



AGENDA

COMMUNITY AND BELONGING STRATEGIC REFERENCE GROUP

Notice is hereby given that a meeting of the Community and Belonging Strategic Reference Group will be held online via TEAMS

WEDNESDAY 11 AUGUST 2021

Beginning at 6:00pm for the purpose of considering matters included in this agenda.

Committee Members

Cr Kylie Ferguson (Chair)	Councillor
Cr Candy Bingham	Councillor
Cr Penny Philpott	Councillor
Cr Sarah Grattan	Councillor
Tamzin Lee	Community Representative, Arts, Culture & Youth
Simon Moriarty	Community Representative, Curl Curl Ward
Michelle Povah	Northern Beaches Child & Family Interagency
Julie Williams	Community Representative - Narrabeen Ward
Samuel Wilkins	Community Representative - Forest Ward, Youth, Arts & Culture
Maria-Elena Chidzey	Community Northern Beaches Inc. (CNB), Multi-Cultural
Cathy Hockey	Community Representative, Disability
Dan Giles	Easylink
Margaret Shonk	Community representative - Manly Ward, Mental Health
Justene Gordon	Burdekin Association
Evelyn Shervington	Community Representative with experience in volunteering, social services, charitable or, strategic marketing

Council Officer Contacts

Kylie Walshe	Executive Manager Community, Arts & Culture
Claudia Brotke	Governance Officer

Quorum

A majority of members including the Chair or one of the elected Councillors.

**Agenda for Community and Belonging
Strategic Reference Group Meeting
to be held online via TEAMS on Wednesday 11 August 2021
Commencing at 6:00pm**

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NEXT MEETING Wednesday 10 November 2021

1.0 ACKNOWLEDGEMENT OF COUNTRY

As a sign of respect, Northern Beaches Council acknowledges the traditional custodians of these lands on which we gather and pays respect to Elders past and present.

2.0 APOLOGIES

All members are expected to attend the meetings or otherwise tender their apologies to the Chair and Governance at councilmeetings@northernbeaches.nsw.gov.au.

3.0 DISCLOSURES OF INTEREST

Members should disclose any "pecuniary" or "non-pecuniary" interests in matters included in the agenda. The [Northern Beaches Council Code of Conduct](#) (the Code) provides guidance on managing conflicts of interests.

A **pecuniary interest** is defined in Section 4 of the Code as:

A pecuniary interest is an interest that you have in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to you or a person referred to in clause 4.3.

A **non-pecuniary conflict of interest** is defined in Section 5 of the Code as:

A non-pecuniary conflict of interest exists where a reasonable and informed person would perceive that you could be influenced by a private interest when carrying out your official functions in relation to a matter.

If you required further information or guidance about disclosing an interest please contact Governance at councilmeetings@northernbeaches.nsw.gov.au.

4.0 CONFIRMATION OF MINUTES OF PREVIOUS MEETING

4.1 MINUTES OF COMMUNITY AND BELONGING STRATEGIC REFERENCE GROUP MEETING HELD 12 MAY 2021

RECOMMENDATION

That the Minutes of the Community and Belonging Strategic Reference Group meeting held 12 May 2021, copies of which were previously circulated to all Members, be confirmed as a true and correct record of the proceedings of that meeting.

6.0 AGENDA ITEMS

ITEM 6.1	AUSTRALIA DAY AWARDS 2022 - ASSESSMENT PANEL SELECTION
REPORTING OFFICER	VOLUNTEER COORDINATOR
TRIM FILE REF	2021/468943
ATTACHMENTS	<ol style="list-style-type: none">1 Community Service Awards Policy - Australia Day and Outstanding Community Service Awards2 Australia Day Awards 2022 - Nomination Guidelines and Criteria

EXECUTIVE SUMMARY

PURPOSE

To receive recommendations from the Community and Belonging Strategic Reference Group (SRG) for members of the assessment panel to select the winners of the 2022 Australia Day Awards.

SUMMARY/REPORT

Each year Northern Beaches Council celebrates and recognises outstanding contributions from local residents and volunteers through the annual Northern Beaches Australia Day Awards. Nominations are open for the following categories:

- Citizen of the Year
- Young Citizen of the Year (under 25 years)
- Senior Citizen of the Year (65 years and above)
- Community Event of the Year
- Sportsperson of the Year
- Outstanding Community Service Awards

There are up to 15 Outstanding Community Service Awards to be granted, and just one award for each of the other categories. Nominations will open mid August 2021 and close midnight Monday 1 November 2021. <https://www.northernbeaches.nsw.gov.au/community/awards/australia-day-awards>

As per the Community Service and Australia Day Awards Policy (Attachment 1), the assessment panel consists of five members of the Northern Beaches community. It is recommended that community members be sourced from members of the Community & Belonging SRG and Partnerships & Participation SRG, to represent a diverse range of interests, involvement and demographics.

