



WARRINGAH
COUNCIL

ATTACHMENT BOOKLET

ORDINARY COUNCIL MEETING

TUESDAY 23 JUNE 2015



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SHOROC INCORPORATED

BOARD MEETING MINUTES

Wednesday 20 May 2015, 3-5pm

SHOROC Boardroom 33/42-46 Wattle Road, Brookvale



Board Members Present

Cr Peter Abelson	Mayor of Mosman, SHOROC President
Cr Jean Hay AM	Mayor of Manly, SHOROC Vice-President
Cr Jacqueline Townsend	Mayor of Pittwater
Cr Jose Menano-Pires	Deputy-Mayor of Warringah
Veronica Lee	General Manager Mosman Council
Mark Ferguson	General Manager Pittwater Council, SHOROC Treasurer
Stephen Clements	Deputy General Manager Manly Council
John Warburton	A/General Manager Warringah Council

In attendance

Ben Taylor	Executive Director SHOROC
Jacqui Fishpool	Communications and Office Manager SHOROC

Item 1 Welcome and apologies

Cr Peter Abelson chaired the meeting and welcomed those attending. Apologies were received from Cr Michael Regan Mayor Warringah, Rik Hart General Manager Warringah Council and Henry Wong General Manager Manly Council.

Item 2 Adoption of 18 February 2015 minutes and matters arising

2.1 Minutes of 18 February 2015 Board meeting

RESOLUTION

The SHOROC Board:

- Adopted the minutes of the 18 February 2015 meeting.

Moved Cr Jean Hay/seconded Cr Jacqueline Townsend

Carried unanimously

Item 3 Regional planning and government relations

3.1 NSW Election commitments

REGIONAL PRIORITY Improve coordinated regional planning and integration of regional priorities with NSW and Commonwealth plans and policies.

SHOROC ACTION Partner with the NSW Government in development of regional plans and policies.

SUMMARY

2015 NSW Election advocacy and discussion on any next steps.

REPORT

The SHOROC Board at its 18 February 2015 meeting approved the advocacy activity in the lead up to the 28 March 2015 NSW Election focussed on the SHOROC 2015 NSW Election priorities paper.

Activity included:

- Presentation of the SHOROC 2015 NSW Election priorities paper to the Premier and other local MPs at the December 2014 SHOROC Leaders' Forum breakfast.
- Letters to all political parties and local candidates seeking their position on the priorities included in the paper by 20 March.
- Media announcements and social media based on the following:
 - Announcing the priorities paper one month before the Election: *"SHOROC launches NSW Election priorities, calling for candidate commitments to the Northern Beaches and Mosman"*
 - Transport priorities: *"Get our region moving – public transport & roads number one election issues for region says SHOROC"*
 - Warringah Road Bus Rapid Transit: *"Commit to a Dee Why to Chatswood Bus Rapid Transit Route so we can get on with Business"*, with comments included from local businesses identified by the Business Chambers supporting the proposal
 - The positions of the candidates: *"NSW Election Candidate Responses on Major Priorities for SHOROC region"*, outlining the online publication in the week leading up to the election of responses received from political parties and candidates.

The responses received from the Liberal/National Coalition, Australian Labor Party and The Greens are available on request.

Critically, the re-elected Coalition government has committed to delivering in the current term of government all the aspects of the Northern Beaches Transport Action Plan, fulfilling the planned construction of the Northern Beaches Hospital and Mona Vale Hospital upgrades, and working with SHOROC to deliver these important initiatives. In addition, commitments were made to a four-lane upgrade of Mona Vale Road and Mr Baird was reported in *The Manly Daily* on 25 March 2015 as stating that *"the new hospital and road upgrades at Frenchs Forest would be part of the planned east-west BRT system and that an upgrade of Wakehurst Parkway to make it floodproof would follow the works at Frenchs Forest."*

This item is listed for discussion of any further actions arising.

RESOLUTION

The SHOROC Board:

- Noted the update on the NSW Election advocacy
- Noted the commitments made by the re-elected NSW Liberal/National Coalition government to delivering in the current term of government all the aspects of the Northern Beaches Transport Action Plan, fulfilling the planned construction of the Northern Beaches Hospital and Mona Vale Hospital upgrades, and working with SHOROC to deliver these important initiatives.

Moved Cr Jean Hay/seconded Cr Jacqueline Townsend

Carried unanimously

3.2 Meetings with NSW and Commonwealth MPs

REGIONAL PRIORITY	Improve working partnerships with NSW and Cwlth MPs and Executives and increase representation on inter-agency working parties
SHOROC ACTION	Convene regular Leaders' Forums of the Board with NSW and Commonwealth MPs to progress regional priorities

SUMMARY

Update on the upcoming meetings with local NSW and Commonwealth MPs.

REPORT

As part of SHOROC's intergovernmental relations role regular meetings are arranged between the Board and local NSW and Commonwealth MPs to discuss key infrastructure funding and other regional issues.

The details for the next meetings are as follows:

- Commonwealth MP meeting: 16 June 2015. Attending are The Hon. Tony Abbott MP and The Hon. Bronwyn Bishop MP.
- NSW MP meeting: 27 July 2015. Attending are The Hon. Mike Baird MP, The Hon. Brad Hazzard MP, The Hon. Rob Stokes MP and The Hon. Jonathan O'Dea MP. The Hon. Jillian Skinner MP is unable to attend and has tendered apologies.

It is proposed the agendas for these meetings be prepared by the Executive based on the regional priorities identified in SHOROC's Corporate Plan.

It is requested the Board discuss and agree any specific agenda items or priorities for inclusion in the agenda by the Executive.

RESOLUTION

The SHOROC Board:

- Noted the update on the upcoming meetings with local NSW and Commonwealth MPs.
- Agreed the agendas for these meetings be prepared by the Executive based on the regional priorities identified in SHOROC's Corporate Plan.
- Agreed items to include on the Commonwealth MP meeting agenda include the Northern Beaches Link and the NBN, and additional items to include on the NSW MP meeting agenda include regional tourism and economic development and the proposed Belrose Downhill Mountain Bike Facility.

Moved Cr Jacqueline Townsend /seconded Veronica Lee

Carried unanimously

3.3 Transport infrastructure and planning

REGIONAL PRIORITY	Modal shift to faster and more reliable public transport together with less congested roads. Funding allocated and construction commenced on major agreed priority public transport and road upgrades.
SHOROC ACTION	Advocate for priority public transport and road infrastructure. Partner with the NSW Government on planning and implementation.

SUMMARY

Update on implementation of major transport upgrades across the region and advocacy priorities.

REPORT

Background

The NSW Government's Northern Beaches Transport Action Plan (NBTAP) is a five-year program of works to implement the package of transport infrastructure upgrades developed collectively by the councils through SHOROC as the *Shaping Our Future* strategy in 2011. The funding includes:

- \$45 million allocation in 2014-15, plus \$5 million Restart NSW funds for tunnel feasibility studies
- \$644 million allocation over the next five years, including:
 - \$233 million for Bus Rapid Transit and public transport including new commuter car parks and five new transport interchanges. Notably this includes significant upgrade of east-west public transport and foreshadowed implementation of a BRT on this route in the future.
 - \$400 million for Northern Beaches Hospital, Road Connectivity and Network Enhancements project (underpasses, road and intersection upgrades at Frenchs Forest).
 - \$5 million for Northern Beaches Tunnel Feasibility Study (from Restart NSW).
 - \$6.25 million for Mona Vale Road upgrade planning.

Update on implementation

Transport Plan progress announcement by The Hon. Mike Baird MP 24 March 2015

The Hon. Mike Baird MP made an announcement on progress implementing the Northern Beaches Transport Action Plan on 24 March 2015 (available on request).

SHOROC Transport Planning & Management Group

The SHOROC Transport Planning and Management Group continue to work with Transport for NSW and the RMS at an administrative level to seek to ensure coordinated and effective implementation of the NBTAP and its major projects. This group includes representatives from Manly, Mosman, Warringah and Pittwater councils, Transport for NSW, Roads & Maritime Services (RMS) and Willoughby and North Sydney councils.

The group meets regularly, most recently on 14 April 2015. A verbal briefing can be provided for the Board on the meeting discussion and outcomes including:

- **The strategic business case** for the Pittwater/Spit/Military Rd BRT, required internally by TfNSW to release the next round of funding for the on-road works, of bus stops and interchanges, and car parks.
- **Network and service redesign** of the route and timetabling across the region including the major corridors Pittwater/Spit/Military Rds, Warringah Road, Mona Vale Road and local services
- **Designing the bus stops and interchanges** with work commencing on urban design to create a consistent 'look and feel'.
- **Progressing design of the commuter car parks**
- **On-road upgrades**, focussed on the Balgowlah to Mona Vale part of the corridor as the first stage
- **Tunnel feasibility analysis**
- **Active transport planning** including developing a whole of corridor active transport plan for input into public transport as well as movement across the region.

Northern Beaches Hospital precinct road and intersection upgrades

Shore Regional Organisation of Councils – a partnership of Manly, Mosman, Pittwater & Warringah Councils.

On 19 December 2014 the NSW Government announced it will move ahead with the \$400 million east west road underpass and widening of the southern side of Warringah Road, from west of Forest Way to east of Wakehurst Parkway. It is understood RMS will shortly release the EIS for the proposed Stage 2 road upgrades, including the grade separations, and award the tender for project design and construction.

Tunnel feasibility planning

It is understood from Transport for NSW that the feasibility analysis is progressing, including investigation of a number of alignment options, and that the Department will soon be in a position to workshop these potential options more broadly.

Advocacy in conjunction with NSW Business Chamber

SHOROC and the Economic Development Working Group (see Item 3.5) have been in discussions with the NSW Business Chamber and its Sydney North Advisory Group. The Chamber has supported SHOROC's advocacy efforts to date for the BRT and Warringah Road BRT. It has now agreed to also advocate directly for SHOROC's regional transport priorities and is currently preparing its key messages in conjunction with SHOROC's Executive Director to ensure alignment.

Next steps

A meeting has been arranged for the Board with the Minister for Transport The Hon. Andrew Constance MP on 10 June 2014. All local NSW MPs have also been advised of the meeting should they wish to attend.

As this is the first meeting with the new Minister it is considered the objectives are to:

- Build on the work to date and establish a good working relationship with the new Minister
- Outline the role of SHOROC and partnership with local MPs in the planning to date and demonstrate the united position of SHOROC in support of the planned public transport and road upgrades
- To advocate for the current Board-endorsed priorities for transport planning and advocacy:
 - Effective and efficient implementation of all elements of the Northern Beaches Transport Action Plan including the Mona Vale to CBD BRT and Warringah Road upgrades within the committed timeframes and consistent with the objectives and priorities of councils.
 - Fast tracked implementation of Bus Rapid Transit for the critical Dee Why-Chatswood link.
 - Finalise planning, identify a suitable funding mechanism and begin delivery of the tunnel linking Northern Beaches with the Warringah Freeway.
 - Strongly encourage a model shift to public and active transport.
 - Partner with SHOROC in planning and management of the Northern Beaches Transport Action Plan and region-wide transport management.

A background paper and suggested discussion points will be prepared and circulated to Board members prior to the meeting.

RESOLUTION

The SHOROC Board:

- Noted the update on the implementation of the Northern Beaches Transport Action Plan and projects including the Northern Beaches Hospital precinct road and intersection upgrades and tunnel feasibility.
- Noted the update on the work with TfNSW and RMS to coordinate implementation of the Northern Beaches Transport Action Plan including the SHOROC Transport Planning and Management Group.
- Noted the NSW Business Chamber and its Sydney North Advisory Group have agreed to advocate for SHOROC's regional transport priorities and is currently preparing its key messages in conjunction with SHOROC's Executive Director to ensure alignment.
- Agreed the objectives for the upcoming meeting with the Minister for Transport and finalise with Veronica Lee and Mark Ferguson.
- Agreed SHOROC will request a detailed project plan for the NBTAP from Transport for NSW.

Moved Cr Jean Hay /seconded Mark Ferguson

Carried unanimously

3.4 Subregional Planning for *A Plan for Growing Sydney*

REGIONAL PRIORITY	Housing growth & choice: Facilitate appropriate growth in housing including a range of housing choice
SHOROC ACTION	Coordinate and facilitate council Metropolitan Strategy Subregional Delivery Plan development and/or support Subregional Boards with Urban Planning Directors Partner with the NSW Govt in development of regional plans and policies

SUMMARY

Update on *A Plan for Growing Sydney* and commencement of subregional planning.

REPORT

Joint SHOROC/NSROC submission on subregional planning framework and Greater Sydney Commission

SHOROC in consultation with NSROC and council planners prepared a proposed model for the north subregion's subregional planning process and governance framework for *A Plan for Growing Sydney*.

The meeting of Mayors and GMs from the councils of northern Sydney on 19 March 2015 unanimously endorsed this proposed model and the Presidents of SHOROC and NSROC provided the approved submission in a joint letter to the Minister for Planning and Environment, Assistant Minister, local MPs, the Department and LGNSW (available at shoroc.com/press-publications/transport-submissions-and-reports).

The Presidents also sought a meeting with the Minister to further discuss the submission and it is understood the Minister is meeting with stakeholders now in order to inform the government's decision. At the invitation of the Deputy Secretary of the Department of Planning, the SHOROC and NSROC Executive Directors have also met with the Deputy Secretary and senior staff.

SSROC, the Southern Sydney ROC, has written to the Minister endorsing the joint SHOROC/NSROC submission and it is understood WSROC is also planning to provide a complementary submission.

This joint submission demonstrates the value of the ongoing collaboration of all councils of northern Sydney.

Subregional planning has commenced with technical working group

The Department of Planning and Environment has commenced the next stage of subregional planning. Two technical working group sessions for the subregion have been held to date. This group includes planning staff from all 11 councils, SHOROC and NSROC, and the Departments of Planning, Transport, Education and Health. DoPE has proposed monthly meetings of the group. An overview of the process is available on request.

The Northern Planners group of senior planning staff from all 11 north subregion councils also continues to meet and provides a forum for council collaboration through the process.

SHOROC Councillor Forum and regional priorities

DoPE staff provided a subregional planning briefing at the 22 April SHOROC Councillor Forum and a short workshop was discussed priorities for the subregional plan. Full notes of the workshop are available on request.

In addition to coordination, SHOROC's role is to advocate for infrastructure priorities and support council positions on housing and employment growth. The Board is requested to advise if there is any departure from the agreed infrastructure priorities outlined in the SHOROC 2015-16 Operational Plan (available on request).

RESOLUTION

The SHOROC Board:

- Noted the final joint SHOROC and NSROC submission on the north subregion's subregional planning process and governance framework for the Greater Sydney Commission.
- Noted the update on the commencement of the subregional planning.
- Noted the feedback from the 2015 Councillor Forum and agree to forward the notes to DoPE.
- Confirmed the infrastructure priorities for SHOROC and councils to advocate for inclusion in the north subregional plan are those outlined in the SHOROC 2015-16 Operational Plan.

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Moved Cr Jacqueline Townsend /seconded Veronica Lee
Carried unanimously

3.5 Health & hospital planning

REGIONAL PRIORITY World class health services, with Northern Beaches Hospital operational by 2018 and Mona Vale Hospital upgraded. Improved community health facilities and broader health services.

SHOROC ACTION Advocate for region and support delivery of hospital projects as member of NSW Government working parties.
Review and identify further priorities and advocate as required

SUMMARY

Future use of Manly Hospital site and actions arising from meeting with NSW Health and Healthscope.

REPORT

Future use of Manly Hospital site

The SHOROC Board at its 26 November 2014 meeting agreed *that the SHOROC policy for the Manly Hospital site following its closure be extended to advocate for the site being used for age appropriate accommodation and rehabilitation services.*

The SHOROC President subsequently wrote to the Premier, Minister for Health, and the Chief Executive of the Northern Sydney Local Health District (NSLHD) to advise of this policy and seek a response.

A letter of response from The Hon Jillian Skinner, Minister for Health is available on request.

NSW Health and Healthscope meeting

The NSW Government in December 2014 signed the contract with Healthscope to design, build, operate and maintain the new Northern Beaches Hospital and construction is currently underway.

NSW Health has requested a meeting with the SHOROC Board to introduce Ms Deb Latta from Healthscope, the person heading up Northern Beaches Hospital project. This meeting has been arranged for 2pm to directly precede the SHOROC Board meeting.

This item is listed for discussion of any actions arising.

RESOLUTION

The SHOROC Board:

- Noted the response from The Hon Jillian Skinner MP, Minister for Health regarding the future use of the Manly Hospital site.
- Thanked Mr Anthony Manning from Health Infrastructure and Ms Deb Latta from Healthscope for their briefing.

Moved Mark Ferguson/seconded Cr Jacqueline Townsend

Carried unanimously

3.6 Economic development

REGIONAL PRIORITY	Grow the local economy and key business sectors to facilitate increased local employment and containment.
SHOROC ACTION	Form and coordinate regional economic development working party. Host Regional Business Summit and consider Regional Chamber of Commerce. Advocate and work with local business chambers for regional priorities. Inform and support regional employment planning.

SUMMARY

Planned priorities for regional economic development working group.

REPORT

Background

The SHOROC Corporate Plan has a number of actions to support regional economic development including:

4.1 Form and coordinate a regional economic development working party to review, identify and implement opportunities to grow the local economy and key sectors, promote the region and attract investment

Following advice from GMAC, the Board at its 6 August 2014 meeting:

- Agreed an economic development working group of council staff be formed to review, identify and implement opportunities to grow the local economy and key sectors, promote the region and attract investment and that it report to GMAC in six months outlining regional priorities.
- Agreed a meeting is arranged between the working group and the SNRAC to discuss regional priorities including those for regional advocacy, and discuss how the group would like to engage with councils.

Current status

The Economic Development Working Group has now identified proposed priorities for approval. To develop these properties the Working Group has:

- Met to consider potential collaborative opportunities, including consideration of priorities raised by councillors at the 2014 Councillor Forum and priorities of individual councils under respective Community Strategic Plans and Economic Development Plans.
- Met with the NSW Business Chamber's Sydney North Regional Advisory Council (SNRAC) and held a workshop with members of the SNRAC to discuss and identify opportunities for collaboration.
- Agreed key opportunities for collaboration over the coming period in order to add value to council operations and work toward the regional priority of growing the local economy and key business sectors to facilitate increased local employment and containment, for consideration of GMAC.

The priorities identified by the Working Group are detailed are available on request and can be summarised as follows:

1. Engage and work with regional business forums on coordinated advocacy, joint initiatives to support local employment and building a strong regional framework for ongoing collaboration
2. Collaborate on projects to increase local expenditure to support employment and business - initial priorities are a visitor economy opportunities study and projects and 'Be Local Buy Local' campaign
3. Input into regional and major local planning to support local employment and business
4. Facilitate information sharing and collaboration between councils

GMAC has endorsed the planned priorities for 2015-16 for implementation and they have been incorporated in to the 2015-16 SHOROC Operational Plan.

RESOLUTION

The SHOROC Board:

- Endorsed the SHOROC Economic Development Working Group's planned priorities for 2015-16 for implementation.

Moved Cr Jacqueline Townsend /seconded Cr Jose Menano-Pires

Carried unanimously

3.7 Joint campaigns

REGIONAL PRIORITY Improved collaboration and knowledge sharing between councils

SHOROC ACTION Facilitate council working groups, projects and training

SUMMARY

Update on results and progress of joint regional campaigns for yellow lines replacing stopping signs and school safety road issues.

REPORT

Yellow lines education campaign

Following the 26 November 2014 Board meeting SHOROC was tasked with developing a regional community education campaign regarding the introduction of yellow lines. This jointly funded campaign was coordinated by SHOROC in conjunction with council road safety and communication staff.

