved access to library resources, ongoing upgrades to amenities and Council buildings, and a move toward more inclusive play spaces are just a few of the current and ongoing initiatives.

The four key focus areas that the DIAP is committed to improving are:



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- Focus Area 1 Developing positive community attitudes and behaviours
- Focus Area 2 Creating liveable communities
- Focus Area 3 Supporting access to meaningful employment
- Focus Area 4 Improving access to mainstream services through better systems and processes

Further details are contained in the 19 Strategies and 78 Actions in the Action Plan.

In order to understand current barriers and identify opportunities in each of the four focus areas Council has drawn on the findings of a consultation process involving both community and staff input.

Some of the key actions include:

- accessibility audits of Council assets and the implementation of priority improvement works
- the development of best practice inclusion and access practices for Council workplaces
- research the user experience of Council's systems and processes
- continued support for disability education and awareness initiatives, and
- the development of access maps for major town and village centres.

It is a requirement that DIAPs be strongly linked to a Council's Community Strategic Plan (CSP). However, amalgamated Councils are only required to adopt a one year Operational Plan by 30 June 2017. The CSP and remaining three (3) year Delivery Plan are to be developed by 30 June 2018, following the election of the new Council in September 2017. As a result, many of the actions in this DIAP are focused on year one, in particular the capital expenditure (CAPEX) projects. A summary of over \$20M worth of CAPEX projects proposed for 2017-18, that have a strong focus on improvements to access and inclusion, can be found at Appendix 3. Following the adoption of the CSP and Delivery Plan, a further appendix will be produced for the DIAP to reflect the additional actions.

The action plan will be reviewed annually with progress on the DIAP to be outlined in Council's Annual Report and details forwarded to the Disability Council of NSW. This document has a four (4) year life span with a full review and development of a new DIAP to occur by 2021-22.

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Current Actions:

Code	Action/s	Description	Timing	Measure
FA2- 49	Establishment of an expert Access Panel	Council to establish an Access Panel to support future planning and decision making. The panel will be promoted across Council business units. This may include people with relevant technical expertise and/or lived expertise, to advise Council as required on a paid basis.	Yr 1 Ongoing	Panel established
FA2- 52	Online disability inclusion and access information hub	Council will consolidate and promote an information hub on the new website. The information hub will provide practical information on inclusion and access across the Northern Beaches – e.g. accessible transportation options, location of accessible playgrounds and precincts, disability services, promotion of events and employment opportunities, links to other resources and supports. Links to be created between the hub and the library website.	Yrs 1-2 (set up) Ongoing	Hub established
FA1- 07	Inclusion awards	Council will support biennial inclusion awards to recognise local businesses and community organisations demonstrating best practice.	Biennial Yrs 2&4	Awards held biennially
FA2- 12	Develop accessibility maps for all major town and village centres	Accessibility maps produced for major town and village centres to assist people to make their way around easily and to locate facilities such as accessible toilets, and also to understand where potential barriers may be such as stairs and hills.	Yrs 2-4	Maps developed

RECOMMENDATION OF MANAGER, SOCIAL PLANNING & COMMUNITY DEVELOPMENT

That the Community and Belonging Strategic Reference Group provide advice on the implementation of the relevant DIAP Actions (FA2-49, FA2-52, FA1-07, FA2-12) such as model projects, mapping locations, websites or programs.



ITEM NO. 4.3 - 13 JUNE 2018

ITEM 4.3 YOUTH SERVICES & ACTIVITIES

REPORTING OFFICER MANAGER, SOCIAL PLANNING & COMMUNITY DEVELOPMENT

TRIM FILE REF 2018/309813

ATTACHMENTS NIL

SUMMARY

To provide an update on the services that the Northern Beaches Youth Development Team currently provide. This includes; events, programs, promotion, engagement, partnerships and community support.

We would like to seek feedback from the Strategic Reference Group on:

- Major issues for Northern Beaches youth
- Value of the current programs being provided
- Ideas or gaps in services
- Promoting to a youth demographic, and to their parents, for the Parenting Programs.

BACKGROUND

The three (3) former Councils ran a range of youth programs, however, these utilised different delivery approaches and levels of resourcing. We are currently still operating the majority of these projects on a broader scale over the whole Local Government Area (LGA) but will be looking to evaluate and consolidate programs in the coming year.

The current staffing of the Youth Development Team is a Youth Team Leader with four (4) full time and one (1) part time Youth Development Officers, as well as a team of casual staff who work on events and projects.

DISCUSSION

Current youth projects and programming includes:

Merger Savings Fund Projects

- PCYC Youth Events (\$200k per annum, funded for four (4) Years)
- Youth Wellbeing Hub (\$90k per annum, funded for two (2) Years assigned to the Avalon Youth Hub), and
- Youth Friendly Spaces (\$200k per annum, funded for four (4) Years).

