

**We are  
better together**



# MINUTES

## **JOINT MEETING OF THE COMMUNITY AND BELONGING & PARTNERSHIP AND PARTICIPATION STRATEGIC REFERENCE GROUPS**

Extraordinary meeting held online on

**WEDNESDAY 10 FEBRUARY 2021**

**Minutes of the Extraordinary Strategic Reference Group Meeting  
held on Wednesday 10 February 2021  
Commencing at 6:15pm**

**ATTENDANCE:**

**Strategic Reference Group Members**

Kylie Ferguson	Councillor
Penny Philpott	Councillor
Sarah Grattan	Councillor
Sue Heins	Councillor
Tony Hilliger	Surf Life Saving Sydney Northern Beaches Inc
Antony Biasi	
John Buggy	Belrose Open Space Corridor Association
Denice Smith	
Myriam Conrie	
Chris Fulton	
David Hope	North Sydney District Council of P&C Associations
Jane Meccelli	
Tamzin Lee	
Simon Moriarty	
Michelle Povah	Northern Beaches Child & Family Interagency
Julie Williams	
Samuel Wilkins	
Maria-Elena Chidzey	Community Northern Beaches Inc. (CNB), Multi-Cultural
Cathy Hockey	
Justene Gordon	Burdekin Association
Gordon Lang	
Billy Bragg	
Jacqueline Marlow	
Matthew Adderton	

**Council Staff**

Kylie Walshe	Executive Manager Community, Arts & Culture
Melanie Gurney	Executive Manager Library Services
Ben Fallowfield	Resilience & Emergency Management Coordinator
Russell Peake	Manager, Social Planning & Services
Briana Davis	Social Planning & Strategy Coordinator
Andrew Grocott	Manager Community Engagement
Jasmine Evans	Governance Officer

**External Facilitators**

Lucy Cole Edelstein	RPS Consulting
Laura Fayers-Pooley	RPS Consulting

## ACKNOWLEDGEMENT OF COUNTRY

As a sign of respect, the meeting acknowledged the traditional custodians of the lands and paid respect to Elders past and present.

### 1.0 AGENDA ITEMS

#### 1.1 NORTHERN BEACHES RESILIENCE STRATEGY

##### DISCUSSION

Ben Fallowfield, Resilience & Emergency Management Coordinator gave a presentation on this item (attachment 1). B Fallowfield briefed the group on the development of the draft Northern Beaches Resilience Strategy. This included information about:

- The resilience strategy's purpose
- What is resilience, including shocks and stressors within the Northern Beaches
- Resilience themes to be included in the strategy
- Engagement timeframes.

The Strategic Reference Groups will be invited to participate in workshops to help shape the development of the resilience strategy.

#### 1.2 BETTER TOGETHER STRATEGIC REFERENCE GROUP WORKSHOP

##### DISCUSSION

Kylie Walshe, Executive Manager Community, Arts & Culture, thanked B Fallowfield for his presentation and spoke to how they will be working in partnership on the development of the Resilience Strategy and Social Sustainability Strategy (the draft strategy) as the two projects are closely aligned.

Briana Davis, Social Planning & Strategy Coordinator, provided an update on the draft strategy's community engagement and survey results, including some highlights from the creativity challenge.

Russell Peake, Manager Social Planning & Services, briefed the group on how the engagement feedback has been incorporated into the draft strategy and outlined what has been changed and/or refined in the document.

Members then participated in a number of workshops facilitated by Lucy Cole Edelstein and Laura Fayers-Pooley from RPS Consulting. Workshop activity topics included:

- Testing objectives and priority areas
- Vision for Safe, Inclusive and Connected
- Key opportunities for partnerships.

A large amount of information was gathered during the Workshop. Some key points that we heard during the session were:

- Overall, feedback regarding the outcomes and the priority areas was that they are interrelated and it would be good to show that visually with a matrix.