The campaign (overview available on request) ran 11 March to 5 April and included print and digital advertising, media release, website information, social media, e-newsletters and other council channels as available. Total campaign costs were \$8,946.70 which is \$2,236.68 per council.

Overall the response to the campaign was very positive with good support and interest from councils, the community and also other areas in Sydney.

School safety road campaign

Following the 18 February Board meeting SHOROC was requested to investigate the need for a SHOROC wide school safety campaign to promote safety around school zones and in school drop-offs. SHOROC's Communications Manager is liaising with council communications and road safety officers to determine what the issues are, what is currently being done in each LGA, any relevant contacts in the police LAC that are involved, and the value in doing something on a regional basis.

RESOLUTION

The SHOROC Board:

- Noted the update on both the yellow lines and school safety regional campaigns.

Moved Cr Jose Menano-Pires /seconded John Warburton

Carried unanimously

3.8 Items for brief mention

Brief updates on advocacy, projects and other Board resolutions listed below for information.

Issue	Corporate project/ resolution	Status/update
Private certifiers	Board via email Sept 2014	Proposal from Mosman Mayor for advocacy. SHOROC is seeking a workshop for councils with Michael Lambert who is leading review of the Building Professionals Act 2005. The BPB has advised it is seeking Mr Lambert's approval. The BPB has announced Mr Lambert has released a discussion paper and will hold workshops across NSW including one in Sydney on 21 May. More bpb.nsw.gov.au/building-professionals-act-review
10/50 vegetation clearing entitlement areas	Board via email Sept 2014	SHOROC has advocated strongly to support council positions for a moratorium and review of the legislation, including the release of the regulatory impact statement for the legislation. Minister Stokes proposed at the December SHOROC Leaders' Forum he would arrange a workshop for SHOROC with the RFS Commissioner. Minister Stokes' office has advised the Minister has written to the Commissioner to propose this Forum.
Kimbriki Sub-Committee of the SHOROC Board	8. Waste	The Sub-Committee met on Wednesday 25 March. The minutes are available on request. The next meeting is on Thursday 18 June.
Regional Waste Avoidance & Resource Recovery Strategy and projects	8. Waste	Implementation of the Regional Waste Strategy <i>Too Good To Waste</i> is now underway including planning for: Mosman pilot illegal dumping campaign for apartments; education around the Kimbriki Community Recycling Centre for problem wastes; don't bag your recyclables media campaign to run in July; and regional social research into attitudes, motivators and barriers to waste avoidance and resource recovery.
Belrose regional mountain biking facility proposal	7. Regional council facilities	SHOROC formed a working party of council staff to support any potential interested third-parties to submit an EOI to operate a regional downhill mountain biking facility for the northern beaches at Belrose. Two (2) EOIs were submitted and the NSW Government is currently evaluating these for recommendation to the Minister to determine the next steps.
Regional Youth Strategy	12. Coordinated regional planning	The final strategy has been endorsed by the Sydney East Regional Leadership group and is awaiting Ministerial launch
Regional Ageing Strategy	12. Coordinated regional planning	The final strategy has been endorsed by the Sydney East Regional Leadership group and implementation is being coordinated by a regional ageing working group led by FACS.

RESOLUTION

The SHOROC Board:

- Noted the update brief updates on advocacy, projects and other Board resolutions listed for information.
- Agreed SHOROC liaise with Directors of Planning with aim of providing a joint submission on the Building Professionals Act 2005 review to be approved by GMAC.
- Agreed SHOROC write to the Minister for Emergency Services for an update on the 10/50 legislation.
- Noted the 25 March 2015 minutes of the Kimbriki Sub-Committee of the SHOROC Board.

Moved Veronica Lee/seconded Cr Jose Menano-Pires

Carried unanimously

Item 4 Governance and operations

4.1 Councillor Forum report

REGIONAL PRIORITY	Improved engagement with councillors and senior staff in planning and programs and improved understanding of priorities and projects
SHOROC ACTION	Hold annual Councillor Forum to discuss major regional issues and strategic priorities

SUMMARY

Report on the 2015 SHOROC Forum and the incorporation of feedback into the development of the 2015-16 SHOROC Operational Plan.

REPORT

The 2015 SHOROC Councillor Forum was held 4-8pm on 22 April 2015 at Manly Golf Club.

The purpose of the Forum was for councillors and senior staff from Manly, Mosman, Pittwater and Warringah to come together to hear about and discuss major regional priorities and reforms. It was also to provide an opportunity for feedback and discussion to input into development of SHOROC's major priorities and its 2015-16 Operational Plan.

A report summarising the Forum, feedback received, and in particular the workshop discussion on major regional priorities is available on request.

It is considered the Forum was very successful with positive and constructive discussion.

Participant feedback was very positive with 86% of respondents indicating they were very satisfied (50%) or satisfied (36%) with the overall experience. The best elements of the agenda were judged as the presentations providing an update on regional issues and SHOROC projects, and the SHOROC priorities for 2015-16.

Councillor and senior staff discussion at the workshop was used to review and refine the regional priorities and the SHOROC activities listed in SHOROC's draft 2015-16 Operational Plan (Item 4.2).

It is proposed that the President write to all councillors to provide a copy of the 2015 Forum report and outline how the discussion was used to inform development of the regional priorities and SHOROC Corporate Plan.

RESOLUTION

The SHOROC Board:

- Approved the 2015 SHOROC Forum report, noting the positive feedback from Forum participants.
- Agreed the President write to all councillors to provide a copy of the 2015 Forum report and outline how the discussion was used to inform development of the regional priorities and SHOROC Corporate Plan.

Moved Mark Ferguson/seconded Veronica Lee

Carried unanimously

4.2 2015-16 Operational Plan & budget

REGIONAL PRIORITY	Continue high operational standards and reporting. Improve organisational efficiency, increase grant funding, services delivered and customers to reduce cost to member councils
SHOROC ACTION	Continue to review costs structures and governance models and implement efficiency measures to reduce costs. Increase alternative funding sources by providing services for councils and through grants

SUMMARY

Approval of the SHOROC 2015-16 Operational Plan and budget.

REPORT

Under the SHOROC Constitution the SHOROC Operational Plan and budget is to be adopted by the Board in May each year.

SHOROC conducted a full review of its priorities and operations in 2013-14 to develop the 2014-18 Corporate Plan. This one-year Operational Plan has been developed consistent with the 2014-18 Corporate Plan, outlining the priorities, projects and budget for the 2015-16 year.

The SHOROC Board at its 18 February 2015 meeting resolved there were no proposed major policy or priority changes from the 2014-18 Corporate Plan for the year ahead to take into consideration in developing the Operational Plan.

2015-16 Operational Plan

The draft SHOROC 2015-16 Operational Plan is available on request and includes:

- Goals for the region, aligned to the NSW2021 'pillars'
- Regional priorities under each of these goals consistent with the 2014-18 Corporate Plan
- 2015-16 initiatives for SHOROC under each of these priorities
- Budget for 2015-16

This Plan puts partner councils in a very strong position to collectively advocate and work together for the region. The alignment with the NSW state plan NSW2021 enables key council priorities to be closely integrated with NSW Government plans.

The Plan was developed with the Strategic Planning Group of council directors and senior managers of corporate planning and has been endorsed by GMAC. It was the subject of discussion at the Councillor Forum and has been updated accordingly, with the final draft circulated to the Board for any comment before finalisation.

Budget

SHOROC's budget is very lean considering the outcomes achieved in the current and previous years and the projects proposed for 2015-16. The budget summary is outlined in the table below.

Budget summary	2015/16	2014/15
Income		
Advocacy, planning & business programs	\$472,015	\$460,991
Project income	\$91,000	\$119,800
Grants	\$221,765	\$217,952
Total income	\$784,780	\$798,743
Expenditure		
Advocacy, planning & business programs	\$597,016	\$581,886
Project expenditure	\$187,764	\$216,858
Total expenditure	\$784,780	\$798,743
Forecast profit	\$0	\$0

Key points to note:

- The contribution for advocacy, coordination and administration are proposed to remain the same as for 2014-15. Increases in previous years have been by a small amount equivalent to the standard rate increase for councils to meet increasing operational costs (3-4%). The costs for the SHOROC administration are subsidised by grant and special program income and the maintenance of the current rate has been enabled through cost savings in administration and an increase in external revenue through diversification of funding sources.
- The Business Improvement Program is now self-funding.
- It is expected rebates to all councils in the order of \$15K from procurement activities will also be possible and this will increase in the years ahead.

GMAC has approved the budget and the council contributions to SHOROC for 2015-16.

RESOLUTION**The SHOROC Board:**

- Approved the SHOROC 2015-16 Operational Plan and budget.
- Thanked the Executive Director and the team at SHOROC for their work over last 12 months and preparation of this Plan and budget.

Moved Cr Jacqueline Townsend/seconded Cr Jean Hay

For: Cr Townsend, Cr Hay, Cr Abelson, Mark Ferguson, Veronica Lee, Stephen Clements

Against: Cr Menano-Pires, John Warburton

Carried

4.3 Meeting of northern Sydney councils

REGIONAL PRIORITY	Strengthen regional model to improve capacity and to respond to NSW Government local government and planning reform agenda.
SHOROC ACTION	Lead establishment of proposed North Metro Council of Mayors and provide admin Transition SHOROC to new North Metro Council of Mayors at suitable time.

SUMMARY

Update on the meetings of councils of northern Sydney and proposed Northern Sydney Council of Mayors.

REPORT

The SHOROC Board has resolved that it continues to support the proposed formation of a Northern Sydney Council of Mayors as a larger regional grouping of councils for northern Sydney as a key element of stronger local government. However the formation of the proposed Northern Sydney Council of Mayors has been put on hold due to the *Fit for the Future* process.

Strengthening collaboration of northern Sydney councils was supported strongly at the Councillor Forum, including leading consideration of governance models to match the NSW planning subregion.

The Mayors and GMs of the 11 councils of northern Sydney have agreed to continue to meet on a regular basis. The most recent meeting was held on 18 March 2015. The meeting minutes are available on request. Issues considered included:

- *A Plan for Growing Sydney* – North Subregion planning framework
- Proposed advocacy for appointment of Minister for Northern Sydney
- *Fit for the Future* – updates from councils as appropriate

The next meeting of Mayors and GMs of the councils of northern Sydney is scheduled for 4 June 2015 at Willoughby City Council. The March meeting:

- Agreed the next meeting include a briefing on the North Subregion including the priorities identified by the NSW Government in *A Plan For Growing Sydney* to enable a discussion on subregional priorities, and that a presentation be prepared and circulated beforehand to attendees.

It is proposed the agenda include:

- Subregional planning briefing and discussion. A briefing from ROC/council representatives on the progress and issues for consideration in the subregional planning process together with a roundtable discussion
- *Fit for the Future* – updates from councils as appropriate
- General business

It is also understood that NSROC may be of the view that the process for selection of the north subregion's representative for the Greater Sydney Commission (as per the joint SHOROC/NSROC submission) should also be discussed. However it is considered this is premature at this stage until the government has made further decisions as to its form and function.

RESOLUTION

The SHOROC Board:

- Noted the minutes of the 18 March 2015 meeting of Mayors and GMs of the councils of northern Sydney.
- Noted the strong support for strengthening collaboration of northern Sydney councils at the Councillor Forum, including leading consideration of governance models to match the NSW planning subregion.
- Agreed SHOROC advocate for a Minister for Northern Sydney until such time as NSROC endorse this proposal, and then advocate jointly with NSROC.

-
- Agreed the proposed agenda items for the 4 June 2015 meeting, for finalisation by the President in conjunction with the President of NSROC.
 - Noted the letter from NSROC regarding the endorsement of the meetings of Mayors and GMs of councils of northern Sydney as the North Subregion Local Government Advisory Committee (available on request).
 - Recommended to member councils that the meetings of Mayors and GMs of councils of northern Sydney be endorsed as the North Subregion Local Government Advisory Committee.
 - Agreed to propose at the next meeting of Mayors & GMs of councils of northern Sydney that:
 - The Minister for Planning and Environment be invited to the next meeting to discuss the Greater Sydney Commission, subregional planning and major subregional issues.
 - The group work to further strengthen its role as the Subregional Committee for partnering with the NSW and Commonwealth governments on regional issues.
 - That it form a working group (post 30 June 2015) to identify priority policy areas for partnering with the NSW and/or Commonwealth governments on a regional basis and a working framework based on the North Subregion Local Government Advisory Committee model to facilitate improved collaboration between councils and between the region and other levels of government.
 - Agreed to write to NSROC to advise of the above resolutions.

Moved Veronica Lee/seconded Cr Jose Menano-Pires

Carried unanimously

4.4 *Fit for the Future* update

REGIONAL PRIORITY	Strengthen regional model to improve capacity and to respond to NSW Government local government and planning reform agenda.
SHOROC ACTION	Work with NSW Govt to strengthen regional collaboration model as part of local government and planning reform, including proposing to act as 'pathfinder' region.

SUMMARY

Updates from individual councils on *Fit for the Future* as considered appropriate, and update on Joint Organisation pilots.

REPORT

Background

The NSW Government announced its Local Government Reform package *Fit for the Future* on 10 September 2014. The *Fit for the Future* Blueprint outlines that the process involves four stages:

1. Self-assessment: Councils are to review their current performance against the *Fit for the Future* criteria using a self-assessment tool provided.
2. Preparing a roadmap: Councils will need to prepare a roadmap for becoming *Fit for the Future*, either by improving or by merging, taking account of their community's needs and future outlook (submit by 30 June 2015).
3. Review: The Expert Panel will review each council's roadmap...and make recommendations to the Minister for Local Government based on its assessment.
4. Implementation: From October 2015 councils who are *Fit for the Future* (from Stage 1) will begin to implement their roadmaps. Any council mergers are to be completed by September 2016. A new Local Government Act will also be in place by September 2016.

The SHOROC Board resolved at its 16 October 2014 Extraordinary General Meeting that SHOROC convene a workshop of the three councils identified in the Independent Local Government Review Panel's report, namely Manly, Pittwater and Warringah, to discuss *Fit for the Future* and options for further cooperation in early November. This workshop was held and currently conducting further analysis and preparing roadmaps.

Council updates

This item is listed for individual councils to provide an update as considered appropriate.

IPART appointed as Expert Panel and seeking feedback on proposed assessment methodology

The NSW Government has asked IPART to perform the role of the Expert Advisory Panel to assess how council proposals meet the *Fit for the Future* criteria. Councils are to prepare proposals as to how they will meet the criteria for submission by 30 June 2015.

IPART has released a consultation paper explains its proposed methodology to assess the proposals. Submissions are due by 25 May 2015. An overview and the paper are available at www.ipart.nsw.gov.au/Home/Industries/Local_Govt/Reviews/Fit_for_the_future/Review_of_Local_Council_Fit_For_The_Future_proposals/News/IPART_to_assess_Local_Council_Fit_For_The_Future_proposals

The advice of the Board is sought as to whether to prepare a SHOROC submission.

RESOLUTION

The SHOROC Board:

- Noted any individual council *Fit for the Future* updates provided.
- Noted IPART has been appointed as the Expert Panel and is seeking feedback on proposed assessment methodology.

Moved Veronica Lee/seconded Cr Jose Menano-Pires

Carried unanimously

4.5 Quarterly financial report

REGIONAL PRIORITY Continue high operational standards and reporting

SHOROC ACTION Prepare annual report, including annual independent audit of accounts, and continue appropriate quarterly financial reporting

SUMMARY

Approval of 2014-15 third quarterly financial report.

REPORT

The third quarterly financial report for 2014-15 including the end of year forecast as at 31 March 2015 is available on request.

RESOLUTION

The SHOROC Board:

- Endorsed the March 2015 financial report.

Moved Cr Jean Hay/seconded Veronica Lee

Carried unanimously

Item 5 Additional matters raised by councils

Nil

Item 6 General business

6.1 Invitation from Minister Family and Community Services

The Minister for Family and Community Services has invited SHOROC to attend a forum on social housing.

RESOLUTION

The SHOROC Board resolved:

- A representative from Manly Council will attend the Minister for Family and Community Services' forum on social housing, subject to availability, and will report back to SHOROC.

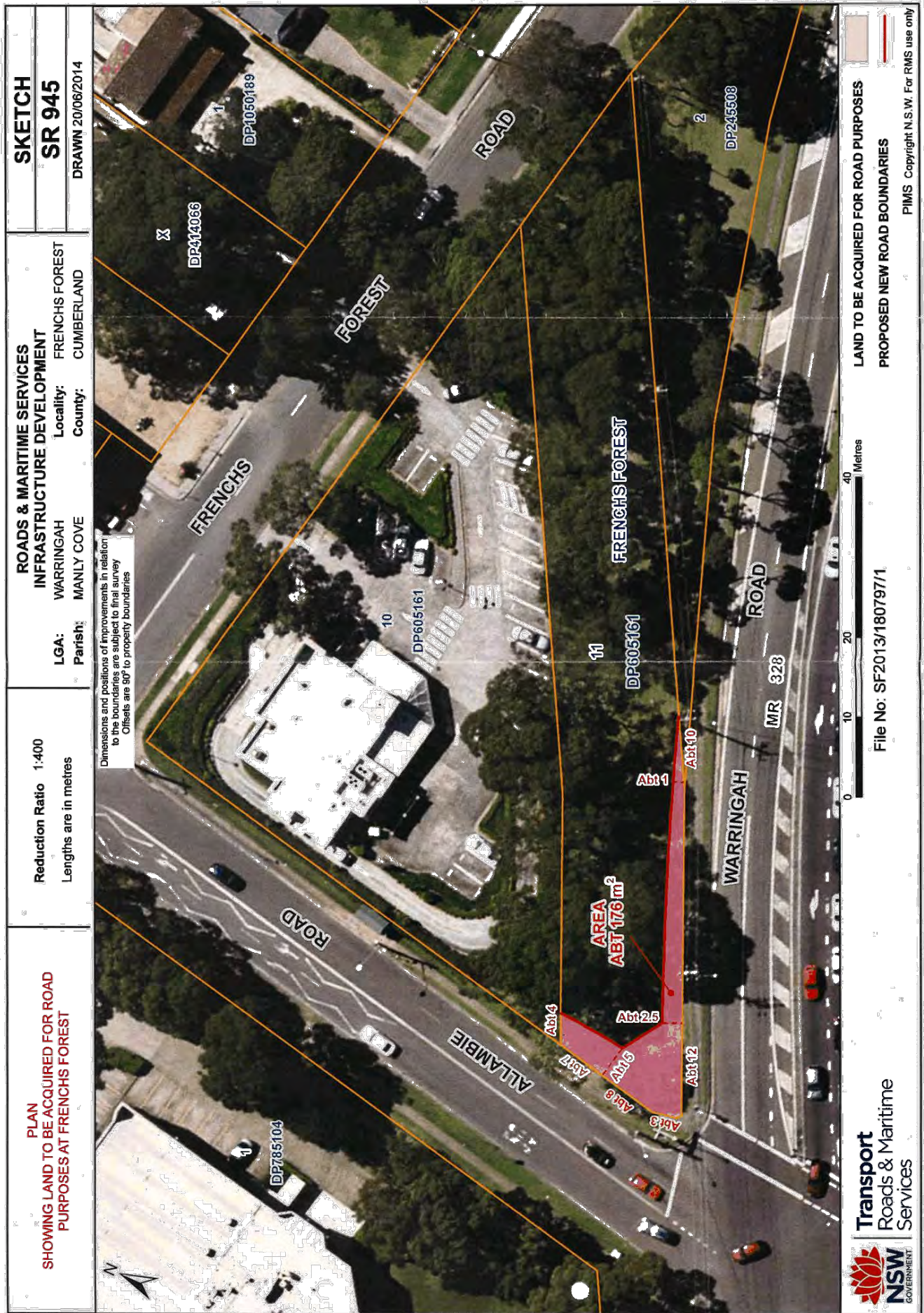
Moved Stephen Clements/seconded Cr Jacqueline Townsend