Youth Programs and Projects

A range of events and activities are run for young people that promote positive socialisation, physical and mental health and provide opportunities in a drug and alcohol free, safe environment. At the conclusion of larger scale events, transport is provided to assist in dispersing the crowd and getting people home safely. Security staff are engaged where appropriate to ensure events are as safe and well controlled as possible, and we work closely with the police.



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Band Nights

Local band nights with high-profile and local bands performing across the Northern Beaches, including venues at Manly, Frenchs Forest, Dee Why and Mona Vale. These occur 3 – 4 times a year with attendance of 150 - 350 young people.

Northern Composure Band Competition

Premier Youth Band Competition for young people across the Northern Beaches. The band competition provides bands the opportunity to gain experience and exposure. It consists of three Heats and a Final spread across the Northern Beaches. It has numerous local sponsors and a prize pool of over \$15,000. Now in its 17th year.

PCYC Band Nights (funded by the Merger Fund)

High-profile band nights at the Northern Beaches PCYC in Dee Why. Performances have included Kingswood, Delta Riggs, Lime Cordiale, Ocean Alley, Bleeding Knees Club and Maddy Jane. Up to 700 young people attend these events. In addition, we have held special events for the Pacific Islander and Maori community with famous comedian Tofiga, which were a sell-out. Free PCYC membership has been offered as part of the entry fee.

Speakers Nights

Key note speakers presenting to parents on current issues and topics affecting young people aged 12 – 24. One per school term depending on availability. Up to 500 people can attend the larger events with high profile speakers, such as Dr Michael Carr-Gregg.

Parenting Workshops

Interactive and informative workshops for parents on current issues and topics affecting young people aged 12 - 24. One workshop per school term, these are smaller, interactive workshop style events with 20 - 40 people.

24/7 Youth Film Festival

A short film competition for young people aged 12 - 24. Participants have just 24 hours to make a 7-minute short film that includes specific items, phrases, locations and a secret rule that are only revealed at the beginning of the 24 hours. The Festival occurs annually, with all films being screened in local cinemas and a Final Awards Night. It has a prize pool of \$5,000 and now in its 15th year.

Youth Advisory Group - YAG

Commenced in March 2018 and made up of 25 young people ages 12 - 21 (5 from each Ward). The YAG advise staff and help shape the future of the local area. Formally meeting once a month but also participating in other consultations, events, training and activities.

Skate Events

A range of skate events are provided throughout the year at various locations. These are often in partnership with local skateboard and scooter coaching companies to help young people learn and develop new skills, be physically active and socialise in a positive supportive environment, building on community connectedness. Examples are various skate competitions and the Summer Skate Nights held in January, which consist of three events, with 400-500 young people at each event, along with lots of parents and grandparents enjoying the free community activity. These also help to promote safety, as helmets are required to take part, and provide exposure for local skate parks across the region.



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Youth Services also assist other sections of Council, such as Parks and Recreation, by arranging events for skate facility openings and Pop-up community engagement events when planning new facilities.

ArtDecko

Through a series of workshops young people convert skate decks into unique artwork that are exhibited during National Youth Week. During the ArtDecko exhibition there is a mini-ramp and drop-in workshops available for additional projects such as T-Shirt and Cap Painting and Finger Boarding – occurs annually. This year the event was moved from the Creative Space to the new PCYC which was very successful, with over 200 skate decks on display.

Discobility

Dance Party for High School aged young people with disability and their friends – held 4 times per year. These events have run for many years and in response to the ageing attendance a new seniors group was set up three years ago, Club All In, to cater for over 18's.

Mental Health Workshops

Nutrition, lifestyle and wellbeing workshops for young people and their parents – three free 'Feed Your Mind' workshops per year on different topics, such as mental health and wellbeing, Study Stress and issues affecting girls.

Future YOUth Summit

A one day workshop aiming to get young people thinking strategically about their future. Learning what skills they need to thrive and access opportunities to live and work on the Northern Beaches from local Entrepreneurs. This occurs annually.

Youth Art & Design

Different forms of Art, Textile and Design Workshops for young people aged 12 - 24. Two 4 week workshops per school term are held in various locations across the Peninsula.

Sister City Youth Exchange

Long standing Sister City partnership with Brewarrina Shire Council in outback NSW. The Sister City Program with 'Bre' has been running since 2000 (with the previous Warringah Council), and one of the main components has been the Youth Exchange. It has proved invaluable in bonding the two communities and bringing a level of understanding between two very different communities and cultures – from the beach and the bush. One reciprocal visit for six young people each council, per year – Brewarrina visit Northern Beaches in January and Northern Beaches visit Brewarrina in April.

GLAM

A social support group for young people aged 12 to 21 of diverse genders and sexualities. It provides a sense of belonging, an enjoyable space to socialise and learn about the LGBTQIA+ community, build up trust, respect and friendships, have fun, and access support if needed. This group meets fortnightly in Manly, with plans to expand the program to another venue in the northern part of the LGA in July.