- The outcome focused on a healthy and active community is potentially unnecessary, with the other three outcomes Safe Place, Safe People, and Safe Participation effectively covering that outcome.
- Access to information is critical and there needs to be better coordination and promotion of how people can access accurate and reliable information when they need it.
- When it comes to activities, services and programs they need to be accessible and affordable so they people can participate and be connected.
- In terms of connection, older people may not see themselves as being classed in that category which can be a barrier to them participating. As a group they need more opportunities, spaces and programs that encourage connection to avoid social isolation. This is even more challenging for older people from CALD backgrounds.
- There is an opportunity to be clearer about which groups are included within the outcome focused on 'A resilient and sustainable social services sector'.
- It is important to consider that different people will experience Safety, Inclusion and Connection differently and this should be incorporated into the visions for the strategic directions.
- Young people and children need to be included in decision making, which is one of the outcomes within the Inclusion strategic direction. There needs to be evidence of inclusive representation of all groups when decision are made.
- Multi-generational connection is an important consideration for promoting connection, the different generations can learn from and support each other.

*The meeting concluded at 8:45pm*

This is the final page of the Minutes comprising 4 pages  
numbered 1 to 4 of the Extraordinary Strategic Reference Group Meeting  
held on Wednesday 10 February 2021

# Northern Beaches Resilience Strategy

Ben Fallowfield  
Resilience & Emergency Management Coordinator



## Background



# What is Resilience?

*The capacity of individuals, communities, businesses and systems to survive, adapt and thrive no matter what kinds of chronic stresses and acute shocks they experience*



## Stresses

Challenges that weakened the fabric of a city on a day to-day or cyclical basis	Health Services Demand	Increased rate and distribution of chronic illnesses and mental well being
	Social Cohesion	Complex issue with many interconnected influences
	Housing Affordability	Decrease in housing affordability and diversity of housing supply
	Transport Diversity	Unequal access to multimodal transport options
	Employment Diversity	Employment opportunities are failing to respond to a changing workforce.
	Geographic Inequity	Rising income disparity and unequal access to service & infrastructure
	Drug/Alcohol Abuse	Pressure on society with an increase in domestic and drug and alcohol related crime



# Shocks

Sudden events that threaten a city.	<b>Extreme Weather Event</b>	Natural hazards are more frequent and intense
	<b>Financial Crisis</b>	Failure of a major financial mechanisms or institution
	<b>Pandemic</b>	Rapid and massive spread of infectious diseases
	<b>Critical Infrastructure</b>	Failure of critical infrastructure that our community rely upon
	<b>Water Crisis</b>	Drought and water contamination concerns
	<b>Information &amp; Communications</b>	Failure of critical information infrastructure and networks
	<b>Cyber Attack</b>	Emerging risk with the potential wide spread effects
	<b>Terror Attack</b>	Terror attacks have emerged over the past decade as a significant risk for cities and their communities



## What does a resilient community look like?

<b>Understands Risk</b>	Our community understands risks that may affect them and others
<b>Prepared</b>	Our community is prepared and has plans in place to deal with crisis
<b>Collaborates</b>	Working in partnership to overcome crisis & adversity
<b>Participates</b>	The volunteer and community service sector is strong and valued
<b>Demonstrated Leadership</b>	Resilience outcomes are embedded in decision making
<b>Plans for the future</b>	Communities are designed to reduce or avoid risks from known hazards, promote connectedness and affordable housing options
<b>Recovers quickly</b>	Services, infrastructure and functioning of our community is restored quickly following significant disruption
<b>Supports those in need</b>	Our community looks after those in need, and understands that support will be offered to the most vulnerable in the first instance

[National Strategy for Disaster Resilience](#)



# Resilience Themes

## Community Resilience



## Organisational Resilience



# Proposed Engagement



# Proposed Timeframe

Phase	Action	Description	Approx. Timeframe
Phase 1	Project Planning & Background Research	<ul style="list-style-type: none"> <li>Review of existing information</li> <li>Develop project plan</li> <li>Develop engagement strategy</li> </ul>	<ul style="list-style-type: none"> <li>Complete</li> </ul>
Phase 2	Community and Stakeholder Engagement	<ul style="list-style-type: none"> <li>Targeted community and stakeholder engagement</li> <li>SRG engagement</li> </ul>	<ul style="list-style-type: none"> <li>March - April</li> </ul>
Phase 3	Public Exhibition	<ul style="list-style-type: none"> <li>Public consultation</li> <li>Review of submissions</li> </ul>	<ul style="list-style-type: none"> <li>July - August</li> </ul>
Phase 4	Adoption and Implementation	<ul style="list-style-type: none"> <li>Strategy adoption by Council</li> <li>Commence actioning implementation plans</li> </ul>	<ul style="list-style-type: none"> <li>Adoption - September/October</li> <li>Implementation – ongoing</li> </ul>



Thank you