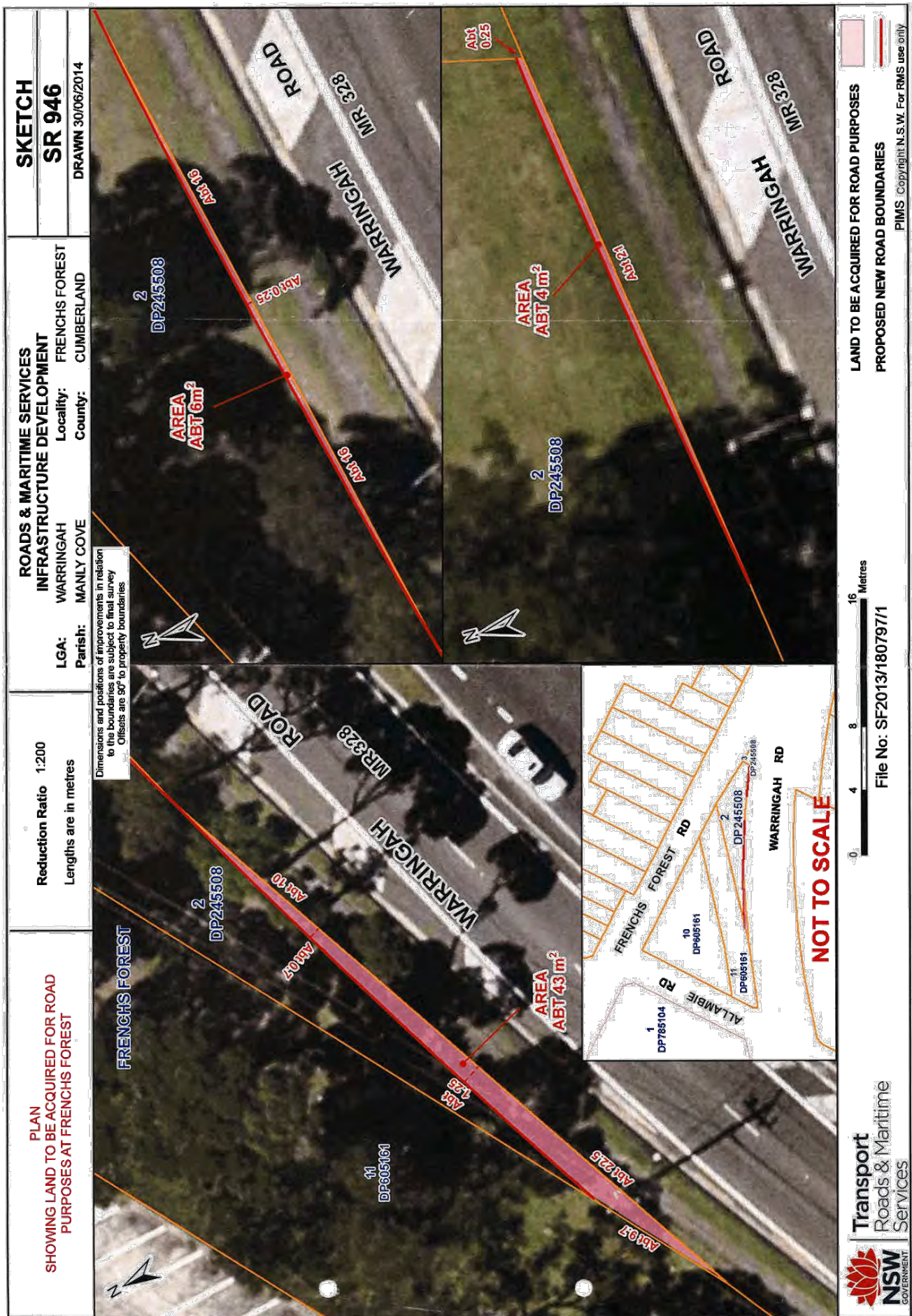
Carried unanimously

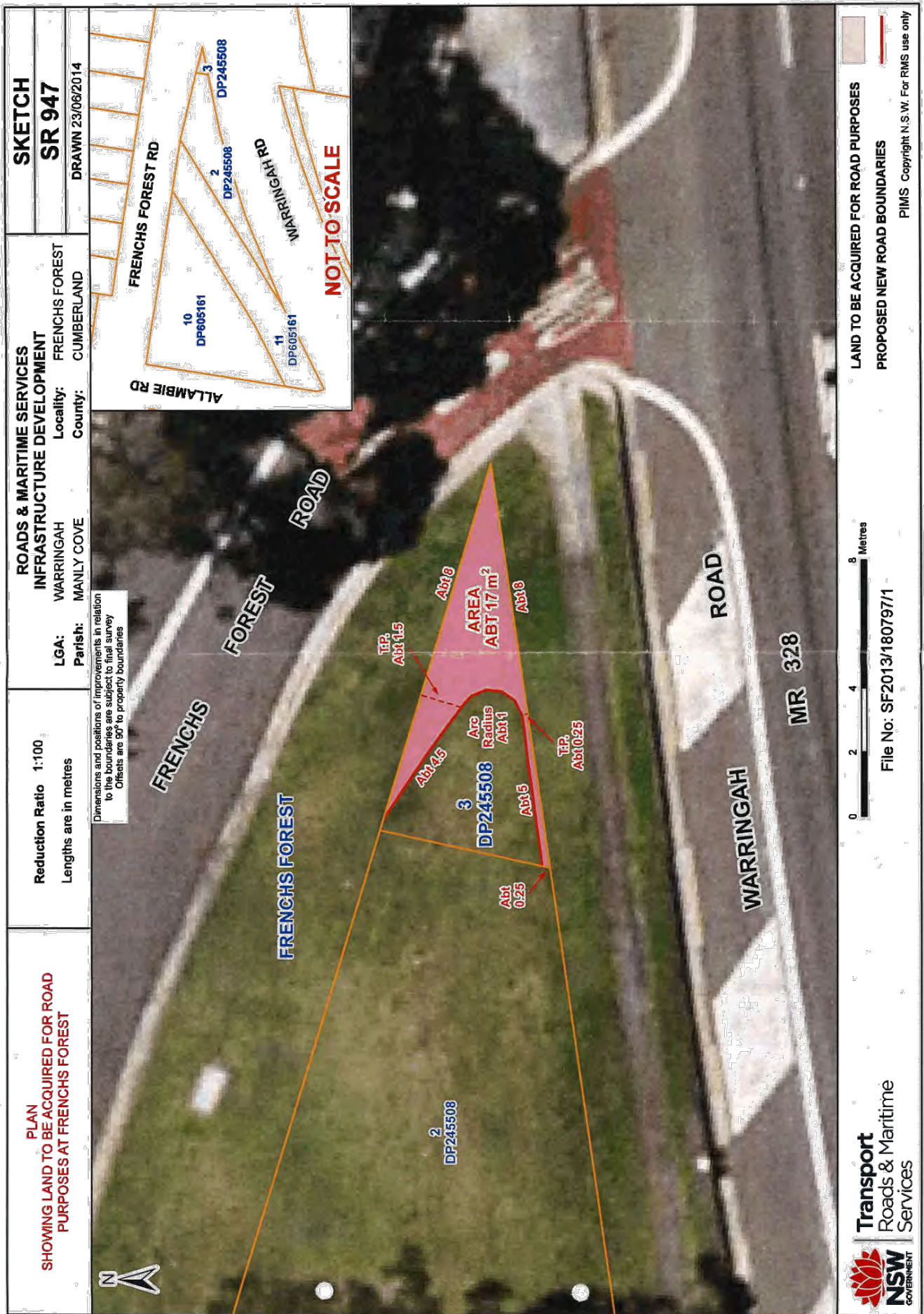
Item 7 Confirm time and date of next meeting

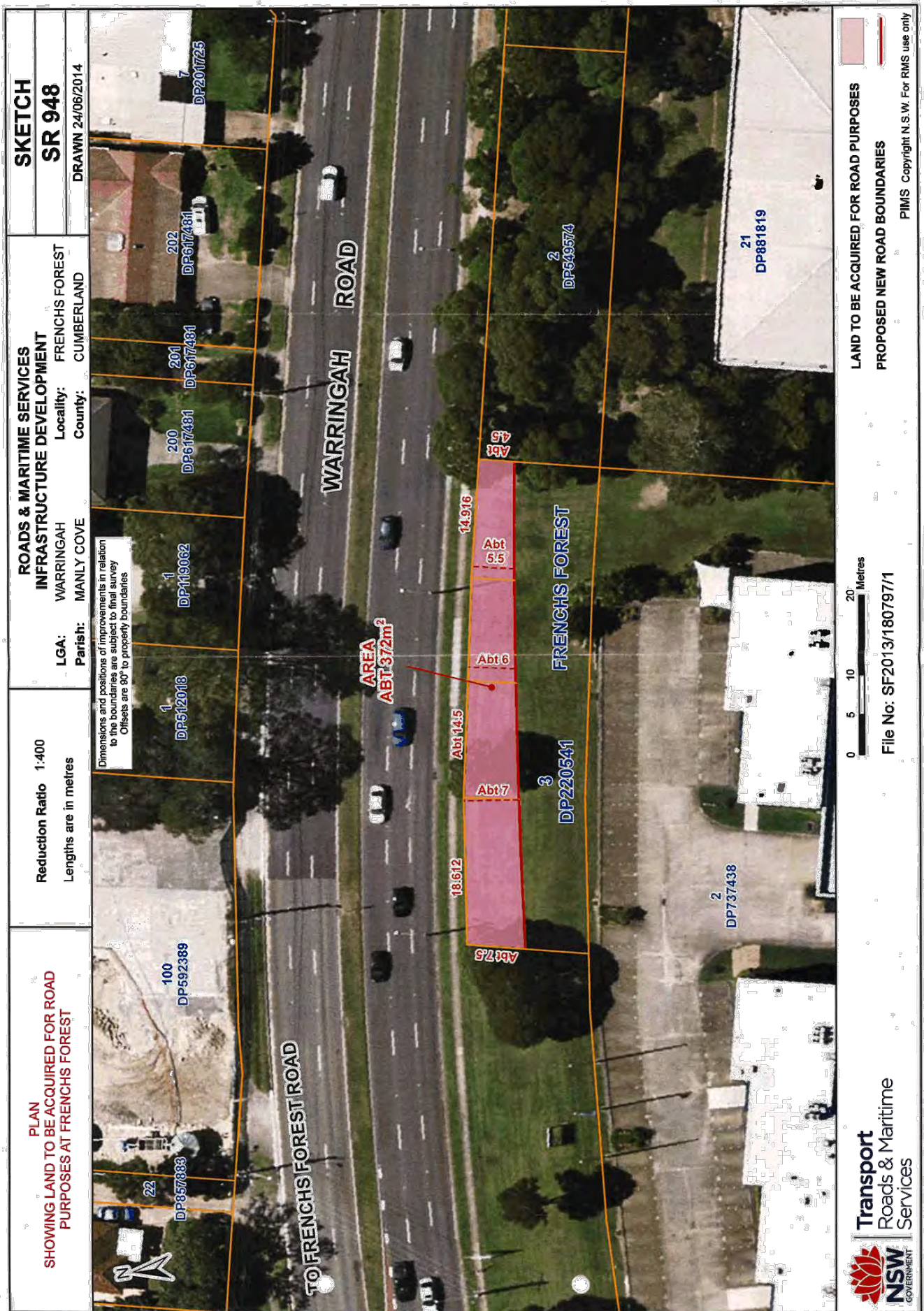
Next ordinary meeting: 5 August 2015, 3-5pm at the SHOROC Offices.