Members of the assessment panel are not permitted to nominate or encourage others to nominate on their behalf. Members of the assessment panel should be highly regarded in the community,

with the ability to remain honest and impartial. They may be a former award winner or nominator, however cannot be a nominator or nominee for this year's awards.

The nomination guidelines and criteria (Attachment 2) provide further outline of the awards nomination and assessment process.

Assessments will begin with an individual online review of the nominations, requiring scoring against assessment criteria. This stage will begin approximately Tuesday 9 November 2021 and the assessment panel will be allocated three weeks to complete the online assessments in their own time. As a guide to the time required by the judges, 38 nominations required assessment for the 2021 Awards, with approximately 15-20 minutes allocated to each.

The five panelists will then meet face to face for a final discussion to determine the award recipients.

The face-to-face assessment night is proposed as follows:

Date: Wednesday 1 December 2021

Time: 4.30pm until approximately 7.00pm

Venue: Manly Town Hall

RECOMMENDATION OF VOLUNTEER COORDINATOR

That the Community and Belonging Strategic Reference Group nominate up to three community members to the judging panel for the 2022 Australia Day Awards.



Council Policy

Community Service Awards

Policy Statement

Council recognises that the community is enhanced through the endeavours of its residents and volunteers who work to improve the lives of others and make the Northern Beaches a better place to live. Council's Community Service Awards recognise the outstanding contributions by publicly acknowledging and thanking them in a spirit of community pride.

Principles

1. That Council recognises the outstanding contribution of Northern Beaches' volunteers throughout the year where appropriate.
2. That this program include:
 - Australia Day Citizen of the Year Awards (5)
 - Outstanding Community Service Awards (15)
3. That the Australia Day Citizen of the Year awards program focus on the contribution of individual volunteers but also highlight the contribution of the organisations for which they work.
4. That the Outstanding Community Service Awards focus on recognising Northern Beaches residents who have made a significant contribution to the Northern Beaches and its community. One Outstanding Community Service Award can be awarded to a non-resident who has made a significant contribution to the Northern Beaches Community.
5. That a Panel comprising five community members be convened to judge the nominations received. In addition, two staff members will serve as facilitators on the panel – they will not vote.
6. The Mayor and Councillors are unable to submit a nomination/s for the awards.
7. That the Judging Panel be provided with all necessary information to assist them with their deliberations including information relating to any other awards those nominees may have received.

Table 1: Annual awards and number of persons eligible per year

Australia Day Awards
Citizen of the Year
Senior Citizen of the Year (65 years or older)
Young Citizen of the Year (under 25 years)
Sportsperson of the Year
Community Event of the Year
Outstanding Community Service Awards
Up to 15 awards will be presented annually



The guidelines and eligibility criteria for each category will be reviewed annually and promoted via Council's communication channels. Detailed award guidelines and eligibility criteria are available on Council's website.

All nominees must be residents of, or events held within, the Northern Beaches Local Government Area, with the exception of the Outstanding Community Service awards whereby one non-resident may be awarded. Recipients are objectively selected by the Judging Panel on merit and against the Award criteria. The panel is made up of five community members. Two staff members will serve as facilitators on the panel, but will not vote. A member of the panel is to declare an interest and stand aside from the Panel should they be related to a nominee, or consider that for any reason a conflict of interest may arise.

The Australia Day Awards are announced and presented at or around the timing of the Northern Beaches Australia Day celebrations on 26 January each year.

Scope and application

This policy applies to all employees, agents, officers, councillors and committee members of Northern Beaches Council.

References and related documents

- Local Government Act 1993
- Northern Beaches Council Australia Day Awards Nomination Guidelines and Criteria (these are reviewed and updated annually)

Definitions

Event: An activity or thing that happens or takes place as a singular occurrence though that may be over more than one day

Responsible Officer

Executive Manager Community, Arts & Culture

Review Date

30 June 2023

Revision History

Revision	Date	Status	TRIM Ref
1	26 June 2019	First draft Australia Day Awards policy	2019/281707
2	26 November 2019	Community Service Awards Policy referred to Council for adoption.	2019/624057
3	11 September 2020	Community Service Awards Policy amended according to Ordinary Council meeting 26 November 2019	2019/624057

Australia Day Awards 2022

Nomination guidelines and criteria

Recognise and nominate someone who has made a valuable contribution to the Northern Beaches community.