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Youth Week

National Youth Week occurs around mid-April each year. A range of events and activities take place to cater to a broad range of interests. This year over 20 events were organised across Council, including; Art Workshops, Band Night, PCYC Basketball Competition, Swim and Diving Classes, Environment Workshops, Vacation Care Outings, Library and Comic Book Workshops, ArtDecko events, Mod Podge Workshops, Intergenerational Table Tennis Comp at Walter Gors Park, T-Shirt and Trucker Cap painting, Photography Workshop and taking part in the multi-Council ShoreShocked outdoor concert in North Sydney.

Partnerships and Support

Northern Beaches Youth Interagency (NBYI)

The peak youth body on the northern beaches providing networking, co-ordination, educational opportunities and advocacy. Northern Beaches staff are Executive members.

Avalon Youth Wellbeing Hub

This newly formed service provides easier access to local services for young people and their families, in the northern sector of the LGA. Council partially funds the project through the Merger Fund, assisted in locating a suitable venue and is a member of the Project Committee.

Pasifika Northern Beaches

This is a representative body for the local Pacific Islander and Maori community. Northern Beaches Council assisted in formulating the group and attend meetings when relevant. They have also been actively involved in partnering in events at the PCYC.

Youth Events Partnerships

At many youth events, such as band nights and skate days, local organisations and services are invited to take part in a cross promotional and/or fundraising opportunity, such as having promotional stalls, selling cakes, confectionary, BBQ food etc. Groups have included; Business Enterprise Network (BEN), scout groups, Burdekin Association, Catholic Care, NB Roller Girls, PCYC and others.

Internal Partners

Youth Services works closely with other sections of Council when operating youth and wider public events, including Teams in Events, Environment, Arts, Age & Disability, Property, Parks and Recreation. They also facilitate them to access a youth demographic, who frequently do not participate in traditional council consultation methods. Examples are utilizing the YAG to comment on the proposed Mona Vale Performance Space and setting up Pop-up Skate events for young people to have input into the Cromer and Terry Hills Skate facilities.

Advice and Referral

The Youth Services Team provide advice and referral to anyone contacting Council with youth problems or issues. They are seen as a good first contact point with a broad knowledge of available services. They also work closely with schools and police if there are identified issues in a certain area. An example of this was offering additional support and services to Barrenjoey High School following a series of incidents at that school over the past couple of years.



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How we engage with young people

Youth Advisory Group - YAG

Commenced in March 2018, YAG is made up of 25 young people ages 12-21 (5 from each Ward). The YAG advises staff and helps shape the future of the local area by putting forward the youth agenda to better address issues important to their demographic. Formally meeting once a month but also participating in other consultations, events and activities, and receives numerous upskilling opportunities along with chances to network and represent Council on a regional scale.

School Engagement Strategy

The Northern Beaches youth team school visits occur once per month during school terms. Key objectives are to build a positive rapport, gain students' feedback (what do we do well, what they would like to see, what is lacking), inform about upcoming events, programs, workshops and activities and build brand awareness.

KALOF Branding

Keep A Look Out For – KALOF - was a brand created specifically for the youth demographic by the SHOROC Councils, four years ago. This was created with external grant funding and extensive youth involvement, in response to young people not being overly receptive to Council branded events. It now continues as the premier method of engagement with young people. Youth events use the KALOF branding instead of Northern Beaches Council and there is a highly active social media presence (Face Book 3700 followers, Instagram 850). An App was also initially created however with technological advances, and advice from the YAG, we are looking to transition this static information to a mobile friendly, adaptable website in the coming year.

RECOMMENDATION OF MANAGER, SOCIAL PLANNING & COMMUNITY DEVELOPMENT

That the Community & Belonging Strategic Reference Group note the information provided and give feedback on:

- a. major issues for northern beaches youth
- b. value of the current programs being provided
- c. ideas or gaps in services, and
- d. promoting to the youth demographic, their parents and for the Parenting Programs.



5.0 UPDATE ON ACTIONS FROM LAST MEETING

Meeting Date	Item No.	Responsible Person	Action	Due Date	Outcome / Comments	Status
04-Apr-18	4.2	Mette Kirk	The Wednesday 16 May event at Frenchs Forest in the "Dates for your Diary" slide in the (Attachment 1) and the word "Expo" be amended to Arts and Culture Projects — Information and Networking Event.	01-May- 18	The title of the event in the 'Dates for your Diary' slide was updated and changed to 'Arts and Culture Projects – Information and Networking Event'. A copy of the updated slides was distributed in the minutes.	Complete
04-Apr-18	4.4	Kylie Walshe / Sherryn McPherson	The group provide feedback to Council in regards to the Action Plan and that this be an item on the June 2018 Agenda.	14-May- 18	This item is included on the Community & Belonging Strategic Reference Group – June Agenda	Complete

6.0 GENERAL BUSINESS