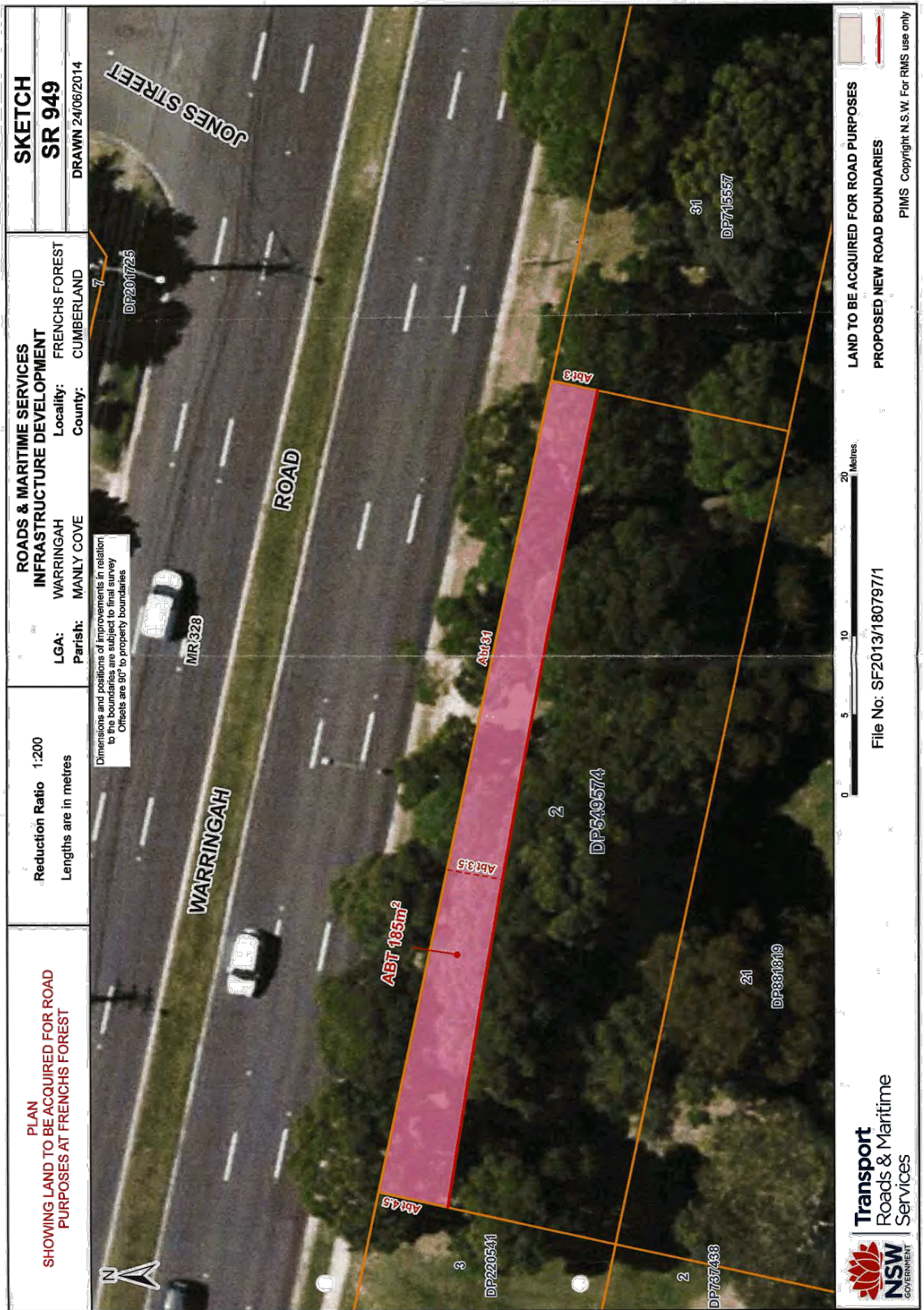








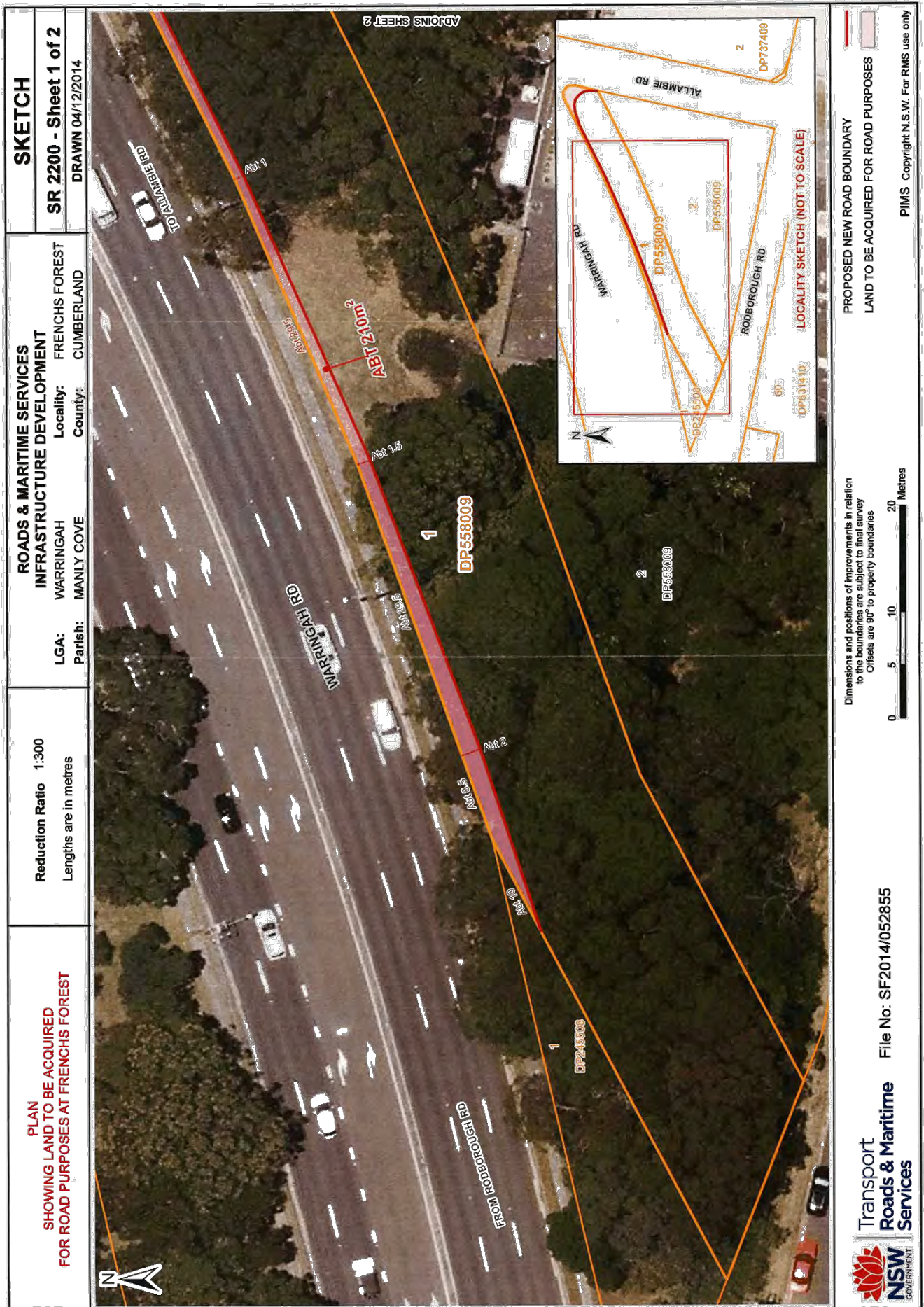




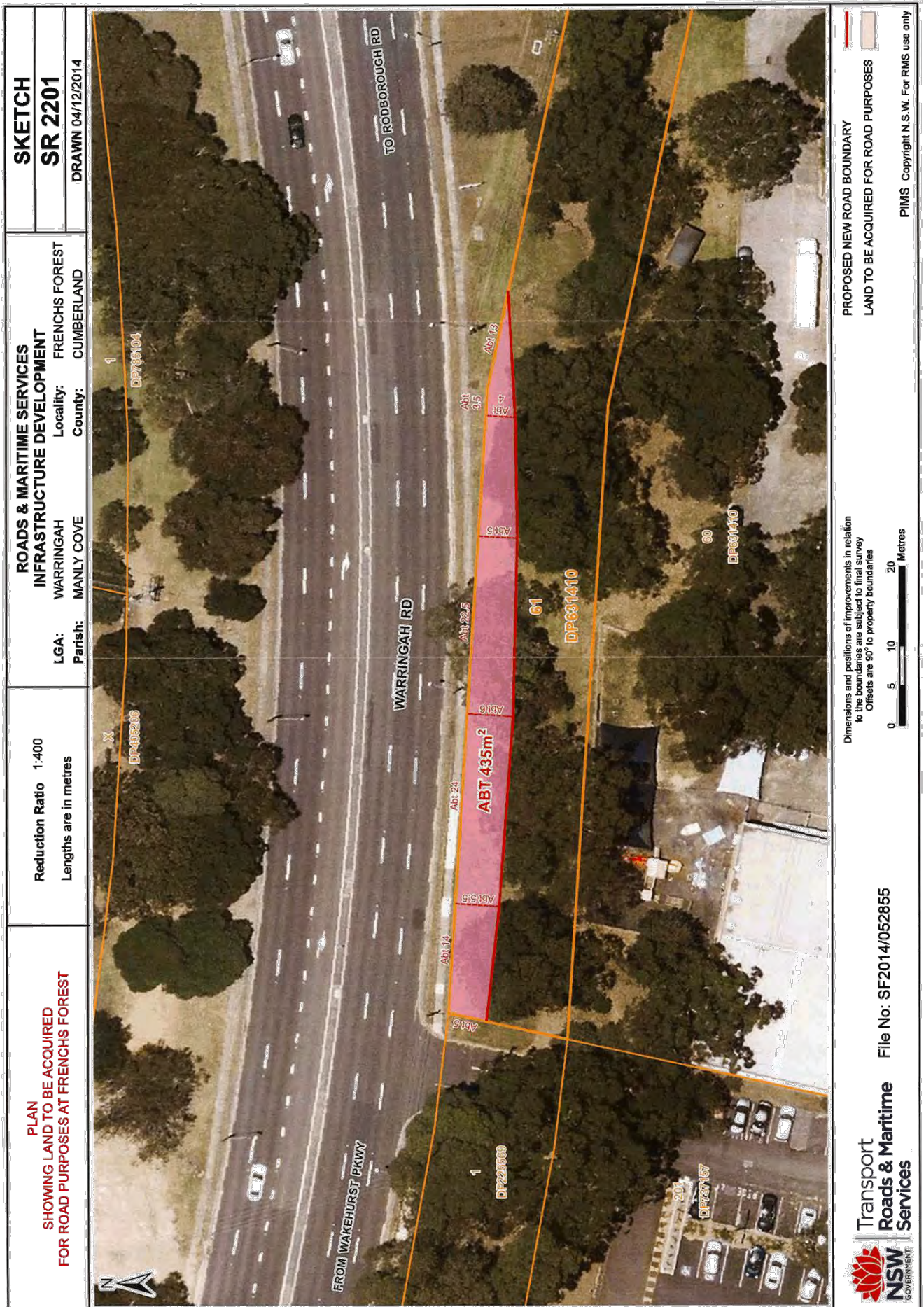


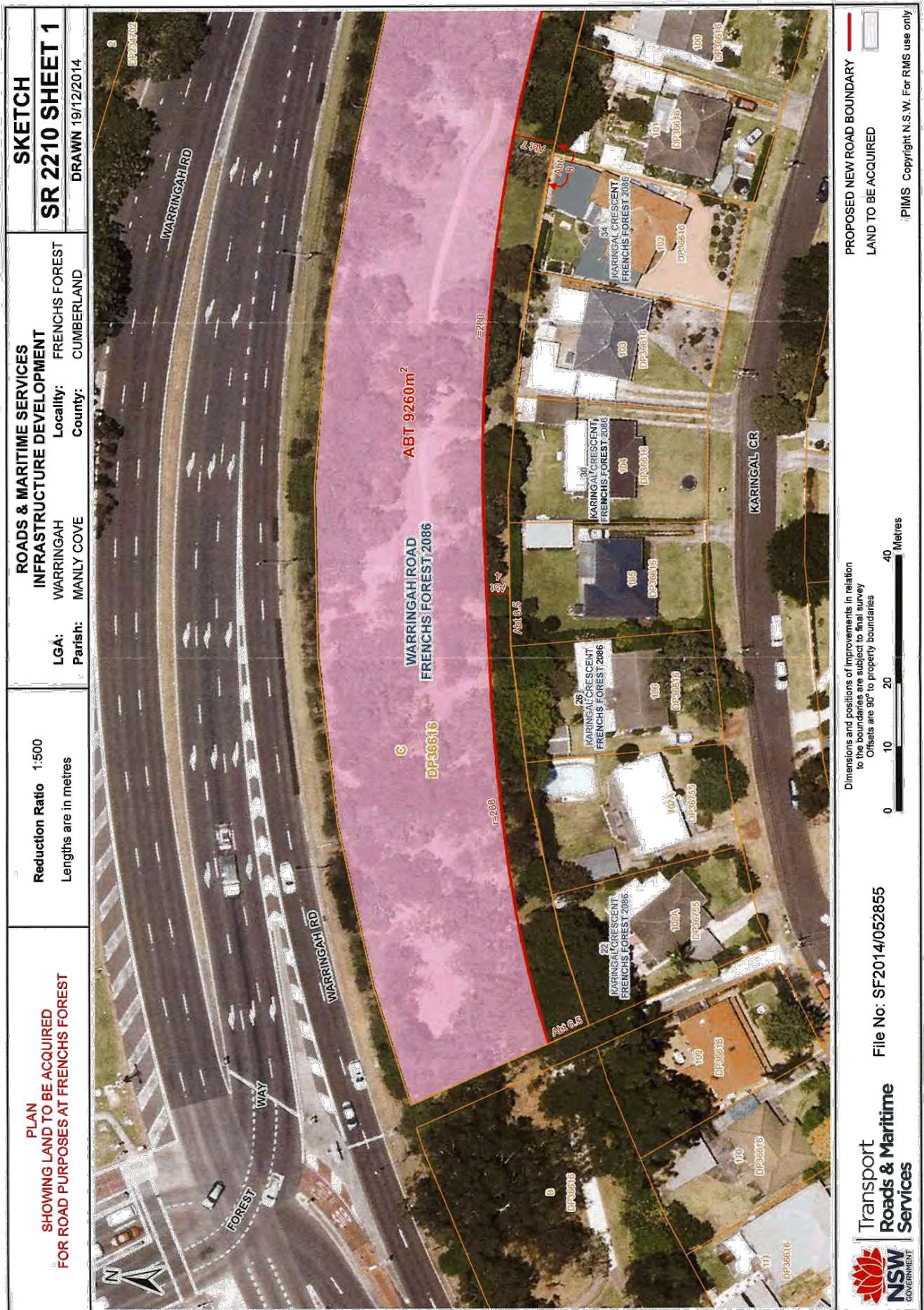


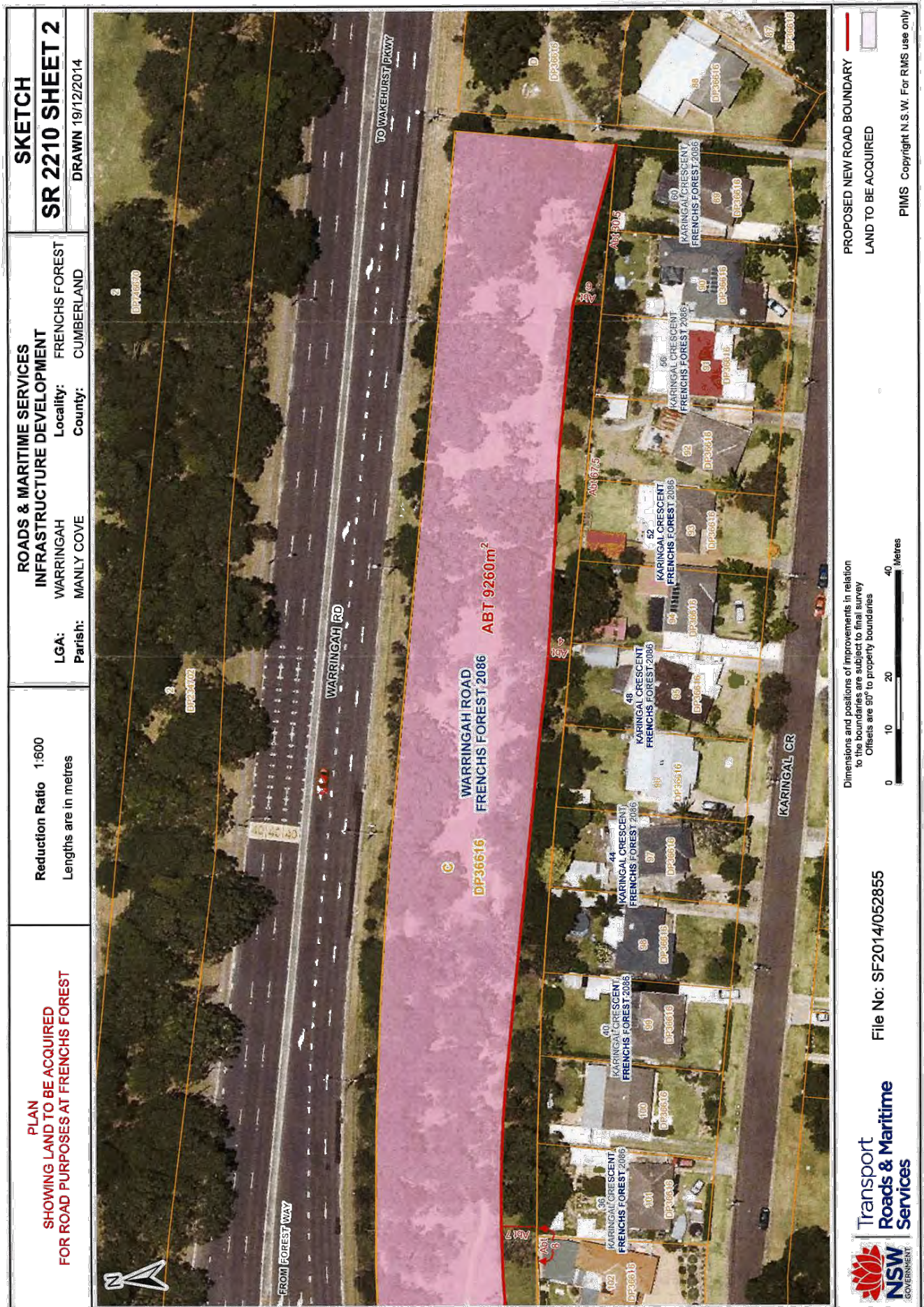


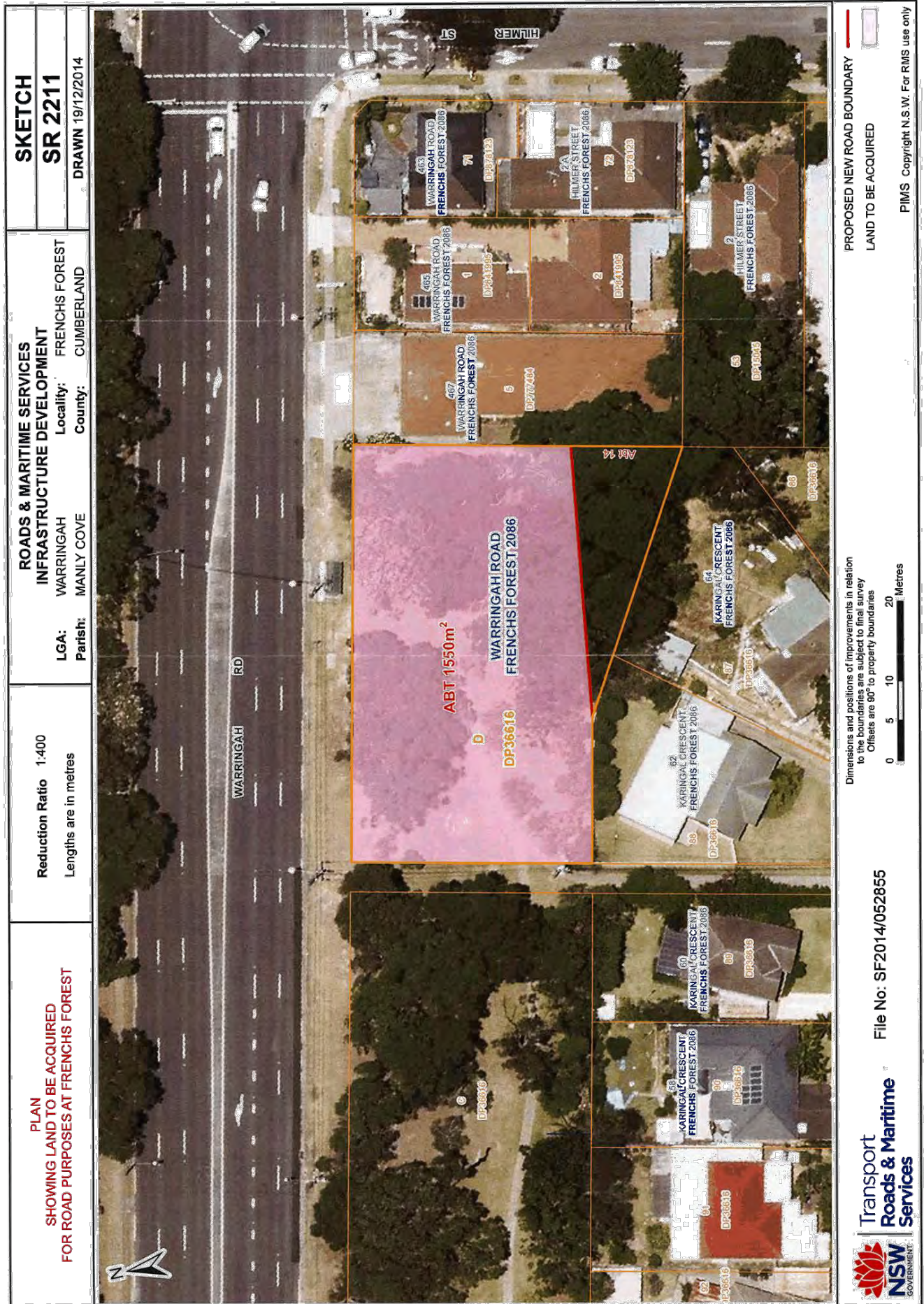


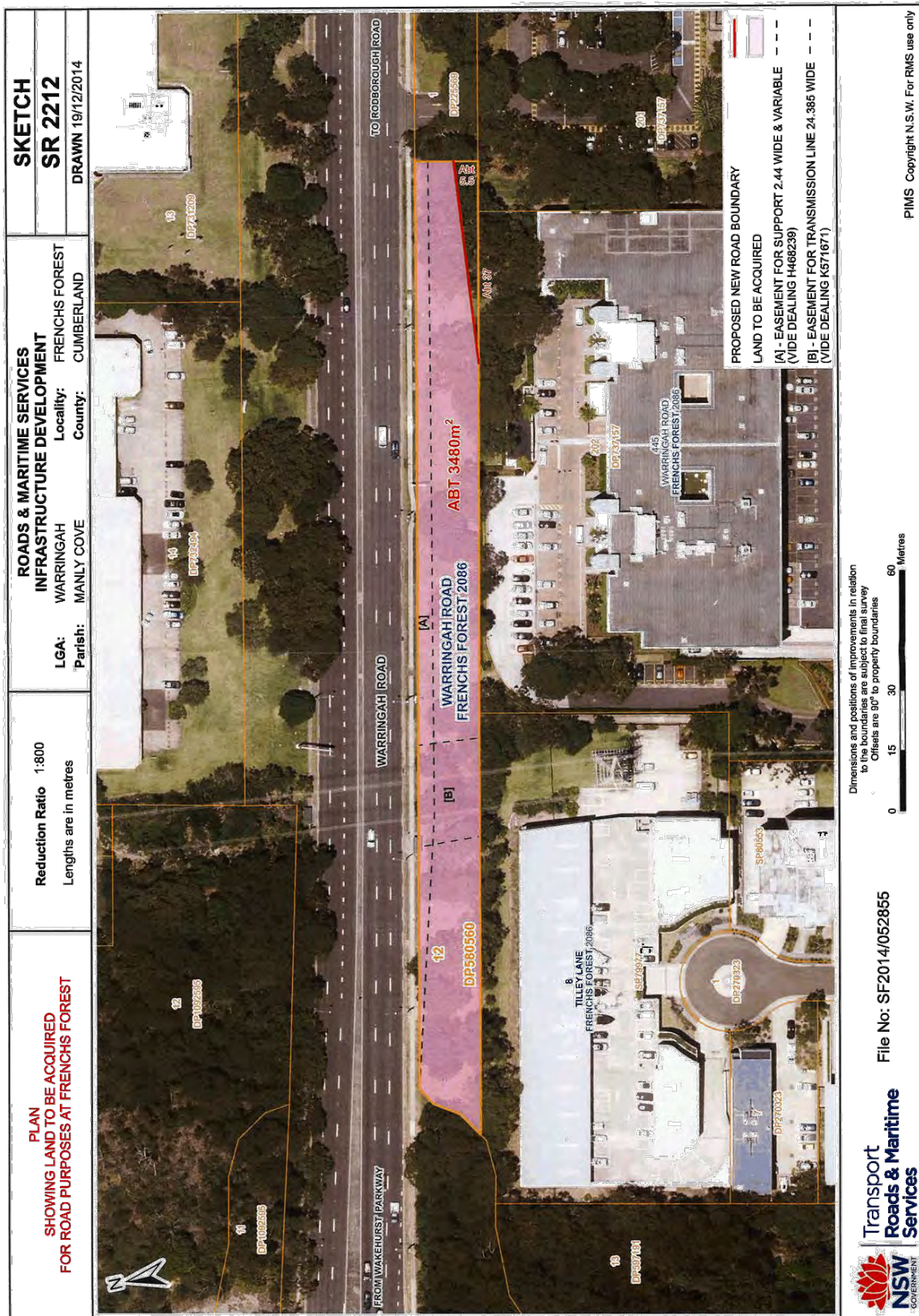






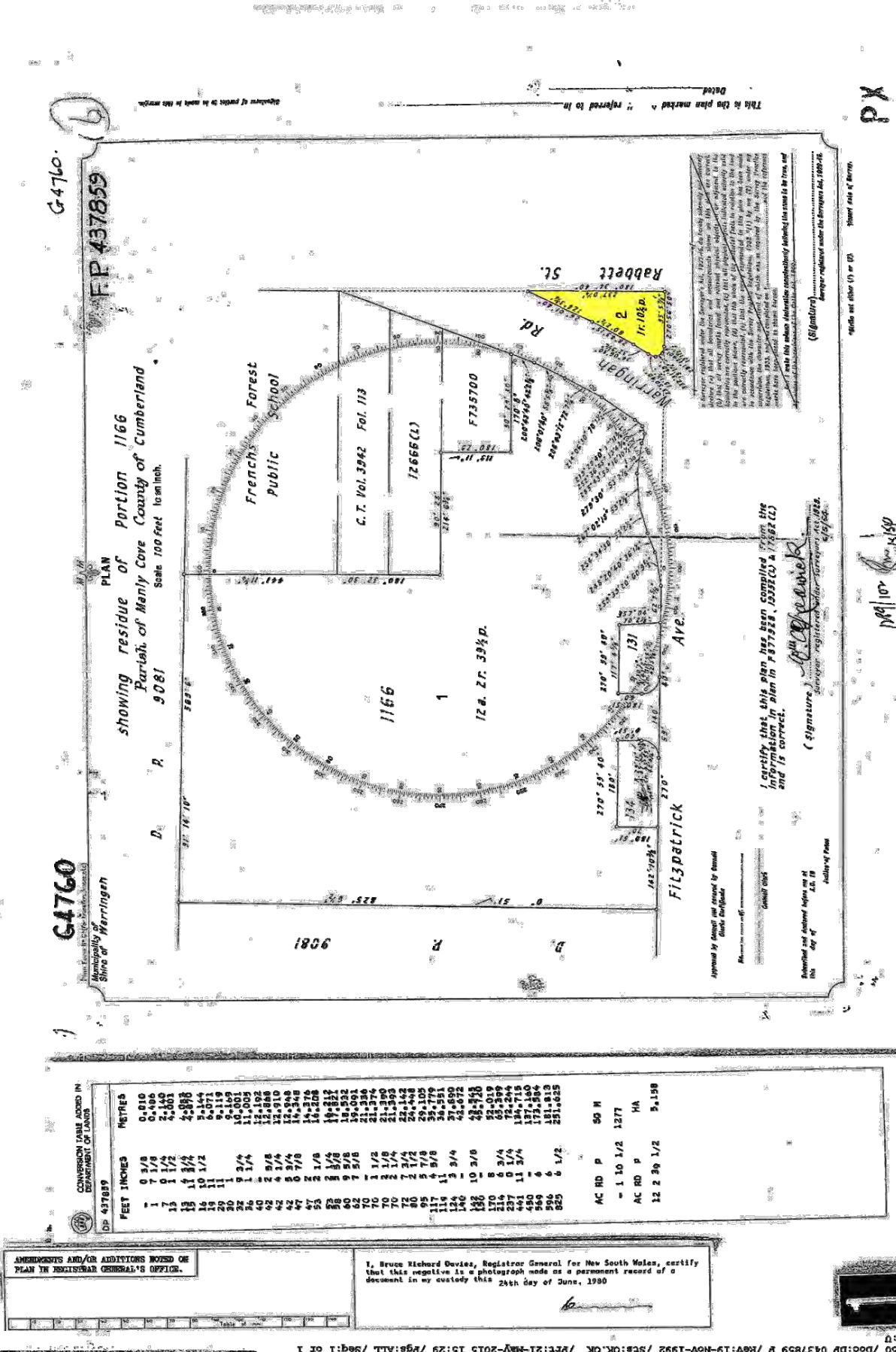












AMENDMENTS AND/OR ADDITIONS NOTED ON PLAN IN REGISTRAR GENERAL'S OFFICE.