Enquiries

Northern Beaches Council - Volunteer Coordinator
02 8495 6602
volunteer@northernbeaches.nsw.gov.au

Award Categories

- Citizen of the Year
- Senior Citizen of the Year
- Young Citizen of the Year
- Sportsperson of the Year
- Community Event of the Year
- Outstanding Community Service Awards

How to Nominate

- There is no fee to nominate and no limit to the number of times an individual can nominate i.e. one person can nominate multiple people/events
- The nomination closing deadline is midnight, Monday 1 November 2021
- Please complete the nomination form available at northernbeaches.nsw.gov.au
- Please read both the general and category specific guidelines and eligibility criteria prior to submitting a nomination
- Additional supporting information may be attached with each nomination

Assessment Process

- Nominations will be reviewed by an appointed assessment panel of community representatives
- The selection of recipients will be based upon the nominations received and information available to the assessment panel at the time. The panelists decisions are final and no correspondence will be entered into
- Northern Beaches Council reserves the right to withdraw an award if further information or the recipients conduct draws the awards into disrepute
- Nominations will be assessed in November/December 2021
- All entrants will be notified whether successful or not by 21 December 2021
- Winners will be presented in a ceremony to be held on Tuesday 25 January 2022

Privacy Policy

- Nomination documents will remain confidential
- Northern Beaches Council may use nomination information for the purpose of promoting the awards, and in such case nominees will be contacted for consent
- Council will seek permission from the nominee (and their parent/guardian if under 18) prior to their information being presented to the assessment panel
- Council staff may make minor corrections to your nomination form if required or requested

General Criteria and Eligibility

- Nominees must be Australian citizens and have contributed to the Northern Beaches Local Government Area (LGA)
- If the nominee does not reside within the Northern Beaches LGA, they can only be considered for the Outstanding Community Service Award (if all other criteria are met)
- Unsuccessful nominees may be re-nominated in subsequent years
- Self nominations will not be accepted, except for the Community Event of the Year where an organiser may nominate their event
- Awards will not be granted posthumously
- Northern Beaches Councillors, state and federal politicians are not eligible to be nominated. Council staff, retired politicians and officers will only be considered for work beyond their official duties
- At least two referees must be supplied with the nomination and they must be able to verify the information provided
- All nomination information and material submitted remains the property of Northern Beaches Council
- Members of the assessment panel and Councillors are not permitted to nominate or encourage others to nominate on their behalf
- If a member of the assessment panel is nominated, they may choose whether to renege their position on the panel or make their nomination redundant
- An award does not have to be granted should the assessment panel decide that no nominee fits the criteria sufficiently
- A person can be nominated for multiple categories if eligible, however cannot be granted more than one award. If nominated, eligible and chosen for multiple award categories, the assessment panel will make a decision as to the best category in which to award the recipient

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- The nominee will be considered for all categories they are eligible for, even if they have not specifically been nominated for those categories
- Where age is required for eligibility in a particular category, the nominee's age is considered as of Australia Day 26th January 2022
- Previous recipients will be considered eligible for any eligible categories subject to:
 - the panel agreeing that a suitable amount of time has lapsed since the original award was given;
 - the nomination demonstrating that the nominee has continued their service in the intervening period or has contributed in a different way to that awarded in the past; and
 - the panel agree that a second or repeat award is appropriate

Award Category Criteria and Eligibility:

Citizen, Senior Citizen and Young Citizen of the Year

- Nominees for Senior Citizen of the Year must be aged over 65 years as of 26 January 2022
- Nominees for Young Citizen of the Year must be aged under 25 years as of 26 January 2022
- The nominee must reside in the Northern Beaches LGA.
- The nominee should be held in high regard in the Northern Beaches community
- The nominee must have made an outstanding service or positive contribution to benefit the Northern Beaches community within the year immediately prior to the award being granted
- The nominee must demonstrate strong ethical and community values
- The nominee must demonstrate leadership, innovation and/or creativity through their service
- Regard will predominately be given to the nominee's community/charitable/school activities and achievements in the Northern Beaches LGA for the year immediately prior to granting of the Award. The nominee's additional past activities and achievements should be included to add merit to the nominees long-term and ongoing contributions
- The award is only available to an individual, not a group

Sportsperson of the Year

- There are no age restrictions for Sportsperson of the Year
- The nominee must reside in the Northern Beaches LGA
- The nominee must have made a positive contribution to advance their performance and their sport within the Northern Beaches LGA within the year prior to the award being granted
- The award is only available to an individual, not a group