I, Bruce Richard Davies, Registrar General for New South Wales, certify that this register is a photograph made as a permanent record of a document in my custody this 24th day of June, 1980

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MULTICULTURAL STRATEGY

Culturally Diverse Warringah 2015-2020

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WARRINGAH
COUNCIL

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Front cover image: Students from Mackellar Girls School at their Cultural Day

EXECUTIVE SUMMARY

Warringah Council's Multicultural Strategy – *Culturally Diverse Warringah* – 2015-2020 provides a framework that outlines Council's commitment to developing an inclusive community, where all cultures are respected and valued.

With 28.1% of its residents being born overseas, Warringah is home to many culturally and linguistically diverse (CALD) communities which each make a significant contribution to our area. They enrich the broader community, both socially and culturally. However, with increasing cultural diversity, certain challenges arise, and this Strategy acknowledges the challenges our CALD population faces.

Furthermore, this Strategy describes how Council will work towards ensuring its programs, services and facilities are accessible to residents from culturally and linguistically diverse backgrounds. It reflects Council's commitment to working together with the community to strengthen engagement, build relationships and maintain community harmony.

It aims to inspire a multicultural Warringah: to embrace, acknowledge and celebrate the diversity within our area; to identify those people in our community who may need assistance; and to create an inclusive, vibrant community for all. This Strategy outlines how Council and the community can work together to strengthen community harmony, create opportunities and improve community engagement.

The Strategy has been developed following significant research and thorough community engagement and participation. Council consulted with over 800 stakeholders including CALD groups and individuals, Council staff and service providers.

The Strategy provides direction for Council and for partnering organisations to guide effective planning of service delivery. Following the adoption of this Strategy, an action plan will be developed to outline deliverables.

For more information about Warringah Council's Multicultural Strategy in a language other than English, contact Warringah Council or Translating and Interpreting Service (TIS) on 131 450.



SETTING THE SCENE

Background

The development of a multicultural strategy was identified as a key priority in Council's Operational Plan for 2014/15, which is informed by the long term vision for Warringah – the Community Strategic Plan.

The Strategy is about effective planning and providing culturally appropriate and properly targeted services that will meet the diverse needs of the community.

Role and Purpose of this Strategy

Culturally Diverse Warringah will serve as a planning document for Council in terms of service delivery. The purpose is to set overarching strategic directions for how Council approaches CALD communities.

The Strategy will serve the dual function of forming the basis for Council's annual Community Services planning as well as being the basis for ongoing conversations and collaboration with CALD communities and service providers. The Strategy reflects Council's commitment to collaboration and innovation in responding effectively to the needs of multicultural communities in Warringah.

Australia's First People

Warringah Council respectfully acknowledges that Indigenous Australians were the first people of this land. We celebrate the survival of Indigenous Australians and their culture following European colonisation. Many local indigenous people were consulted for this strategy and we thank them for their insights and inputs.

Council will continue to work collaboratively with Australia's first people to foster partnerships and collaboration to improve the wellbeing of our first peoples and work towards reconciliation.



National, State and Local Government Context

This Strategy sits alongside the relevant government policies at federal, state and local level.

National

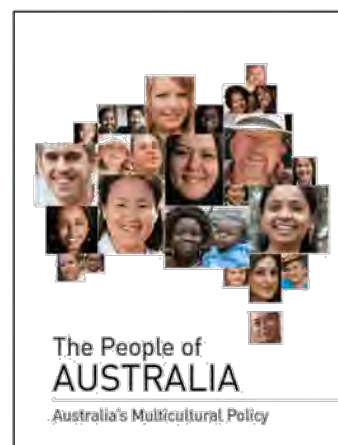
In recent years, the Federal Government has introduced a number of policies that detail its commitment to a multicultural Australia including:

- Racial Discrimination Act 1975
- The Australian Government Access and Equity Strategy 1985 and 2012
- Charter of Public Service in a Culturally Diverse Society 1998
- Multicultural Australia: United in Diversity 2003
- Human Rights Framework 2010
- The People of Australia: Australia's Multicultural Policy 2011.

The Federal Government has also implemented some initiatives at a local level including the Diversity and Social Cohesion Program, National Harmony Day and the Settlement Grants Program.

The Settlement Grants Program (SGP), administered locally via the Manly Community Centre service based at Brookvale, provides funding aimed at assisting humanitarian entrants and migrants settle in Australia and participate equitably in Australian society as soon as possible after their arrival. To ensure that SGP funding is directed to those most in need, settlement services are directed to those permanent residents who have arrived in Australia in the last five years as:

- Humanitarian entrants
- Family stream migrants with low levels of English proficiency
- Dependents of skilled migrants in rural and regional areas with low English proficiency (Department of Social Services, 2014).



State

Since 1983, all NSW Government agencies have been required to have a multicultural plan (previously known as an Ethnic Affairs Priorities Statement).

The NSW Community Relations Commission and Principles of Multiculturalism Act (2000), requires all public authorities to implement and report on the principles of multiculturalism.

Warringah supports and implements the principles in the Act, which include:

- All individuals in NSW should have the greatest opportunity to contribute to, and participate in, all aspects of life;
- Individuals are free to profess, practise and maintain their own linguistic, religious, racial and ethnic heritage;
- Provisions are made for the culture, language and religion of others and that these are respected;
- All individuals are able to participate in relevant activities and programs provided or administered by the NSW Government;
- Cultural and linguistic assets are promoted and celebrated as a valued resource.

The NSW commitment to cultural diversity and community harmony is further strengthened through the following:

- White Paper: Cultural Harmony; The Next Decade 2002-2012
- Multicultural Advantage 2012-2015
- NSW State Plan 2021
- Implementing the Principles of Multiculturalism Locally: A planning guide for NSW Local Governments produced by NSW Community Relations Commission and Department of Local Government in 2010.

Local

At a broad level, Section 8 of the NSW Local Government Act (1993) incorporates a charter which states that councils are required to provide, after consultation, adequate, equitable and appropriate services and facilities for the community and to ensure that those services are managed efficiently.

Furthermore, councils are required to exercise their functions in a manner that is consistent with and actively promotes the principles of multiculturalism.

The Local Government Amendment Planning and Reporting Act (2009) introduced a new Integrated Planning and Reporting approach to councils by the Division of Local Government and strengthened councils' strategic approach to the delivery of services. It also provided greater involvement by the community in the process of forward planning and guided councils on how to address and integrate local social, environmental, economic and civic leadership issues based on the social justice principles of equity, access, participation and rights.



OUR COMMUNITY (WARRINGAH'S CULTURAL DIVERSITY)

Demographic Snapshot

This section provides an overview of key demographic trends followed by more detailed demographic data in the appendix.

Warringah is home to over 155,000 people* with a steady population growth since 1991. Although Warringah has a smaller proportion of people born overseas or from a non-English speaking background than the Sydney average, Warringah is becoming increasingly diverse and there are growing numbers of people from culturally and linguistically diverse backgrounds residing in the area.

Alongside traditional 'beach' culture, Warringah is a community of many nations and faiths. Based on a population of 140,741 (excluding overseas visitors) from 2011 census data:

- 28.1% of Warringah residents were born overseas (39,591)
 - United Kingdom 8.2% (11,547)
 - New Zealand 2.5% (3,504)
 - China 1.4% (1,991)
 - Italy 1.2% (1,748)
 - South Africa 1.2% (1,740)
 - Philippines 0.8% (1,089)
 - India 0.8% (1,083)
 - Germany 0.7% (995)
 - United States 0.7% (988)
 - Brazil 0.7% (955)

*"There are many faces
representing a great diversity
in the community
in which we live and
I really like that"*

- 14.6% of Warringah residents were born in non-English speaking countries (20,556)

- The top 10 ancestries in Warringah are listed below. Ancestry defines the cultural association and ethnic background of an individual going back three generations.
 - English 37.8% (53,166)
 - Australian 33.0% (46,453)
 - Irish 11.1% (15,555)
 - Scottish 9.2% (12,998)
 - Italian 5.2% (7,373)
 - German 3.5% (4,905)
 - Chinese 3.4% (4,758)
 - Dutch 1.9% (2,623)
 - New Zealander 1.4% (2,026)
 - Greek 1.0% (1,465)
- 85.4% of Warringah's population in 2011 were listed as Australian citizens (120,176)
- In Warringah, 2,803 people (2.0% of the population) who were able to speak another language, reported difficulty speaking English
- In Warringah, 16.1% of people speak a language other than English at home (22,644). The dominant language groups are:
 - Italian 2.0% (2,753)
 - Mandarin 1.2% (1,685)
 - Cantonese 1.0% (1,456)
 - Armenian 0.8% (1,111)
 - German 0.8% (1,103)
 - Portuguese 0.8% (1,109)
- Between 2006 and 2011, the number of people born overseas increased by 4,428 or 12.6%, and the number of people from a non-English speaking background increased by 2,493 or 13.8%.
- The largest changes in birthplace countries of the population in this area between 2006 and 2011 were for those born in:
 - United Kingdom (+1,234 persons)
 - Brazil (+624 persons)
 - India (+449 persons)
 - South Africa (+356 persons)

- Warringah is home to Australia's largest Tibetan population, however the exact numbers are difficult to measure as most have their country of origin listed as China. More Tibetans are expected to settle in Warringah in coming years as humanitarian entrants.
- 0.4% of people in Warringah (602) identified as being of Aboriginal or Torres Strait Islander descent



*Population figure of 155,289 based on Australian Bureau of Statistics (ABS) estimated residential population from 2014.

Council's Current Activities

Community Services

- Council delivers a range of services and facilities for the CALD communities in Warringah. These include activities for seniors, people with disabilities, youth, arts and cultural which are all well attended by CALD residents.
- Warringah's Community Development Team gives regular presentations to new migrants as part of the settlement program and Adult Migrant Education Program (AMEP) at the Northern Beaches Institute of TAFE. These talks include a translator and deliver vital information to assist the new settlers adjust comfortably into Australian society. This includes the responsibilities of each of the three levels of government taking a particular focus on how local government is here to help in their transition into Australian life.

Warringah is home to Australia's largest Tibetan population and this number is growing – Tibetan migrants make up the majority of the AMEP.

- Council's Community and Cultural Development Grants Program has recognised the importance of this group with grants to the Tibetan Learning Centre and a Tibetan Children's Camp in recent years. Through the competitive grants program, Council has previously contributed financially to events such as Eurofest, the Sydney Multicultural Festival and the Tibetan Losar Festival.



- Council has numerous community centres which are available for use by CALD groups for meetings, cultural celebrations and other activities.
- Information booklets on home care services in Northern Sydney for seniors and people with disabilities are provided and these are available in nine community languages.
- The Pacific & Maori Work on the Street Program was set up in 2012 by the Northern Beaches Police Command, in response to high levels of contact between police and young people from those communities. They have a range of programs, from Friday Night Out Reach Patrols around Dee Why to running Cultural Days with the schools, weekly language and cultural events and Pacific Beats nights where both modern and traditional singing and dance skills are on display. More recently, the NSW Department of Family and Community Services has also helped to establish a Pacific Islander community working group for the Northern Beaches. The working group aims to prioritise key community issues and discuss how they can be addressed.
- The NSW Department of Family and Community Services has also established the Mana Allawah Project Management Group, of which Council is an active member. The purpose of the Mana Allawah Project Management Group is to collectively draw upon the specialist skills, experiences, knowledge and abilities of Aboriginal and non-Aboriginal people working in the Northern Sydney district in the education, employment, health and community sectors to lead the implementation of the outcomes from the Mana Allawah Summit held in 2014. Mana Allawah is a Darug word meaning 'Get Together' (Darug Elder, Aunty Edna Watson 2014).
- Council also participates in the Northern Beaches Multicultural Network coordinated by the Manly Community Centre. The network meets monthly and discusses new and emerging communities and shares information and resources across the various partner organisations to address local issues.

Cultural Events

- Each year, Council celebrates its rich diversity through citizenship ceremonies, Guringai Festival, Australia Day festivities and many other events. Some of these events are CALD specific, and others intended for the broader community. CALD communities are encouraged to participate in those provided for the general public through broad publicity.
- Harmony Day is also often celebrated in Warringah through A Taste of Harmony. For this day of celebration, staff will bring in a dish representing their culture to share with their colleagues. Similarly, events such as these have been held during Seniors Week for the general public to participate in.



Citizenship Ceremony, Warringah Council Chambers

Library Services

- Warringah's libraries have a vast array of multilingual resources with reading materials and language learning resources for those in the community from other cultures. There is a range of community language resources available including Tibetan, Chinese and Italian. Warringah's community language resources are borrowed from the State Library resulting in a constantly evolving collection of resources. Access to databases and information from other providers is available through links with the State Library.



Customer Service

- Warringah Council was officially declared a Refugee Welcome Zone on 17 July 2012, registered with the Refugee Council of Australia. This declaration has been used to foster an awareness of the issues facing refugees, and improve visibility of refugees, in the Warringah community.
- Council's Reconciliation Action Plan, and previously the Social Plan and Cultural Plan also support the benefits of staff being able to understand and appreciate other people's cultures to facilitate our commitment to multiculturalism, diversity and fairness.

- Council provides a range of services to residents from CALD backgrounds through Customer Service. All Council staff undertake cultural awareness training upon induction and on an ongoing basis. Being culturally aware is one way in which staff at Warringah Council can demonstrate its equal employment opportunity responsibilities. This is done through practices that consider cultures other than our own when making decisions and delivering services to our customers and our colleagues. Being culturally aware is also a tool that can help Council's operations and teams run more smoothly, by helping us to communicate more effectively with the people we deal with every day.
- Warringah Council strongly supports Equal Employment Opportunity which is aimed at achieving:
 - equitable employment outcomes
 - a harassment-free workplace
 - full staff participation
 - a diverse workforce that reflects, and is responsive to, the community served.
- Staff also use the telephone interpreting service (TIS) to access translation if required.

Sister Cities

- Warringah Council has also developed a number of Sister and Friendship Cities over the years including:
 - Chichibu, Japan
 - Brewarrina, NSW
 - Honolulu, Hawaii (Goodwill Beach City Agreement)



Community Engagement – The Process

This strategy is the result of extensive conversations, workshops, focus groups, interviews and written commentary by Council staff with people from CALD backgrounds. As the highest levels of migration in Warringah are from westernised English speaking countries (with a vast majority from United Kingdom), this research focused mainly on those communities from more culturally diverse and non-English speaking backgrounds, who would be expected to encounter far more barriers to community engagement and participation than those from similar cultures.

More than 800 people from various cultural backgrounds were consulted as part of this strategy. A variety of methodologies were chosen, including a survey (both online and paper-based), targeted small group face-to-face consultations and larger group forums. Interpreters were made available for various groups to aid in translation.

Focus Groups and Discussions

Focus group sessions and/or discussions were conducted with various cultural groups:

- Aboriginal
- Brazilian
- Chinese
- Church based groups
- Dee Why multicultural playgroup
- Filipino
- French
- Indian
- Islamic
- Italian
- Korean
- Maori
- Nepalese
- Pacific Islanders
- Serbian
- Spanish
- Tongan



- Tibetan
- School based groups
- Sporting groups
- Multicultural youth forum – a gathering of 55 secondary school students from various ethnic backgrounds

"It was an opportunity for our voice to be heard, for us to say what we think!"
- Youth forum participant

Extensive discussions were also held with service providers including:

- Health services
- Settlement services
- Welfare agencies
- Community support organisations
- Carer support groups
- Education institutions
- Small business sector
- Attendees at cultural festivals and general community events
- Council's Vibrant Connected Communities Strategic Reference Group
- Police consultation
- Internal consultation with libraries, community centres, beach services
- Other Councils



Surveys

- 135 participants completed the online version of the survey
- 188 participants completed and returned hard copies of the survey

Your Say website

- The Your Say Warringah community engagement website had close to 500 page visitors



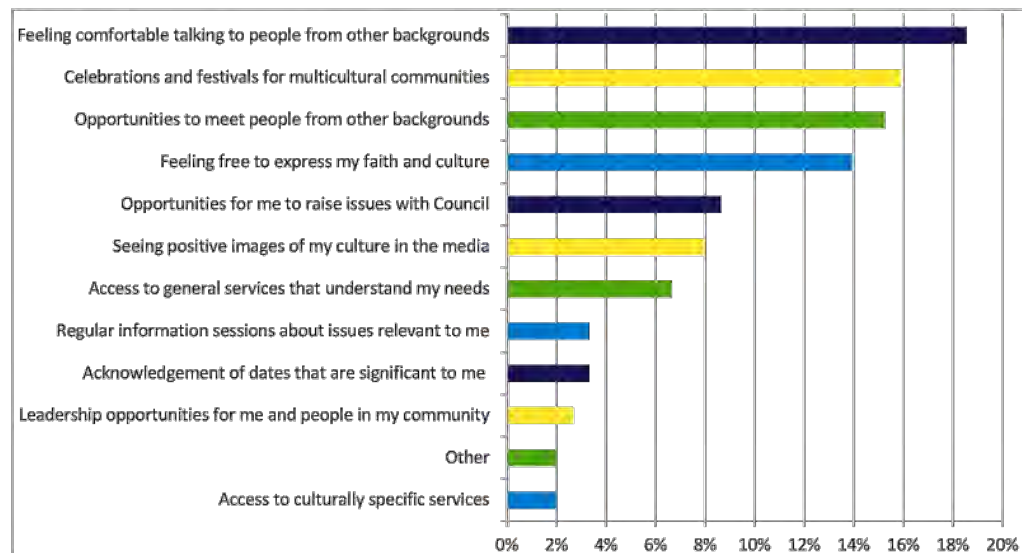
Warringah Council would like to say thank you to all those who participated in the consultation and so generously gave up their time to provide us with their feedback.

Your involvement and contribution will ensure that the Strategy is relevant to the Warringah community.

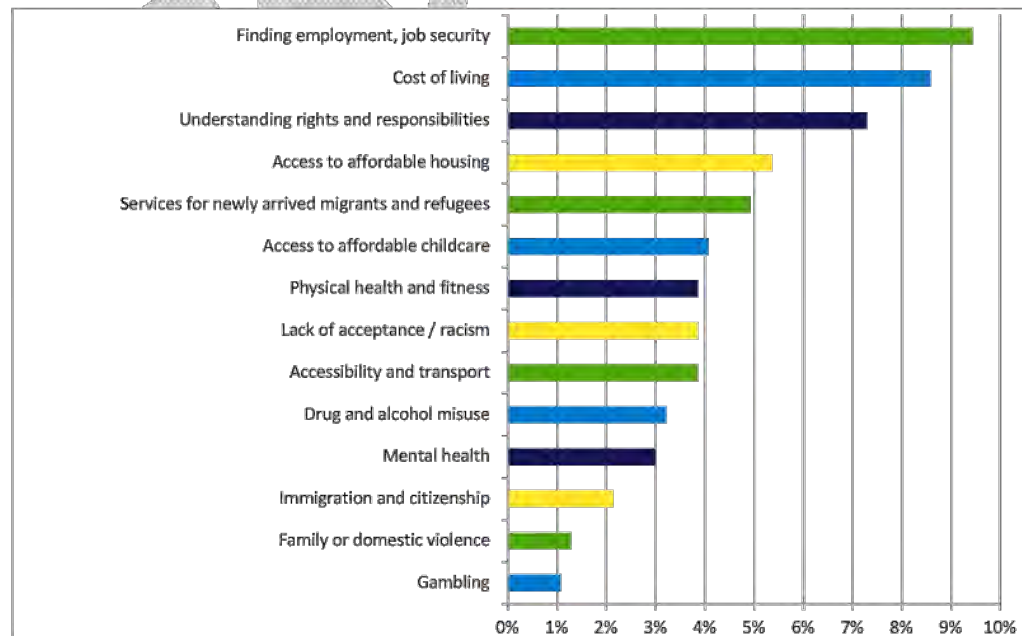
Key Findings from the Multicultural Survey 2015

More detailed survey data is listed in the appendix.

What are the three most important things that make you feel like you belong to the Warringah community?



What do you think are the five most important issues for local multicultural communities?



MULTICULTURAL STRATEGY: CULTURALLY DIVERSE WARRINGAH

22



1. Housing

The cost of housing has increased significantly in recent years in Warringah and across metropolitan Sydney. According to CoreLogic RP Data, in 2015, the current median house price for the Northern Beaches is now \$1.241 million.

"Warringah is a very nice place to live, however housing affordability is very difficult"

Upon arrival in Australia, migrants often require accommodation in the private rental market. However with vacancy rates at around 1%, increasing rental prices and a tight market with limited supply, even securing rental accommodation can be a challenging task.

This high cost of housing has made it difficult for people on low to moderate incomes to secure safe, affordable accommodation for their families. In addition to the lack of affordable accommodation available, people from CALD backgrounds, may face added barriers in accessing suitable accommodation.

Local community consultation identified these barriers as:

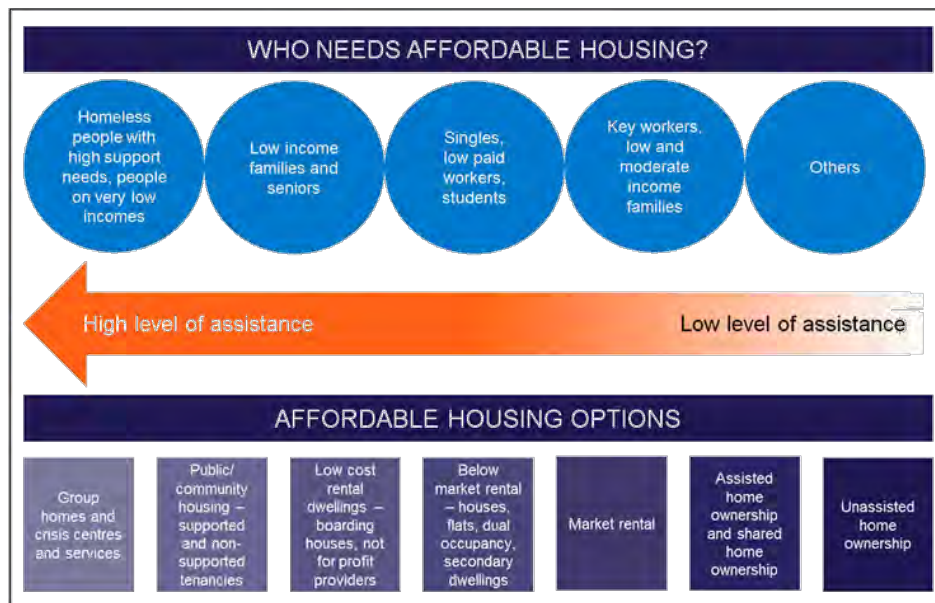
- a shortage of housing to accommodate larger families
- new arrivals having limited rental history and references
- low proficiency in English
- discrimination based on their cultural background
- not being aware of tenancy rights and responsibilities
- limited budgeting skills (Shelter WA, 2013)

In addition to increasing housing costs, the cost of living for necessities such as utilities, food and transport have all increased which contributes to significant housing stress. Throughout the consultations, the cost of living was raised numerous times as a topic of concern.



Whilst social housing is available through government programs, the demand far outweighs supply. Long waiting lists and a very limited supply of social housing stock in Warringah, means that some families feel their only option is to move out of the area.

Spectrum of Housing Needs



(Your Say Warringah, 2014)

Strategic Objectives

1.1 Facilitate a diversity of housing options through the provision of a greater mix of housing, in terms of type, density and affordability, to accommodate an increasing and diverse population

1.2 Provide information to people from CALD backgrounds on a range of housing options including tenancy rights and responsibilities

2. Employment, Education and Training

Meaningful employment provides individuals and families with validation of participation in society, a source of pride and dignity (NSW Community Relations Commission, 2006) as well as social inclusion and acceptance in a community (Australian Government, 2009).

For many new arrivals, there are often barriers to obtaining employment including:

- lack of available employment
- low levels of English and/or literacy, numeracy and computer skills
- lack of recognition of overseas qualifications and skills and the need for re-training
- lack of Australian work experience
- perceived discrimination from potential employers (Maitland City Council, 2008)

Consultation with CALD communities highlighted a strong work ethic and a desire to gain employment, as obtaining employment was viewed as a measure of success. Many cited that often their overseas qualifications were not recognised in Australia and required retraining. Often retraining is an expensive exercise, or difficult due to limited training opportunities in Warringah or a lack of English.

"When I first arrived to Australia, I volunteered for three years – it was a good way to improve my English and meet people"

Whilst some people from CALD backgrounds receive up to 510 hours of free English lessons as part of the Adult Migrant Education Program, some participants secure employment prior to completing their course. Although obtaining employment is to be commended, it can mean their English literacy remains limited.



It should also be noted, however, that throughout the consultation, some people from CALD backgrounds, particularly with good English proficiency, secured employment rather quickly. This enabled them to settle into Australian life relatively easily.

Education was also raised as a key issue throughout the consultations. Many migrant and refugee students face difficulties at school after missing several years of structured learning before migrating to Australia. Often problems arise when these students with limited literacy and heightened settlement needs are placed in mainstream school classrooms (SydWest Multicultural Services, n.d.).

Alternatively, many of the young people we surveyed who were born in Australia to migrant parents stated that they had a strong desire to study hard, but there was also a lot of parental pressure placed upon them to succeed. These young people from CALD families often felt that



their parents didn't understand the modern day stresses associated with attending school or university, such as peer pressure, demanding workloads and new technologies. Similarly, parents cited they wanted to support their children with their studies but were often unsure how to do so.

Strategic Objectives

2.1 Promote and acknowledge local workplaces that accept and support cultural diversity and work in partnership with other service providers to facilitate and promote job opportunities for people of CALD backgrounds

2.2 Provide information and access to programs and services that relate to employment and education pathways for people of CALD backgrounds

3. Access to Information and Services

Access and inclusion to information and services is essential for people to fully participate in community life and assist in their physical, emotional and mental wellbeing. Warringah residents should have equitable and easy access to services regardless of cultural background.

The key issues for the CALD community in accessing information and services are:

- The lack of knowledge about available services
- Language barriers
- Varying cultural attitudes to various services eg fear of authorities
- Services that are not sensitive to language, cultural and religious needs

It was raised frequently throughout our consultations, that many people from CALD backgrounds were not aware of the vast array of services and so require additional support to identify and access these services. Such services included:



- Childcare
- Healthcare
- Financial and practical assistance
- Home care for older residents and aged care facilities
- Government services eg Centrelink, immigration
- Legal advice
- Transport
- Support services eg counselling
- Social activities
- Interpreters when accessing services

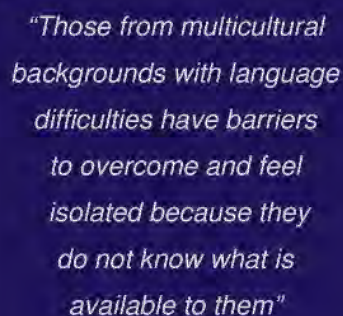
It was cited throughout consultations, that some groups had identified specific issues in their cultural community, however were unsure about how to take action. While some cultural groups had formal structures by way of incorporated or peak organisations, others lacked organised leadership, structure and resources and so had difficulty progressing these issues beyond the discussion stage. Forming an incorporated organisation allows groups to apply for grants and work more collaboratively on projects, rather than relying on a few key individuals, who may have limited resources.

In terms of access to programs and services, the needs of young people and older people featured prominently in discussions. Many were concerned that opportunities to engage multicultural youth outside school hours remained limited due to a lack of programs and services, or prohibitive costs.

In relation to older members of the community, the need for culturally appropriate aged care facilities was raised frequently. It is evident there are limited ethno-specific community organisations and multicultural service providers in Warringah for the CALD community. This leaves a gap for the ageing CALD community and particularly for new and emerging groups as they settle in the area.

Over recent years, however, there has been a significant shift in funding away from ethno-specific services towards more generic multicultural providers (Burwood Council, 2013). Scalabrini Village in Allambie Heights, which has an Italian focus, is one of the few aged care facilities that targets a specific cultural group.

Language was also highlighted as a key issue. Limited resources are translated into languages other than English, and this continues to be a barrier to accessing services. Ensuring there are varied methods of communication in key community languages, is vital to ensuring residents have full access to information and services. This is problematic however, as Warringah has a diverse range of smaller CALD communities, without any being highly dominant.



"Those from multicultural backgrounds with language difficulties have barriers to overcome and feel isolated because they do not know what is available to them"

According to our survey results, the library is the most used Council facility by the CALD community. Beaches, parks, playgrounds, reserves and community centres all features highly as well.

The library is a key resource for the CALD community in Warringah, particularly for new migrants. It is often the focal point for community interaction and a place to access information and local knowledge. The role



of the library for the CALD and wider community is diverse, providing access to information, communication technologies, meeting the educational and recreational needs of the community, preserving and promoting cultural heritage and enabling lifelong learning.

Access to transport was viewed as a key factor in facilitating participation by older multicultural residents in group and community activities. An overarching issue in regards to accessing services as well as employment, education and training opportunities was transport. An accessible and effective transport system is critical for people to connect with the places they work, study, learn and recreate.

Strategic Objectives

3.1 *Promote existing community services, groups and programs to people from CALD backgrounds*

3.2 *Provide information and services that are easily accessible to multicultural communities and are appropriate to their cultural needs and language requirements*

3.3 *In partnership with other stakeholders, continue to lobby the State Government for a an effective, interconnected public transport system that is safe, efficient and affordable which will assist people of CALD backgrounds access services, education and work*

4. Identity and Belonging



Mackellar Girls School Cultural Day

Research has found that discrimination, social isolation and exclusion not only adversely affect the health status and wellbeing of individuals, but can also lead to economic disadvantage and a diminished sense of safety (Wilkinson and Marmot 1998). People who are socially isolated can feel lonely, bored and have a lower satisfaction with life. This isolation impacts on their ability to contribute and participate meaningfully in the community. As a result, not only is the individual affected but the whole community.

Consultations revealed that social inclusion is significantly enhanced when the diversity of cultures represented in the local area is visible and is reflected in the provision of services, in celebrations and in public spaces.

There are many local community groups, clubs and churches that play a key role in welcoming and including new migrants. Many survey participants felt strongly connected to their own cultural community, however felt far less connected to the wider Warringah community. All residents of Warringah have the right to be listened to, to be safe and to be accepted. The sense of belonging focuses on what people have in common, regardless of their cultural background, and highlights the many bridges between people and groups.

Many groups have a relatively small population in Warringah and often felt that there weren't visible to the broader population. They felt that a physical presence, in the form of a dedicated space for cultural activities, gatherings, ceremonies and celebrations, would help to alleviate this feeling of isolation.

"The most important issue for me is to maintain my culture and language, and share these with others"

"I feel very accepted living in Warringah, I can practise my culture and not be persecuted. It is great to be able to keep our culture alive without fear of persecution"

Many older people from CALD backgrounds were finding it increasingly difficult to communicate with their grandchildren. This is because many older migrants spoke very little English when they arrived in Australia and since that time have only developed limited English. Their children learnt English throughout their schooling and still had a grasp on their native language. However, the grandchildren have only

been taught in English and so struggle to communicate with their grandparents. Fast-moving digital technologies have also exacerbated this divide in communication.

Interestingly, young people raised concerns of experiencing racism and discrimination in a social setting. Racism can have serious consequences for those who experience it. It can shatter their confidence and sense of self-worth, as well as affecting their physical and mental health. A strong message came through from the consultations that taking action against racism is critically important to build a welcoming and inclusive community.

Strategic Objectives

4.1 Support opportunities which promote intercultural relations, and celebrate diversity and combat racism and discrimination

4.2 Continue to investigate opportunities for a dedicated place for cultural activities for various CALD groups

5. Celebrations and Events

Participants throughout our consultations strongly identified the need to publicly celebrate and showcase their culture through celebrations, festivals and events. They also felt strongly about having the opportunity for different cultures to come together, interact and share.

There is an opportunity for Council to strengthen its program of activities and events in collaboration and partnership with local groups to support this community need. Council already facilitates many programs for the CALD community and these can be maintained and supported.



Mackellar Girl School Cultural Day

A range of festivals and events occur in Warringah and are well attended and supported by the community. Warringah Council's Community and Cultural Development Grants Program offers funding to high quality, culturally relevant festivals and events. One such example is EuroFest, which takes place each year at Ararat Reserve in Frenchs Forest. Frenchs Forest

is home to a number of cultural clubs established in the post-war era by European migrants who brought their traditions to enrich our community. These clubs include the Austrian Club, the Czech Sokol Club, the Austral Armenian Club and the Dutch Club Neerlandia which band together each September to bring Eurofest to the community. The newer CALD communities do not have these dedicated cultural clubs or facilities.

*"I love Eurofest,
particularly seeing
everyone take so much
pride in all their
different cultures"*

Council will work with the community to continue the rich tradition of celebrating cultural diversity through festivals and events and in so doing, promote the benefits of our multicultural community, support the practice of cultural traditions and build respect for the many cultures and ethnicities that make up Warringah.

Strategic Objectives

5.1 Continue to provide community and cultural development grants to multicultural groups through Council's Grants Program

5.2 Provide opportunities for all residents to participate in cultural celebrations and events through collaborative efforts with multicultural groups

6. Health and Safety

As outlined in the Northern Sydney Health District Multicultural Plan 2012-16, a number of disease and health risk factors are more prevalent among some country-of-birth groups. This reflects diverse social, economic, environmental, cultural and genetic influences. The information below refers to NSW data. Some of these health concerns include:

- Cardiovascular health
- Cervical cancer
- Premature births
- Diabetes
- Psychological distress
- Tuberculosis
- Tobacco smoking
- Physical inactivity and obesity



In addition to the above diseases and risk factors, there are other factors associated with immigration and settlement which can negatively affect the health status of migrants. As documented in the NSW Policy and Implementation Plan for Healthy Culturally Diverse Communities 2012-2016 these factors include:

- Stress associated with the practical aspects of immigration and settlement in a new country such as learning a new language and culture, finding accommodation, gaining recognition of qualifications and finding suitable employment
- Pre-migration health status and risk factors
- Voluntary versus involuntary migration
- Age at the time of migration
- Limited English language proficiency and the lack of access to professional interpreting services
- Absence of a supportive family, community and social networks
- Financial, housing, employment, social status and education levels
- Racism and discrimination
- Health literacy including cultural perspectives on illness and health attitudes to preventative health care and familiarity with the health care system
- A sense of disempowerment

While individual health concerns weren't raised throughout consultations, accessing health services and the need for interpreters was raised frequently. Accessing services is explored earlier in Strategic Direction Three.

Community consultation did, however, identify that whilst many new migrants wanted to conduct themselves lawfully, they were somewhat unaware of the laws that are important for maintaining order and safety in a community. These include contractual arrangements (eg rent, payments and purchases), road rules, employment, industrial relation laws, family law, visas and citizenship, education, child protection and voting.

"We feel it's very important to understand the Australian laws but this is very hard with the language barrier. We would very much like to have this available in other languages."

Whilst a lack of understanding about the legal system is one issue, additional barriers to lawful conduct may include:

- Language and literacy issues
- Confusion about where to go to get help
- Cultural norms and roles
- Different cultural expectations, experiences and beliefs about the role of the police and the legal system

An area of concern which also featured strongly was water safety. As Warringah is a coastal environment and has a strong beach culture, many people from CALD backgrounds like to partake in beach recreation. Through observations and consultations, a number of water-based recreational pursuits were identified as areas of concern. These include swimming and surf safety, supervision of children and weaker swimmers, rock platform fishing and boating.



MULTICULTURAL STRATEGY: CULTURALLY DIVERSE WARRINGAH

These findings were markedly similar to those outlined in the NSW Water Safety Strategy 2013-2015. This strategy identified people from CALD backgrounds as a population group at a higher risk of drowning.

The overall objective of the NSW Water Safety Strategy is to reduce the rate of drowning in NSW and contribute toward the aspirational goal under the Australian Water Safety Strategy of a national reduction in drowning deaths of 50% by 2020. To do this, they are focussing their attention on:

- Improving water and boating safety culture through education, skills improvement and increasing participation.
- Increasing the uptake of personal safety equipment and behaviour, especially for high-risk activities.
- Improving the swimming ability of higher risk population groups including CALD
- Improving the understanding of weather and water conditions such as currents and rips

Strategic Objectives

6.1 Continue to work with local health and community services to improve the physical, mental and emotional health and wellbeing of CALD residents

6.2 Develop innovative approaches to community legal education for CALD communities

6.3 Work collaboratively with other stakeholders to increase water safety as outlined in the NSW Water Safety Strategy



IMPLEMENTATION

Once adopted, an action plan responding to the six strategic directions will be developed. This action plan will be reviewed and reported on annually which will enable Council to be responsive to the changing needs of the community and to changes in the social, economic and political environment.