Community Event of the Year

- The event nominated must be presented in the Northern Beaches LGA since November 2020 and prior to nominations closing in 2021
- The event should have a proven benefit to the Northern Beaches community
- The event must demonstrate community values and must achieve community involvement, acceptance and support.
- Consideration should be given for new events created to accommodate the constraints associated with Covid-19, including virtual/online events

Outstanding Community Service Awards

- Unlike the other award categories, this category recognises commitment over a long period of time, beyond the year prior to the award being granted
- The award may be granted to more than one person/as a group, only if each person in the group has dedicated the same level of commitment to the same service
- Up to 15 awards will be presented in this category subject to the final decision of the assessment panel
- The nominee must have made a positive contribution to benefit the Northern Beaches community
- The nominee must have demonstrated a special concern and commitment to the community through their consistent efforts and support of local community activities
- The nominee must have been involved over a number of years in unpaid community work within the Northern Beaches
- The nominee must demonstrate strong ethical and community values
- One non-resident of the Northern Beaches may be awarded if:
 - the person has rendered exceptional community service within the local government area; and
 - the person fully satisfies all other criteria detailed above

ITEM 6.2	WELLBEING PROJECT UPDATE
REPORTING OFFICER	SOCIAL PLANNING & STRATEGY COORDINATOR
TRIM FILE REF	2021/525834
ATTACHMENTS	1 Wellbeing Presentation August 2021

EXECUTIVE SUMMARY

PURPOSE

Provide background on the Wellbeing Outcomes Framework project, and workshop what 'wellbeing' means to the members of the Strategic Reference Group.

SUMMARY

Increasingly governments and policy makers appreciate that conventional economic approaches to measuring growth are unable to adequately evaluate social progress. Wellbeing and sustainability are becoming recognised as a better way of comprehensively evaluating social progress. They provide more effective ways of holistically measuring 'whether things are getting better'.

Traditionally, Councils have relied upon community and customer satisfaction surveys to attempt to understand how the community feels about the area they live in. The focus of most of these surveys is to understand the relative importance and satisfaction with the services and infrastructure that Council provides. While this is useful information from a service planning point of view, it doesn't provide Council with information about how these services and infrastructure are positively influencing the communities individual and collective wellbeing.

Councils are increasingly moving to adopt wellbeing as the primary measurement of change and impact over time for the community. It allows Council to understand their community more holistically and identify where they have the most scope to influence positive community outcomes.

Council has investigated different approaches to measure wellbeing and the main objectives of this project are to:

- Define wellbeing for the Northern Beaches Community and how to effectively measure and monitor it.
- Introduce key indicators to support measuring collective impact of Council's strategies and plans on Wellbeing outcomes (aligned to Community Strategic Plan outcomes) and capture a baseline dataset.
- Compliment current Community Strategic Plan objective indicators with subjective indicators that allow for holistic outcomes tracking.
- Provide insight into community wellbeing trends, with ability to benchmark with other local government areas (LGA's) where possible over time.
- Identify where and how wellbeing sits within a Socially Sustainable Northern Beaches Framework across Council.

RECOMMENDATION OF SOCIAL PLANNING & STRATEGY COORDINATOR

That:

1. The Community and Belonging Strategic Reference Group members:

- A. Note the presentation
 - B. Participate and contribute to Council building a greater understanding of how wellbeing and liveability are conceptualised with the local context.
-

REPORT

How a Wellbeing Framework will support a socially sustainable Northern Beaches

Adopting a wellbeing approach has a wide range of potential benefits for Northern Beaches Council. This has been recognised increasingly in Council's long-term strategies and plans as we work towards ensuring a sustainable community now and in the future. Underpinning Council's commitment to focusing resources and strategic decision making on wellbeing is the recognition that:



The long-term impacts and use of the data gathered by adopting a wellbeing lens are many and varied including:

Holistic measure of Council Impact	Developing a consistent way to measure wellbeing allows us to understand how Council strategies, services, programs, projects and policy create impact at a community level.
Awareness of the individual	Understanding individuality is central to creating sustainable communities. Without individuality we cannot be a diverse community. We will be limited in achieving positive wellbeing impact if we do not acknowledge how individual wellbeing effects overall community wellbeing.
Build community capacity	Wellbeing is a common aspiration which means most people will be open to building our collective capacity to improve aspects of wellbeing for all.
Build community resilience	One of the ways we can build resilience is to make sure that we have access to a wide range of social and technical skills in the community. Wellbeing is critical for achieving this as it helps identify inequity and take steps to ensure we remain a vibrant and diverse community of individuals and groups.
Identifying disadvantage	Wellbeing is another way for us to identify disadvantage and target our work to support those who need it most, improving their individual wellbeing
Evidence based decision making	We can shift from an input and output approach to an outcomes and community impact approach. Measuring wellbeing indicators allow us to capture soft benefits and incorporate this into decision making.
Influence planning and delivery infrastructure	A wellbeing approach can provide Council with a basis for more collaborative planning, better informed and more comprehensive reporting and promotes increased accountability and transparency.