At the end of each year, the actions that have been undertaken and future directions for the coming year will be reported upon. The subsequent year's action plan will be developed from this information.

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APPENDICES

Glossary of Terms

ABS

Australian Bureau of Statistics. The data contained in this Strategy is derived from the 2011 census conducted by the ABS.

Ancestry

Defines cultural association and ethnic background of an individual going back three generations. Ancestry is a measure used to gauge the size of cultural groups in an area, regardless of where they were born or what language they speak.

Cultural Diversity

Describes a multicultural population that is enriched by many cultural backgrounds, languages and religions. Cultural and linguistic diversity is a very broad concept and encompasses the differences that exist between people, such as language, dress, traditions, food, societal structures, art and religion.

Culturally and Linguistically Diverse (CALD)

Culturally and linguistically diverse (abbreviated to CALD), refers to people for whom English is not their primary language, or who were born into a culture significantly different to the dominant Australian culture, and includes migrants from non-English speaking countries and refugees.

Ethnicity

Relating to or characteristic of a people, especially a group, sharing a common and distinctive culture, religion or language.

Migrant

A person who was born overseas and has obtained permanent Australian resident status prior to their arrival.

Multiculturalism

A broad concept that recognises the right of all to enjoy their cultural heritage, to equal treatment and to enjoy the same opportunities, irrespective of cultural, religious, linguistic or ethnic background.

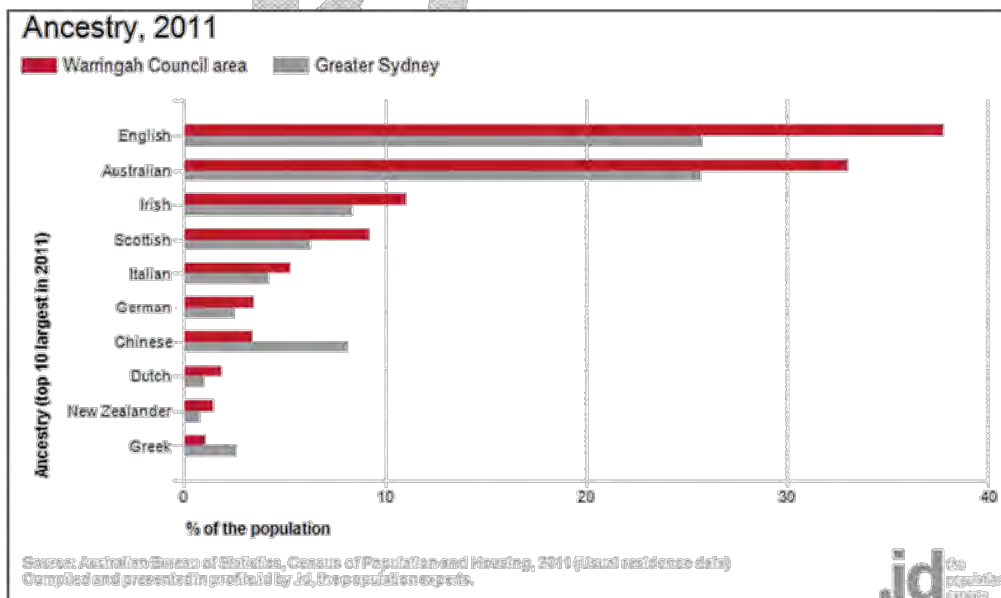
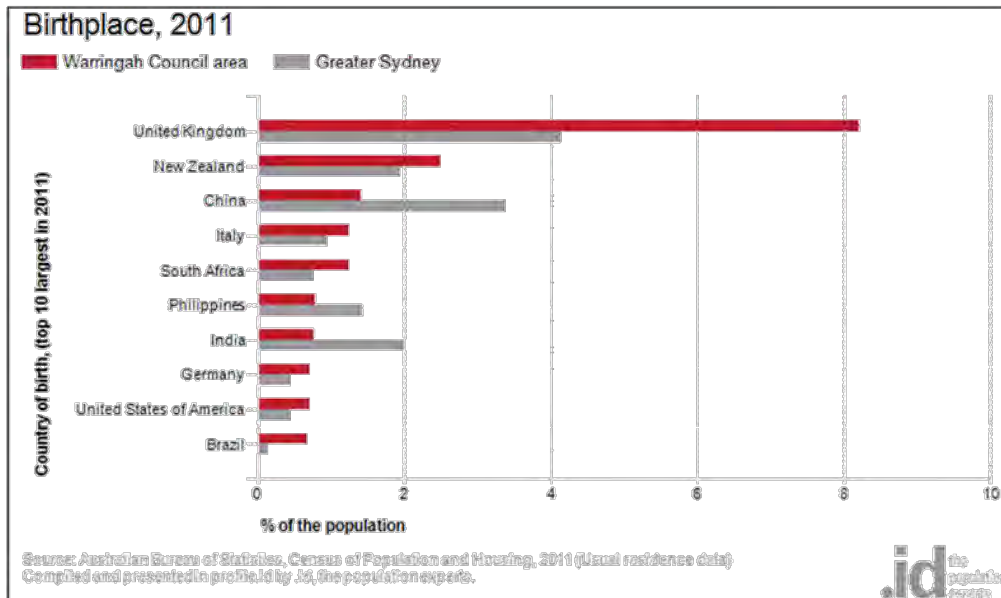
New and Emerging Communities

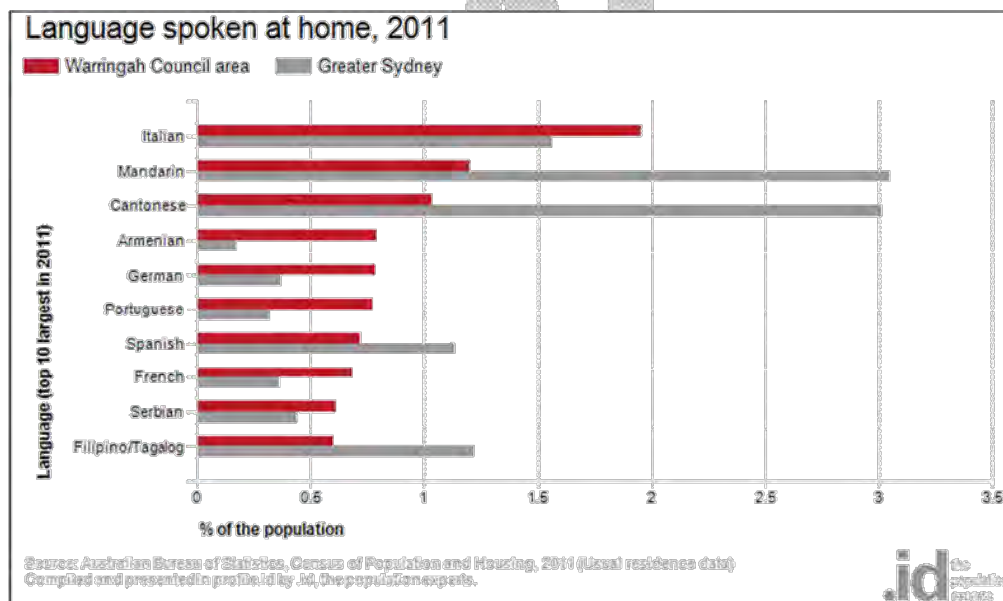
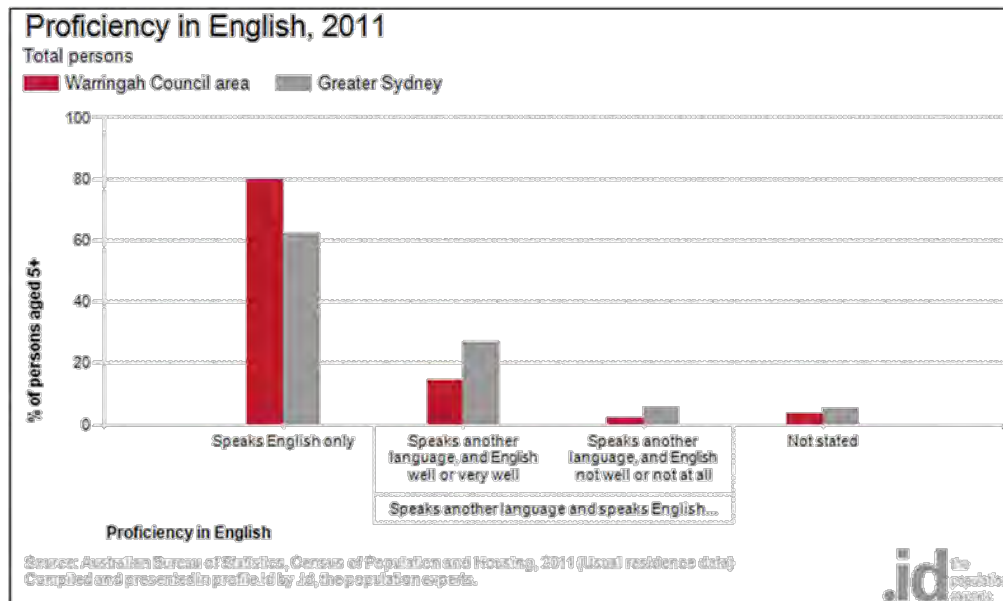
Groups of people that are small in number and newly arrived to an area and include groups assisted under the humanitarian program.

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Detailed Demographic Data

These tables show more detailed data comparing Warringah to Greater Sydney for birthplace, ancestry, proficiency in English and language spoken at home.



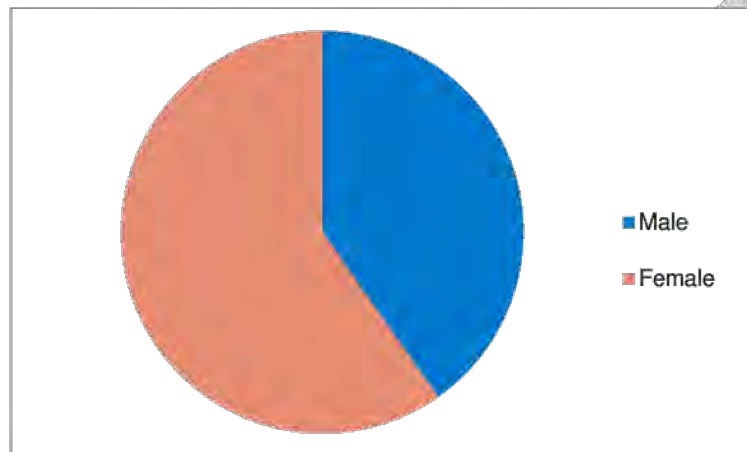


Detailed Survey Data

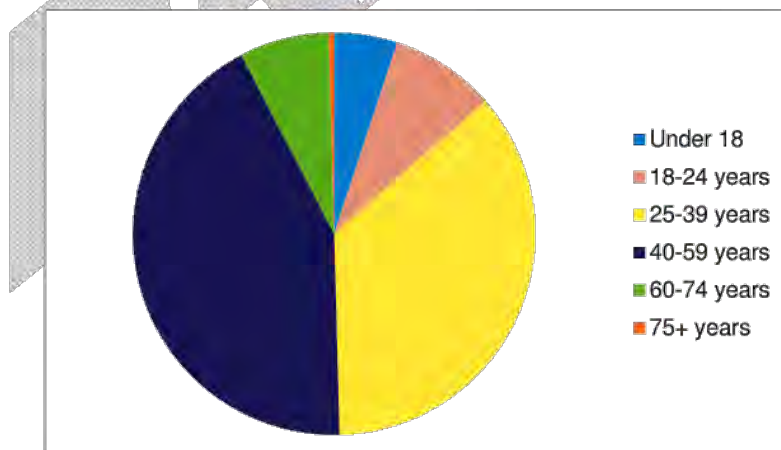
The consultation process was undertaken over a period of six months from September 2014 to March 2015.

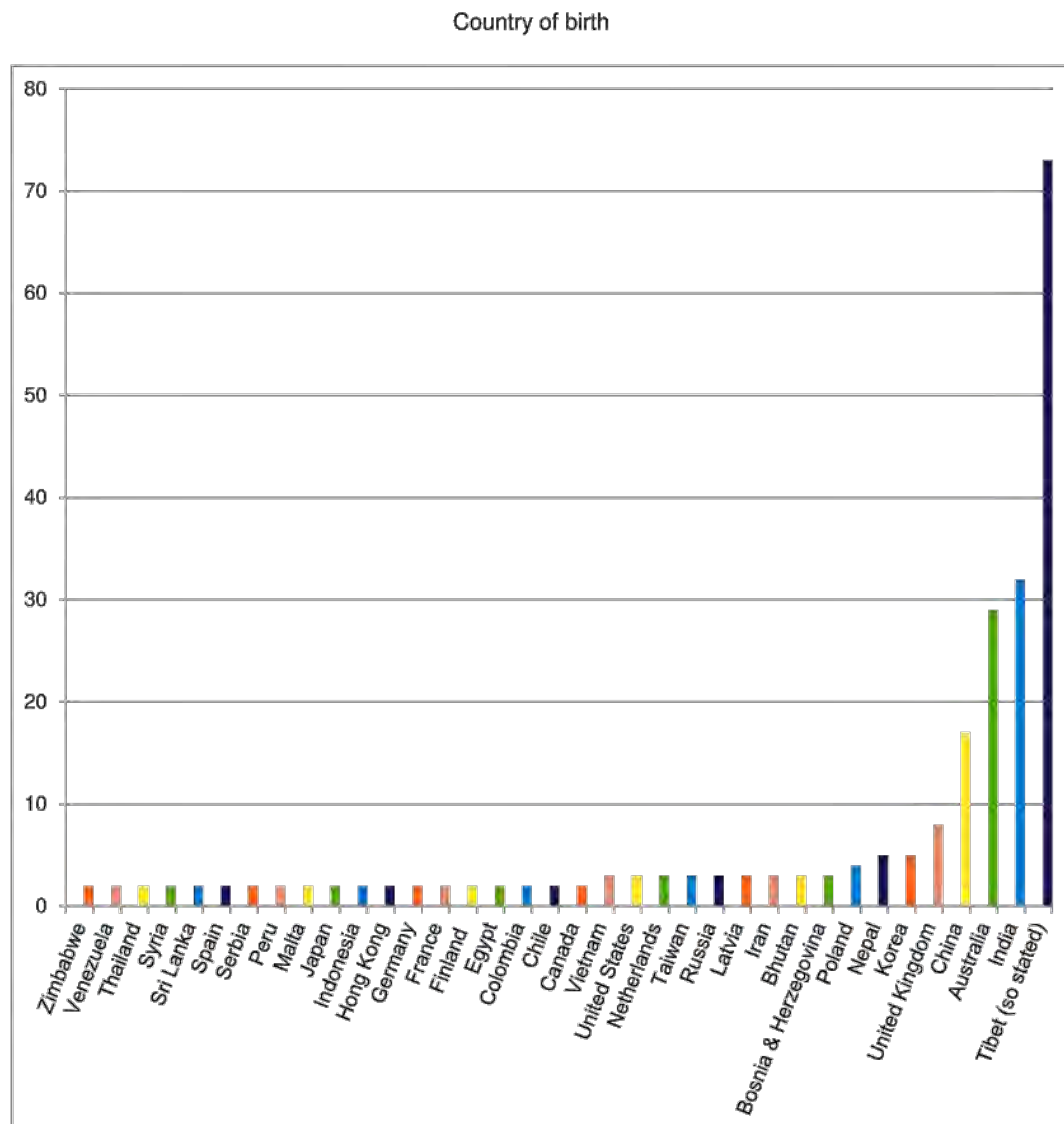
A survey was available online in which 135 completed. A simplified hard copy survey was also distributed among various groups, off which 188 were completed. The data was collated and revealed the following results:

Gender



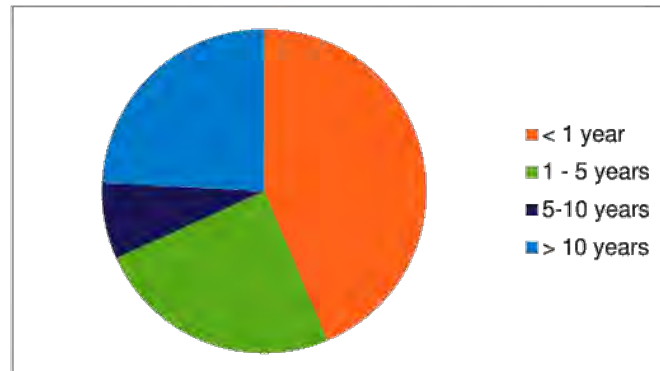
Age



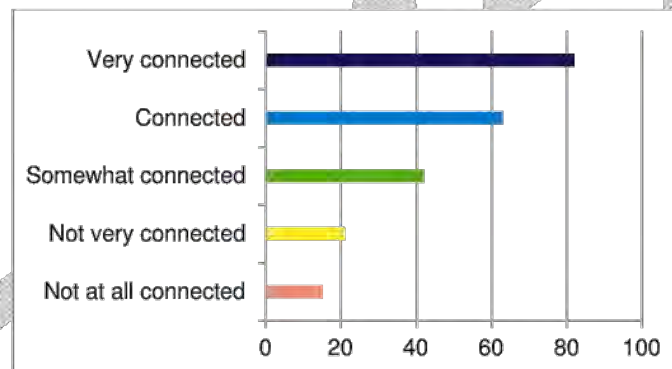


Although Warringah has a large Tibetan population, the high number of Tibetans shown in this graph is not reflective of their actual population percentage but is attributed to high levels of community engagement with this cultural group. Tibetans make up less than 1% of the Warringah population.

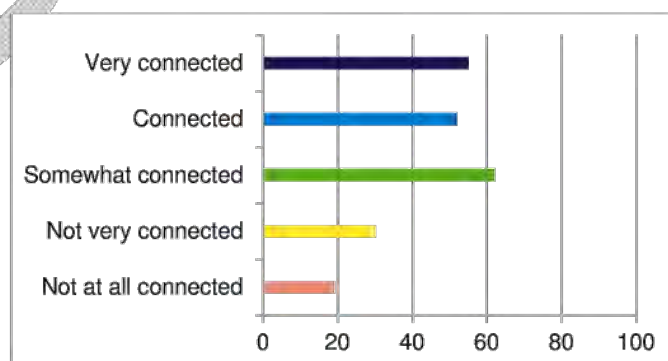
How long have you lived in Australia?



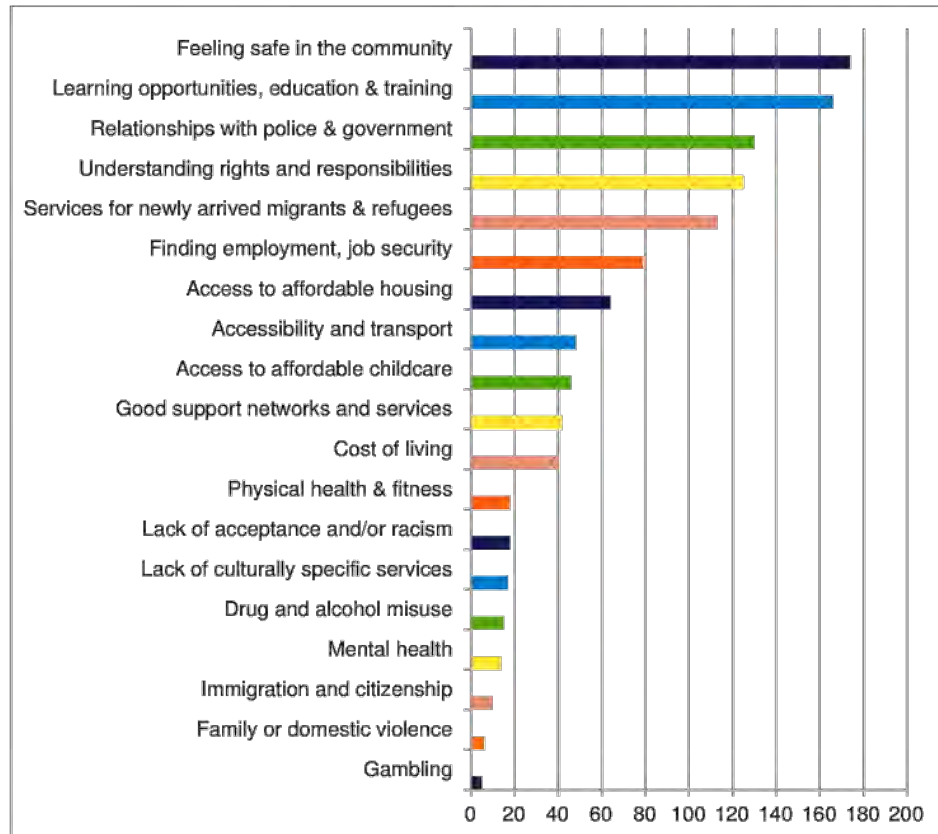
How connected do you feel to your cultural community?



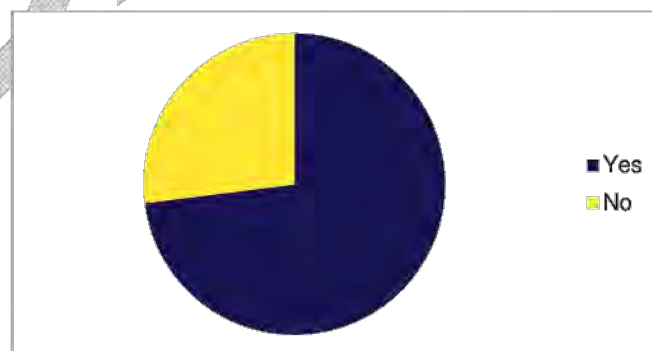
How connected do you feel to the broader Warringah community?



What do you think are the five most important issues for local multicultural communities?



Have you borrowed resources from any of Warringah's Libraries?



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Attachment 1 – Community Development Grants

Panel roles and status

Name	Role on Panel	Voting status
Rob van den Blink	Council Staff representative	Voting Council member
Jonathan Noyes	Community representative	Voting
Sue Johansson	Community representative	Voting
Sue Kydd	Community representative	Voting

Projects/programs recommended for funding

The Panel recommends funding allocation as per the two categories (Community Development Grants; Community Development Grants – three year recurring) as detailed below.

The following organisations have been identified by the Panel as high priority and are recommended for Community Development Grants funding.

Community Development Grants recommended for funding – listed alphabetically

Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
2realise Incorporated	2realise Your Career - The Northern Beaches Project	\$4,500	\$4,500	N/A	N/A	The project is part of a collaborative approach and is specific to the Warringah area so has local impact and benefits. Aligns with Council's Youth Strategy.
Artability, under the auspices of the Northern Beaches Creative Leisure and Learning Inc.	Artability	\$3,000	\$3,000	\$3,000	\$3,000	Well established ongoing community inclusive program offering volunteering opportunities, meaningful leisure activities for people with a disability and valuable respite for parents and carers.

Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
Australian Youth Climate Coalition	Switched on Schools Northern Beaches	\$5,000	\$5,000	N/A	N/A	Demonstrated clear community development principles and utilises local young people to develop solutions to environmental issues that affect them.
Disabled Surfers Association of Australia Inc., Sydney Branch	Disabled Surfers "Hands on Day" Collaroy Beach, 2016	\$3,800	\$3,800	N/A	N/A	This is a well-established project that demonstrates good organisational capacity. Promotes inclusion and participation of people with a disability. Strong volunteer base.
Forest Computer Pals for Seniors Inc.	Forest Computer Pals for Seniors 2016. Equipment Update	\$5,000	\$3,000	N/A	N/A	Provides skill development, community engagement and inclusion for aged. Strong volunteer base. However, panel recommended organisation should explore other options that provide free or discounted, refurbished computers to community organisations.
Grace City Care Incorporated	Community Food Care Centre and Cafe	\$5,000	\$5,000	N/A	N/A	Aligns with Council's strategies and targets disadvantaged groups. Provides basic food requirements (groceries, fruit and vegetables) for low income earners and those in need for emergency support. Provides a community café onsite for volunteers to connect with the community - a great way of bringing people together.
KYDS Youth Development Service Incorporated	Early Intervention Mental Health Outreach Activities for Warringah Teens and their	\$5,000	\$5,000	N/A	N/A	Project will deliver early intervention mental health workshops via schools in Warringah, providing important mental health messages for both young people and their parents. Demonstrates clear use of funds, building on previous successes and extending reach of program.

	Parents					
Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
Literacy Network Manly Warringah Inc.	Providing one to one free tuition for adults living in Warringah who struggle with reading, writing and numeracy skills	\$5,000	\$5,000	N/A	N/A	Well established program with good model of engaging volunteers and assisting those in most need who may not be able to access literacy language skills in a regular context. Demonstrates benefits for the wider Warringah community.
Manly Community Centre & Services Inc.	The Northern Beaches Volunteering Project	\$5,000	\$5,000	\$5,000	\$5,000	Great program which promotes cultural diversity, engages the multicultural community who are isolated. Allows for the multicultural community who wish to enter the workforce to gain useful volunteer experience to build skills. Builds the sector, and promotes cultural understanding.
Manly Drug Education and Counselling Centre	Stop the Supply Campaign	\$5,000	\$5,000	N/A	N/A	Provide support to continue the Stop the Supply campaign. The project address well identified issue and supports Council's Community Strategic Plan and Youth Strategy. Demonstrates a high level of recognition of previous campaigns, strong evaluation component. Project so successful it has been taken up at State level.

Northern Beaches Business Education Network Incorporated	Young Women's Work Inspiration	\$5,000	\$5,000	\$5,000	\$5,000	A comprehensive program providing much needed to support to young women transitioning into the workforce. Clearly innovative in design and would lead to greater engagement by young women in the early stages of their young adult life.
Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
Northern Beaches Interchange	Peer to Peer Support Networks	\$5,000	\$5,000	N/A	N/A	The program clearly reduces social isolation and promotes community engagement. Targets socially isolated young people with disabilities. Inclusive of parents and carers through information, support and networking. Project uses volunteers and creates sustainable outcomes for client.
Northern Beaches Multiple Birth Club	Best Start Program for Multiples	\$5,000	\$3,000	\$0	\$0	Project provides valuable knowledge and education, provides a space for families with multiple births to connect and discuss common issues. There will be long term benefits to the wider community as well as the immediate target group. Panel recommended partial funding for one year only.
Parkrun Inc.	Curl Curl Parkrun	\$1,000	\$1,000	\$1,000	\$1,000	Small amount of funding applied will assist with their sustainability. Corporate sponsorship has already been secured. Benefits a broad section of community to engage in physical activity which is beneficial for social connectedness and mental wellbeing.

Peninsular Senior Citizens Toy Repair Group Inc.	Toys for Disadvantaged Kids at Christmas	\$1,500	\$1,500	N/A	N/A	This project addresses social isolation amongst older people and provides them with a sense of purpose, whilst providing much needed toys and resources for young children. Demonstrates environmentally sustainable practices.
Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
Pioneer Clubhouse (SFNSW)	Transport to Support	\$4,500	\$2,000	N/A	N/A	Application addresses Warringah Council's strategies. Inclusive, skill development and working towards independence has long term value to the wider community. Concerns were raised regarding the unknown fee increase for transport.
Rainbow Swim Club	End Waiting List	\$5,000	\$5,000	\$0	\$0	Providing for a marginalised group of Warringah residents. Historical program with demonstrated outcomes.
Raise Foundation	Bump, Dee Why	\$5,000	\$5,000	\$5,000	\$5,000	The project links in with existing services and provides vital support for pregnant young women. Also provides volunteering opportunities for mentors.
Relationships Australia	The Boys Shed	\$4,800	\$4,800	N/A	N/A	Project aligns with Council's strategies. Demonstrates a much needed intergenerational community development initiative providing benefits to disengaged children, seniors and disadvantaged families. Shows high level of partnership with other organisations, early intervention with primary schools.

Rotary Club of Dee Why Warringah	Mental Health First Aid Courses	\$5,000	\$5,000	N/A	N/A	Project addresses health and wellbeing and increases the awareness and understanding of mental health issues. However the Panel would like to see the funding going towards enabling students and concessions to be able to do this course for free.
Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
RSL Lifecare Limited	Homes for Heroes - Reconnect	\$5,000	\$5,000	N/A	N/A	This project addresses an often forgotten target group of war veterans from more recent conflicts and integrates them back into civilian life. It utilises existing services wherever possible and offers volunteer participation for the wider community.
Spanish Community Care Association Inc.	Warringah's Spanish Speakers Hub for Seniors	\$5,000	\$5,000	N/A	N/A	This project provides the start-up cost of developing a hub for Spanish seniors to engage and make connections. Beyond this funding period the program will be self-sustainable.
St Vincent de Paul Society	Warringah Food Van Volunteer Program	\$5,000	\$5,000	N/A	N/A	This project offers volunteering opportunities for young people, whilst providing support to local homeless people. The project represents good value for money. Panel expressed concerns regarding the area that the project may focus on. As stipulated in Council's grants policy, the project needs to spend significant time in Warringah.

Streetwork Incorporated	Kick Start Mentoring Program	\$5,000	\$5,000	\$0	\$0	The application clearly demonstrates cost benefit for other geographical areas it has supported in previous years. The application demonstrates collective impact and partnership with other services. However, project identifies as a pilot project, therefore panel recommends funding for one year - not recurrent as applied for.
Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
Water Skills for Life Inc.	Tibetan Community Swimming & Water Safety Program	\$4,520	\$3,400	\$0	\$0	Beach Services indicate they frequently have issues with Tibetans being unable to swim and not confident around water. Project uses volunteer instructors. Panel recommended partial funding. Possibly Warringah Aquatic Centre could be used in kind to reduce the cost of pool hire fees.
Total		\$112,620	\$105,000	\$19,000	\$19,000	

Community Development Grants not recommended for funding – listed alphabetically

The following organisations are not recommended for funding in this funding cycle as they were not deemed a priority by the Panel as per the Application Guidelines.

Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
1st Allambie Heights Scouts. Scouts Australia NSW	Ramp it Up, Make it Green and Make it Safe	\$5,000	\$0	N/A	N/A	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. Project has limited reach and no evidence that Scouts have approached local families and disability organisations to identify if there is a need and interest in joining the Scout group.
Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
Collaroy Plateau Community Kindergarten Inc.	Playground Safety and Aesthetics	\$4,545	\$0	N/A	N/A	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. This application provides minimal community development and the benefit is limited to the families accessing the service. Business already receives low cost rental for the premises from Warringah Council.
Fighting Chance	Internship Program	\$5,000	\$0	\$0	\$0	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation.

Life "n" Leisure Support Services Ltd	Activity Calendar 2016 - Consultation, Planning and Christmas Party	\$4,500	\$0	N/A	N/A	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. Whilst the work undertaken by Life "N" Leisure is commendable, the project outlined in the grant application provides limited community development benefit.
New Life Baptist Church	Singing for Joy	\$5,000	\$0	\$0	\$0	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. This project provides limited community development benefit, with the funding going towards a singing coach for the church.
Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
Northern Beaches Roller Girls	Holding a Roller Derby Bout	\$3,000	\$0	N/A	N/A	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation.
NSW Justices Association (Northern Beaches Branch)	Keep the Brain Young by Becoming a Justice of the Peace and serve on Community Desks	\$1,000	\$0	\$0	\$0	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. This project requests funding to market their core business which falls outside the community development criteria.

Peer Support Australia	Promoting Student Wellbeing and Leadership through the Peer Support Program	\$5,000	\$0	N/A	N/A	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. Organisation charges schools for program and is a user pay system. This application appears to request funding for the operation of their core business.
Taldumande Youth Services	Semi-Independent Housing Program - Transport Support at Allambie	\$5,000	\$0	N/A	N/A	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. The purchase of a vehicle provides minimal community development benefit and is an operational matter of the organisations core business.
Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
The Reach Foundation	Reach Education Program: Secondary School Workshops (Grades 7-12)	\$5,000	\$0	\$0	\$0	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. Organisation charges schools for program and is a user pay system. This application appears to request funding for the operation of their core business.

Wildlife Roadkill Prevention Association	Providing Fauna Fencing to Reduce Wildlife Roadkill around the New Northern Beaches Hospital	\$5,000	\$0	N/A	N/A	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. As a sub-arterial road Wakehurst Parkway is not a council road. The surrounding land is the responsibility of National Parks or the hospital precinct.
Total		\$48,045	\$0	\$0	\$0	

Ineligible projects/programs

The following applications were deemed ineligible in accordance with Warringah Council's Grant Program 2015/16 Assessment Guidelines, the Sponsorship and Grants Policy and the Community Gardens Policy and Guidelines.

Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Amount recommended for funding 2016/17	Amount recommended for funding 2017/18	Panel's comments
Parent Support group Disability	Weekend Away	\$4,500	\$0	\$0	\$0	Applicant was not an incorporated body and was unable to find an auspisor
Total		\$4,500	\$0	\$0	\$0	

Attachment 2 – Cultural Development grants

Panel roles and status

Name	Role on Panel	Voting status
Rachel Carroll	Council Staff representative	Voting Council member
Alex Ash	Community representative	Voting
Jacki Fewtrell-Gobert	Community representative	Voting
Penny Philpott	Community representation	Voting

Projects/programs recommended for funding

The Panel recommends funding allocation as detailed below.

The following organisations have been identified by the Panel as high priority and are recommended for Cultural Development Grants funding.

Cultural Development Grants Recommended for funding – listed alphabetically

Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Panel's comments
Brush Art 4 Kids	Brush Art 4 Kids	\$5,000	\$5,000	Aimed at increasing participation in the arts in a new and emerging arts field - it is noted in the application that there is no similar initiative anywhere in Sydney. Encourages disadvantage youth to enter. Excellent merit in developing cultural/community capacity of Warringah LGA. Strongly encourages community participation, as well as increases community engagement with cultural projects.
Eramboo World Studies Centre Pty Ltd	In SITES	\$5,000	\$1,580	This project demonstrates strong commitment to developing community engagement with cultural activities. However, application lacked detail. Panel recommended partial funding.

Eurofest Cultural and Sporting Association Inc.	Eurofest 2015 Multicultural Festival	\$5,000	\$5,000	The project demonstrates a strong commitment to developing diversity and community development in Warringah council through staging an event that exposes community members to a wide range of events from diverse cultural backgrounds, as well as providing local community groups with a place to perform.
Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Panel's comments
Manly Panto Inc.	Jack and Jill and the Beanstalk	\$5,000	\$1,000	Well organised group and offers a cultural experience to younger and disadvantaged audiences. However, but possibly appeals only to a relatively limited demographic in the community. Panel recommended partial funding.
Northern Beaches Eisteddfod	Northern Beaches Eisteddfod	\$3,000	\$3,000	Northern Beaches Eisteddfod is a valuable contributor to the cultural life of the community. It gives a wide range young musicians/dancers etc. an opportunity compete against others and showcase their work and be assessed professional.
Polixenni Photography	50 FACES. A Photographic Portrait Series of the Northern Beaches	\$5,000	\$5,000	The strong community focus of this project - through capturing the stories of a wide cross section of the population of Warringah
The Manly-Warringah Choir Inc.	Gala 40th Anniversary Concert at Cardinal Cerretti Chapel, Manly on August 16th	\$ 3,420	\$3,420	Long standing organisation within Warringah Council Local area. Concert celebrating 40th anniversary of the choir is a significant community event. Develops the cultural needs of the community through exposure to classical music, and increases the capacity of the organisation through the inclusion of professional soloists alongside community members.
Tibetan Community of Australia NSW Inc.	Tibet Festival 2016	\$5,000	\$5,000	This project has strong merit in terms of developing the cultural diversity of the Warringah community through exposure to a new culture through entertainment and food.

Warringah Printmakers Studio Inc.	The Warringah Printmakers Studio Annual Exhibition 2015	\$2,500	\$1,000	Project demonstrates ability to engage and create community awareness of particular artistic media. Partial funding recommended.
Total		\$38,920	\$30,000	

Cultural Development Grants not recommended for funding – listed alphabetically

The following organisations are not recommended for funding in this funding cycle as they were not deemed a priority by the Panel as per the Application Guidelines.

Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Panel's comments
Garigal Community Performing Arts Society Incorporated trading as Benjamin's Big Band	Funding for Band Operations	\$1,500	\$0	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. Application appeared to be for operational costs
Goya Torres	OPEN-Art box	\$5,000	\$0	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation
Northern Beaches Orchestra	Keeping the Orchestra Viable with Assistance to Cover Tutors' Costs	\$5,000	\$0	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. Application appeared to be for operational costs
Northern Beaches Chorus	From Good to Great	\$4,329	\$0	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. Grant appears to be for equipment.

Stephanie Powell	Learn with Art	\$1,500	\$0	Low accumulative score for the application based on merit, budget, organisation capacity and community development and participation. Project showed good creative innovation, but application lacked detail.
Total		\$17,329	\$0	

Attachment 3 – 2015/16 Sporting Groups Capital Assistance Grants

Panel roles and status

Name	Role on Panel	Voting status
Damian Ham	Council Staff representative	Voting Council member
Patrick Wong	Community representative – Open Space and Recreation Strategic Reference Group	Voting
Lata Wilkinson	Community representative – Open Space and Recreation Strategic Reference Group	Voting
Julie Whitfield	Community representative – Open Space and Recreation Strategic Reference Group	Voting

Projects recommended for funding

The following organisations have been identified by the Panel as a priority and are recommended for Sporting Group Capital Assistance Grant funding as detailed below.

2015/16 Sporting Groups Capital Assistance Grants recommended for funding – listed alphabetically

Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Comments include
Collaroy Tennis Club	New tennis court fencing, Collaroy Tennis Centre, Griffith Park	\$48,730	\$36,547	Will not have as much impact on participation as the other two projects. Club membership and use could be enhanced by increasing local awareness. Supported funding the project.
Harbord Devils Junior Cricket Club	Four new cricket nets, Harbord Park	\$44,000	\$44,000	Will enhance participation. Ensure nets do not encroach on the adjacent sports field. Consider nearby residents. Supported funding the project.
Manly Warringah Netball Association	Upgrade lighting on up to 11 netball courts at John Fisher Park	\$105,000	\$105,000	Large number of members. Will enhance participation. Council to manage the project, given the potential contaminated land issues at John Fisher Park and to seek the best price and technology. Supported funding the project. Association to still be involved in the project.
Total		\$197,730	\$185,547	

Projects Ineligible

The following applications were ineligible in accordance with Council's Grant Program 2015/16 Assessment Guidelines and the Grants and Sponsorship Policy.

2015/16 Sporting Groups Capital Assistance Grants ineligible for funding – listed alphabetically

Organisation name	Project name	Amount applied for	Amount recommended for funding 2015/16	Comments include
Club Weldon	New scoreboard Weldon Oval, John Fisher Park	\$20,000	\$0	DA required, not obtained or supplied with application, ineligible.
Forest District Rugby Club	Refurbishment of storeroom and first aid, referee room, in the rugby field amenity building, Forestville War Memorial Playing Fields.	\$10,000	\$0	Owner's consent not given for the project from Council, as the applicant does not have a current approved agreement for use of this building, ineligible.
Total		\$30,000	\$0	