Direction for leadership and advocacy	Council is a community leader in advocating and supporting initiatives that matter to the people who live here. Understanding their changing perceptions and needs around wellbeing allows us to target the advocacy we undertake.
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Wellbeing and Council's Strategic line of site

Council has already started identifying the link between overall wellbeing, resilience and positive community outcomes as key strategies individually look to increase discreet aspects of wellbeing and resilience. Shape 2028, Towards 2040 and Protect. Create. Live, as well as other strategies and plans under development all identify actions attributed to increasing wellbeing and resilience ensuring the Northern Beaches remains a place people want to live, work and visit now and into the future. Mapping has been undertaken to identify and connect those commitments that contribute to wellbeing across Council's leading strategies and plans.

As one of Council's leading strategies, the draft Better Together Social Sustainability Strategy 2040 identified the need for a Wellbeing Outcomes Framework to measure wellbeing at the community level and to provide the direction for programs and services that improve the mental and physical wellbeing of the local community. Figure 1 shows where a Wellbeing Outcomes Framework will be positioned within Council's strategic planning framework.

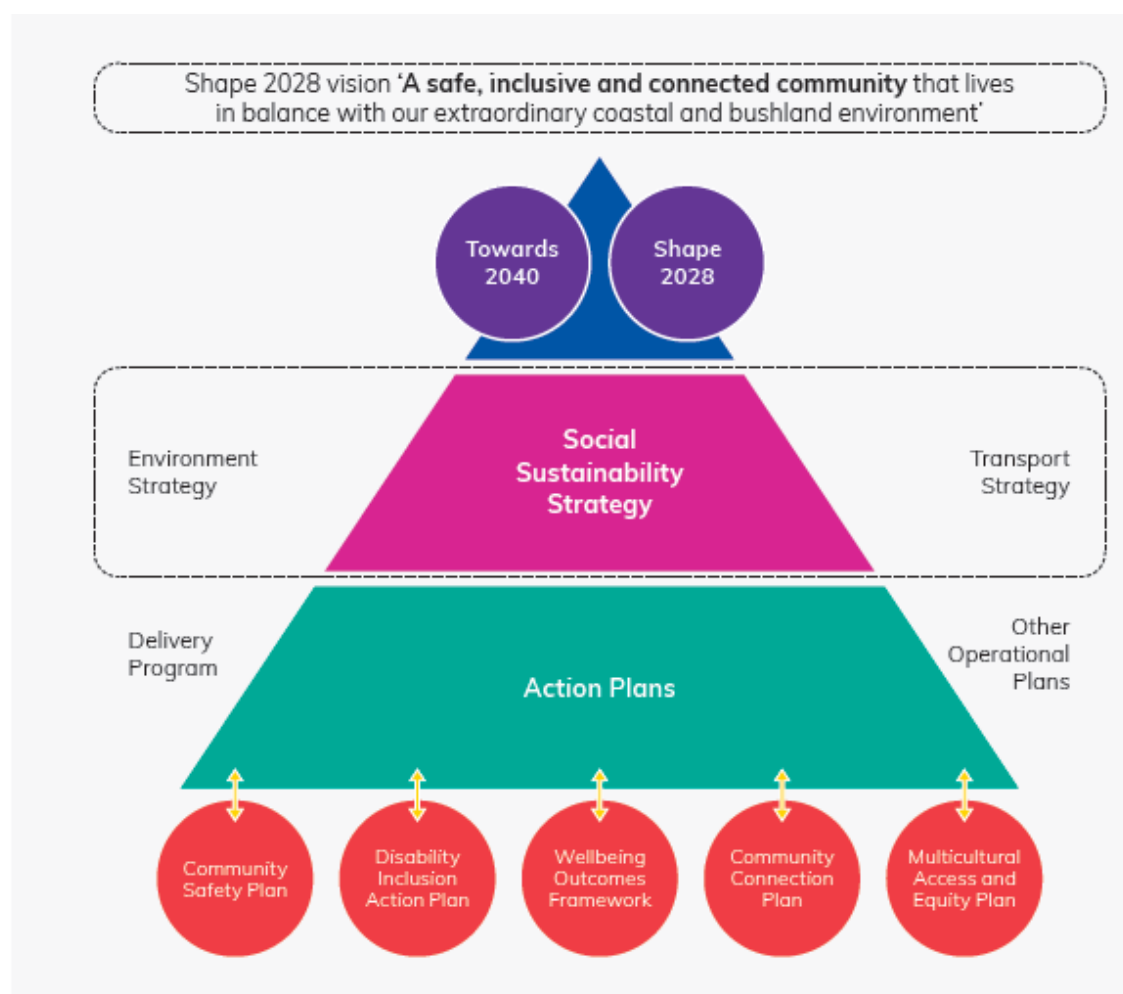


Figure 1 - Relationship to existing Council strategic directions

Use subheadings applicable to the subject of the report. Subheadings may include:

RESEARCH PROJECT - WORK TO DATE

Research has been undertaken outlining the key findings and issues relating to wellbeing approaches and associated best practice research. The concepts that emerged through this work that enable a successful and holistic approach to wellbeing are highlighted in Table 1.

Outcomes Framework:	An impact evaluation approach that unpacks an initiative's theory of change, provides a framework to collect data on immediate, basic changes that lead to longer more transformative change.
Personal Wellbeing	A complex combination of a person's physical, mental and emotional and social health factors.
Community Wellbeing	The combination of social, economic, environmental, cultural and political conditions identified by individuals and their communities as essential for them to flourish and fulfil their potential.
Liveability	A widely used term to describe quality of life and community wellbeing (sometimes interchangeably used word with wellbeing.).

Table 1 - Key wellbeing concepts

All frameworks included the central component of 'Wellbeing domains' to identify different elements that contribute to individual and collective wellbeing. The desktop audit undertaken demonstrates that frameworks generally draw from a pool of similar domains regardless of the method used to choose them, which can be aligned to Egan's Sustainable Communities Framework which was used in developing the draft Better Together Social Sustainability Strategy 2040

In many cases, frameworks incorporated elements of what we would consider aspects of both wellbeing and liveability.

The project noted that the frameworks that were most successful in creating a meaningful story of individual and community wellbeing use domains and outcomes to support this work.

Table 2 provides an overview of the most useful frameworks that were identified.

Egan's Sustainable Communities Elements	Fair for everyone	Thriving local economy	Well run	Active, inclusive & safe	Well served	Transport & connectivity	Environmentally Sensitive	Well designed & built
South Australia		●	●	●	●		●	●
ACT Personal Wellbeing		●	●	●	●	●	●	●
City of Sydney		●	●	●	●		●	●
Melbourne City	●	●	●	●	●	●	●	●
NSW DPE Liveability Framework	●	●	●	●	●	●	●	●

Table 2 - Overview of frameworks

Two examples of frameworks that successfully blend elements of liveability and wellbeing to create an overall picture of individual and community wellbeing are provided below.

Example 1 - A Liveability Framework for Sydney

The Liveability Framework for Sydney combines the elements of wellbeing and liveability and is a comprehensive framework that incorporates an extensive view of liveability. It identifies that liveable places and communities exhibit positive outcomes across the following nine areas:

1. Sense of belonging and local identity	4. Urban design excellence	7. Housing choice
2. Community engagement	5. Social infrastructure	8. Culture and innovation
3. Connected communities	6. Diversity of job opportunities	9. Environmental quality

Example 2 - City of Melbourne – Liveability and Quality of Life

The City of Melbourne Liveability and Quality of Life framework include social and liveability indicators incorporating both subjective and objective measures of wellbeing. The City of Melbourne Social Indicator Survey also incorporates elements of community wellbeing through its measurement of indicators, including sense of safety and connection with community.

NEXT STEPS

Most of Council's strategies already incorporate wellbeing and liveability outcomes in different ways. Presently these actions, goals and objectives are not consolidated into an overarching framework that would allow for collective community impact to be measured and reported against wellbeing indicators. This makes it difficult to identify further actions required to strengthen the health and wellbeing of those who live on the Northern Beaches. Developing a Wellbeing Framework with defined outcomes and indicators will allow Council to overcome this.

While scoping is still being undertaken to determine the best survey tool to implement, it is proposed that data will be gathered on a bi-annual basis at a community level. The data will be used for tracking community change over time on key wellbeing and liveability indicators and outcomes identified by this project and through Better together 2040.

Monitoring the trends in these outcomes will enable Council to better work with key partners and the community to build individual and collective wellbeing.

TIMING

A set of wellbeing outcomes, indicators and accompanying survey instrument will be delivered by June 2022.



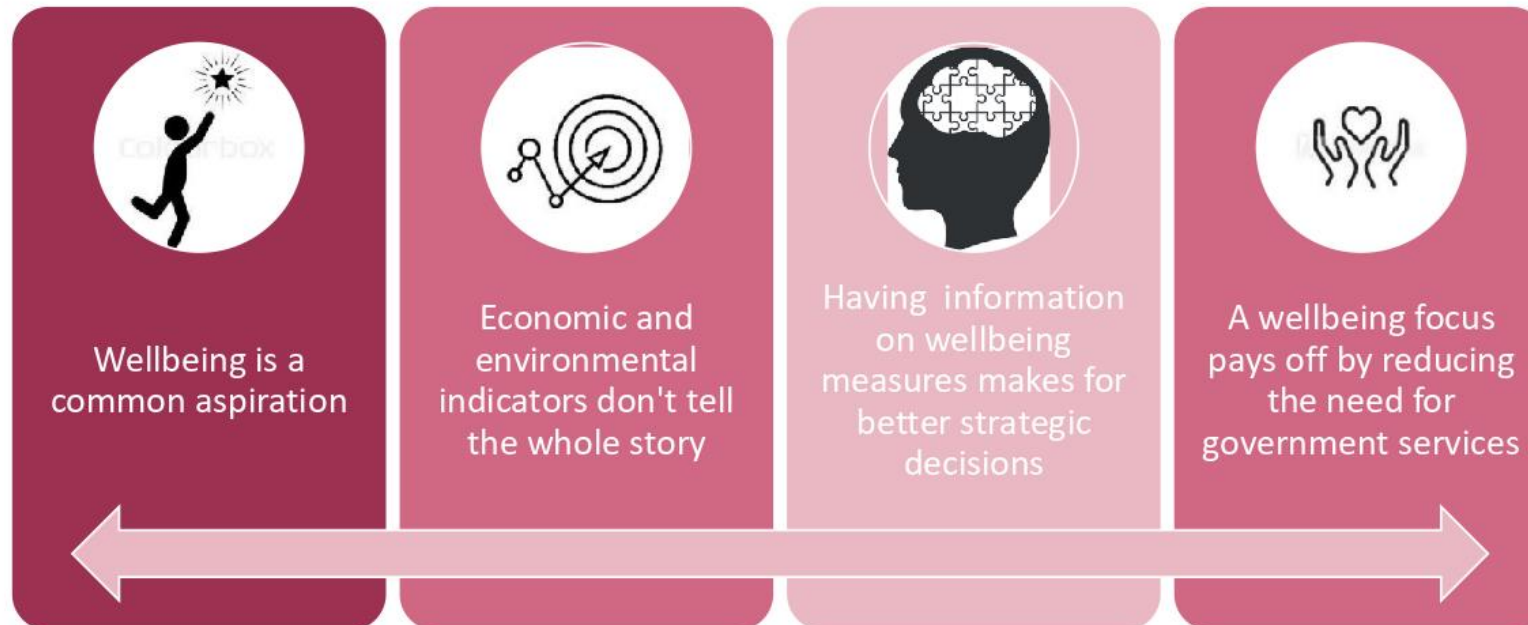
Shifting the Focus

Improving health and wellbeing of our
community is everybody's business

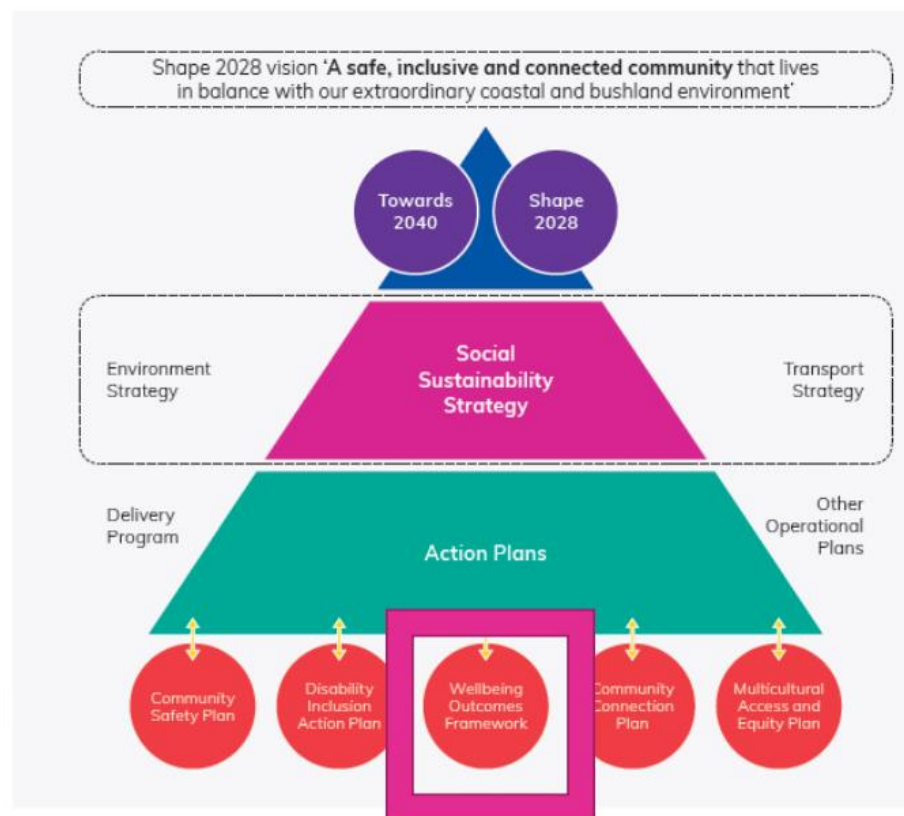


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Why focus on wellbeing? A new way of understanding social progress

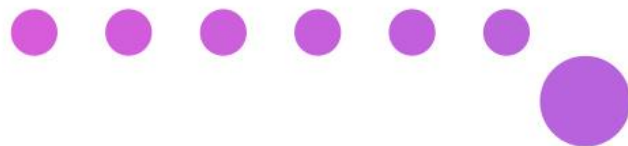


Background + Strategic Line of site



Work undertaken

Internal research project



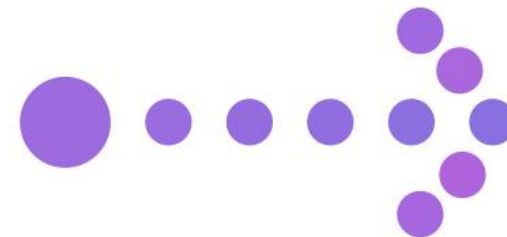
Review of key frameworks and approaches



Mapping wellbeing commitments across Council strategy and plans



August
2021



Key framework comparison



Help us understand

What words come to mind when you think about wellbeing?

What words come to mind when you think about liveability?





Wellbeing

A complex combination of a person's physical, mental, emotional and social health factors.

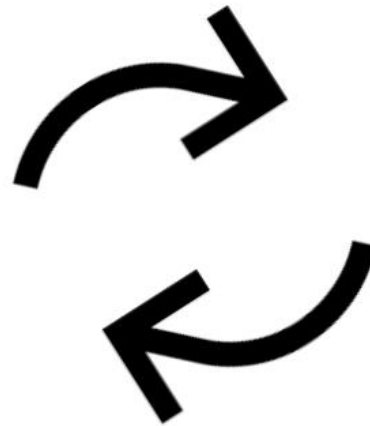
In short, wellbeing could be described as how you feel about yourself and your life



Liveability

A widely used term often used to describe quality of life and community wellbeing.

Liveability is underpinned by health communities, environmental sustainability, social capital and social cohesion





 Profile - people	 Profile - housing, government and economy	 Health and physical activity
 Economy	 Finance	 Wellbeing
 Fire, safety and shelter	 Governance	 Food security and production
 Health and education	 Recreation and urban planning	 Culture, diversity and safety
 Transportation	 Water, energy and environment	 Participation in activities

MELBOURNE CITY COUNCIL

CITY OF MELBOURNE INDICATORS

Liveability and Social Indicators have been grouped into themes which support the “determinants of health and wellbeing” framework



NSW Department of Planning Industry and Environment

LIVEABILITY FRAMEWORK FOR SYDNEY

9 Outcomes for attaining
livable places and
communities in Sydney

1 Sense of belonging and local identity
This creates great places that are socially inclusive and promote respect and feelings of belonging

2 Community engagement
This promotes community engagement, empowerment and ownership in shaping resilient places and is delivered across all liveability outcomes

3 Connected communities
This supports walking, wheeling, cycling and public transport movement between destinations

4 Urban design excellence
This delivers high quality design that supports community safety, health and wellbeing, and enhances community assets and character

5 Supportive social infrastructure
This promotes an integrated approach to social infrastructure that includes healthcare, education, supermarkets, public open spaces and other community/ cultural facilities

6 Diversity of job opportunities
This provides access to a range of jobs and learning / skills development opportunities

7 Housing choice
This supports affordable and appropriate housing

8 Culture and innovation
This supports culture, creative development, digital technology and innovation

9 Environmental quality
This delivers environmental quality and access to the natural environment



CITY OF SYDNEY

COMMUNITY WELLBEING INDICATORS FRAMEWORK

Framework developed through review of local and international research into best practice wellbeing frameworks

Mirrors the COS Social Sustainability Policy

109 individual indicators



Next steps

Thankyou!

